

# **EMPLOYEE BENEFITS**

**BUDGET REQUEST 2011**

**KELVIN L. SIMMONS**  
**Commissioner**  
**Office of Administration**

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## **EMPLOYEE BENEFITS OVERVIEW**

Appropriations for State employee benefits such as social security, retirement, health insurance, deferred compensation incentive match, and future retiree health benefits are appropriated centrally to the Office of Administration in House Bill 5, and are administered by the Division of Accounting. Each pay cycle, the employer share of benefits are transferred from the various state funds from which salaries of state employees are paid, and deposited into specific contributions funds from which payments are made to the appropriate entity. Therefore, most benefit distributions are comprised of two requests, one for an appropriated transfer from the correct salary funding source, and one for a payment appropriation from the applicable contributions fund.

Other employee benefits paid by the Division of Accounting are the State's reimbursement to the Division of Employment Security for unemployment costs, and payment of workers' compensation expenses incurred as a result of a work related injury or illness.

Administrative appropriations that help manage employee benefits, but do not result in a cost to the State, are for employee-authorized deductions for voluntary life insurance, refunds of deductions withheld in error, a contingency for HR payroll processing time constraint issues, and adequate up-front reimbursement of cafeteria plan medical costs, as required by the IRS.



# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
GENERAL REVENUE	82,721,814	0.00	73,903,095	0.00	73,903,095	0.00
VOCATIONAL REHABILITATION	1,626,853	0.00	1,978,516	0.00	1,978,516	0.00
DEPT ELEM-SEC EDUCATION	552,487	0.00	733,652	0.00	733,652	0.00
STATE AUDITOR	22,088	0.00	36,246	0.00	36,246	0.00
DEPT HIGHER EDUCATION	19,774	0.00	19,716	0.00	19,716	0.00
HUMAN RIGHTS COMMISSION - FED	55,818	0.00	67,272	0.00	67,272	0.00
DEPT OF PUBLIC SAFETY - JAIBG	964	0.00	4,540	0.00	4,540	0.00
DEPT OF LABOR RELATIONS ADMIN	394,280	0.00	214,301	0.00	214,301	0.00
DED-ED PRO-CDBG-ADMINISTRATION	50,123	0.00	56,501	0.00	56,501	0.00
MULTIMODAL OPERATIONS FEDERAL	28,392	0.00	40,642	0.00	40,642	0.00
DEPARTMENT OF CORRECTIONS	137,867	0.00	194,743	0.00	194,743	0.00
DEPT OF REVENUE	2,506	0.00	18,745	0.00	18,745	0.00
AGRICULTURE-FEDERAL AND OTHER	65,412	0.00	114,630	0.00	114,630	0.00
OA-FEDERAL AND OTHER	6,215	0.00	5,289	0.00	5,289	0.00
ATTORNEY GENERAL	143,904	0.00	200,598	0.00	200,598	0.00
JUDICIARY - FEDERAL	180,180	0.00	318,318	0.00	318,318	0.00
DED COUNCIL ARTS FEDERAL OTHER	16,485	0.00	22,036	0.00	22,036	0.00
DEPT NATURAL RESOURCES	1,085,615	0.00	1,164,920	0.00	1,164,920	0.00
DEPARTMENT OF HEALTH	3,069,708	0.00	3,427,593	0.00	3,427,593	0.00
STATE EMERGENCY MANAGEMENT	149,782	0.00	82,322	0.00	82,322	0.00
DEPT MENTAL HEALTH	1,627,546	0.00	1,955,812	0.00	1,955,812	0.00
DEPT OF TRANSPORT HWY SAFETY	23,871	0.00	26,793	0.00	26,793	0.00
NAT ENDOW HUM SV AMER TREAS GR	1,160	0.00	18,220	0.00	18,220	0.00
DEPT PUBLIC SAFETY	255,729	0.00	326,290	0.00	326,290	0.00
DIV JOB DEVELOPMENT & TRAINING	1,253,882	0.00	1,824,510	0.00	1,824,510	0.00
ELECTION ADMIN IMPROVEMENT	18,105	0.00	879	0.00	879	0.00
OA INFORMATION TECH FED& OTHER	839,398	0.00	1,280,954	0.00	1,280,954	0.00
DIV OF LABOR STANDARDS FEDERAL	38,337	0.00	87,625	0.00	87,625	0.00
ASSISTIVE TECHNOLOGY FEDERAL	12,142	0.00	17,005	0.00	17,005	0.00
ADJUTANT GENERAL-FEDERAL	643,643	0.00	955,003	0.00	955,003	0.00
SEC OF STATE-FEDERAL FUNDS	35,172	0.00	47,345	0.00	47,345	0.00
COMMUNITY SERV COMM-FED/OTHER	8,978	0.00	14,142	0.00	14,142	0.00
TEMP ASSIST NEEDY FAM FEDERAL	1,398,931	0.00	1,449,884	0.00	1,449,884	0.00

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Budget Unit						
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Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>						
<b>CORE</b>						
<b>FUND TRANSFERS</b>						
DEPT OF SOC SERV FEDERAL & OTH	9,495,885	0.00	10,382,578	0.00	10,382,578	0.00
MISSOURI DISASTER	10,914	0.00	4,145	0.00	4,145	0.00
JUSTICE ASSISTANCE GRANT PROGR	16,029	0.00	9,981	0.00	9,981	0.00
UNEMPLOYMENT COMP ADMIN	1,239,626	0.00	1,979,154	0.00	1,979,154	0.00
FEDERAL BUDGET STAB-MEDICAID RE	0	0.00	495,915	0.00	495,915	0.00
FEDERAL BUDGET STAB-EDUCTN 18%	0	0.00	100	0.00	100	0.00
MH INTERAGENCY PAYMENTS	0	0.00	37,132	0.00	37,132	0.00
PHARMACY REBATES	165	0.00	1,347	0.00	1,347	0.00
THIRD PARTY LIABILITY COLLECT	75,613	0.00	82,675	0.00	82,675	0.00
FEDERAL REIMBURSEMENT ALLOWANCE	6,164	0.00	6,564	0.00	6,564	0.00
PHARMACY REIMBURSEMENT ALLOWAN	1,682	0.00	1,790	0.00	1,790	0.00
STATE TREASURER'S GEN OPERATIO	106,259	0.00	110,206	0.00	110,206	0.00
CHILD SUPPORT ENFORCEMENT FUND	548,462	0.00	683,827	0.00	683,827	0.00
HEALTH CARE TECHNOLOGY FUND	4,557	0.00	0	0.00	0	0.00
MISSOURI TECHNOLOGY INVESTMENT	6,377	0.00	4,246	0.00	4,246	0.00
COMPULSIVE GAMBLER	8,097	0.00	2,784	0.00	2,784	0.00
ELEVATOR SAFETY	20,395	0.00	25,168	0.00	25,168	0.00
MO ARTS COUNCIL TRUST	21,875	0.00	32,963	0.00	32,963	0.00
SEC OF ST TECHNOLOGY TRUST	14,444	0.00	6,246	0.00	6,246	0.00
MO AIR EMISSION REDUCTION	50,681	0.00	50,969	0.00	50,969	0.00
MO NAT'L GUARD TRAINING SITE	1,246	0.00	1,358	0.00	1,358	0.00
STATEWIDE COURT AUTOMATION	113,466	0.00	111,351	0.00	111,351	0.00
NURSING FAC QUALITY OF CARE	100,894	0.00	132,836	0.00	132,836	0.00
DIVISION OF TOURISM SUPPL REV	97,946	0.00	115,158	0.00	115,158	0.00
HEALTH INITIATIVES	114,502	0.00	113,980	0.00	113,980	0.00
HEALTH ACCESS INCENTIVE	11,271	0.00	11,855	0.00	11,855	0.00
GAMING COMMISSION FUND	891,791	0.00	1,012,685	0.00	1,012,685	0.00
MENTAL HEALTH EARNINGS FUND	8,184	0.00	8,193	0.00	8,193	0.00
LOTTERY PROCEEDS	0	0.00	10	0.00	10	0.00
ANIMAL HEALTH LABORATORY FEES	2,136	0.00	21,057	0.00	21,057	0.00
MAMMOGRAPHY	3,847	0.00	4,407	0.00	4,407	0.00
ANIMAL CARE RESERVE	17,603	0.00	24,198	0.00	24,198	0.00
ELDERLY HOME-DELIVER MEALS TRU	810	0.00	898	0.00	898	0.00

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# DECISION ITEM SUMMARY

## Budget Unit

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Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
MO PUBLIC HEALTH SERVICES	105,349	0.00	136,519	0.00	136,519	0.00
LIVESTOCK BRANDS	0	0.00	19	0.00	19	0.00
VETERANS' COMMISSION CI TRUST	81,744	0.00	87,253	0.00	87,253	0.00
STATE ROAD	20,087,754	0.00	20,658,249	0.00	20,658,249	0.00
MISSOURI STATE WATER PATROL	111,639	0.00	3,535	0.00	3,535	0.00
COMMODITY COUNCIL MERCHANISING	2,912	0.00	6,139	0.00	6,139	0.00
FEDERAL SURPLUS PROPERTY	46,266	0.00	62,446	0.00	62,446	0.00
SP ANIMAL FAC LOAN PROGRAM	7,167	0.00	7,655	0.00	7,655	0.00
STATE FAIR FEES	80,826	0.00	94,598	0.00	94,598	0.00
STATE PARKS EARNINGS	417,175	0.00	71,106	0.00	71,106	0.00
NATURAL RESOURCES REVOLVING SE	4,322	0.00	4,776	0.00	4,776	0.00
HISTORIC PRESERVATION REVOLV	12,489	0.00	15,154	0.00	15,154	0.00
MO VETERANS HOMES	2,792,407	0.00	2,653,163	0.00	2,653,163	0.00
DNR COST ALLOCATION	520,707	0.00	454,879	0.00	454,879	0.00
STATE FACILITY MAINT & OPERAT	1,401,700	0.00	2,200,803	0.00	2,200,803	0.00
DIFP ADMINISTRATIVE	12,946	0.00	1,088	0.00	1,088	0.00
OA REVOLVING ADMINISTRATIVE TR	625,650	0.00	736,023	0.00	736,023	0.00
WORKING CAPITAL REVOLVING	488,412	0.00	584,764	0.00	584,764	0.00
CENTRAL CHECK MAIL SERV REVOLV	1,716	0.00	1,638	0.00	1,638	0.00
INMATE REVOLVING	73,328	0.00	81,730	0.00	81,730	0.00
DOSS ADMINISTRATIVE TRUST	0	0.00	6,271	0.00	6,271	0.00
STATUTORY REVISION	7,764	0.00	1,851	0.00	1,851	0.00
DED ADMINISTRATIVE	60,375	0.00	111,208	0.00	111,208	0.00
DIVISION OF CREDIT UNIONS	66,115	0.00	81,653	0.00	81,653	0.00
DIVISION OF FINANCE	381,173	0.00	416,171	0.00	416,171	0.00
INSURANCE EXAMINERS FUND	228,461	0.00	404,341	0.00	404,341	0.00
NATURAL RESOURCES PROTECTION	14,925	0.00	3,280	0.00	3,280	0.00
DEAF RELAY SER & EQ DIST PRGM	15,322	0.00	15,389	0.00	15,389	0.00
PROF & PRACT NURSING LOANS	3,959	0.00	5,173	0.00	5,173	0.00
INSURANCE DEDICATED FUND	447,106	0.00	387,987	0.00	387,987	0.00
NRP-WATER POLLUTION PERMIT FEE	239,626	0.00	244,664	0.00	244,664	0.00
SOLID WASTE MGMT-SCRAP TIRE	22,880	0.00	24,427	0.00	24,427	0.00
SOLID WASTE MANAGEMENT	153,731	0.00	169,614	0.00	169,614	0.00



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Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
AQUACULTURE MKTING DEVELOPMENT	481	0.00	638	0.00	638	0.00
METALLIC MINERALS WASTE MGMT	3,991	0.00	3,413	0.00	3,413	0.00
LOCAL RECORDS PRESERVATION	56,922	0.00	72,128	0.00	72,128	0.00
LIVESTOCK SALES & MARKETS FEES	0	0.00	30	0.00	30	0.00
MANUFACTURED HOUSING FUND	22,626	0.00	24,353	0.00	24,353	0.00
NRP-AIR POLLUTION ASBESTOS FEE	3,532	0.00	15,253	0.00	15,253	0.00
PETROLEUM STORAGE TANK INS	53,166	0.00	90,052	0.00	90,052	0.00
UNDERGROUND STOR TANK REG PROG	4,503	0.00	10,672	0.00	10,672	0.00
CHEMICAL EMERGENCY PREPAREDNES	11,648	0.00	11,113	0.00	11,113	0.00
MOTOR VEHICLE COMMISSION	56,267	0.00	56,216	0.00	56,216	0.00
SERVICES TO VICTIMS	1,760	0.00	1,701	0.00	1,701	0.00
NRP-AIR POLLUTION PERMIT FEE	352,871	0.00	361,613	0.00	361,613	0.00
MISSOURI JOB DEVELOPMENT FUND	23,162	0.00	26,515	0.00	26,515	0.00
PUBLIC SERVICE COMMISSION	715,714	0.00	741,258	0.00	741,258	0.00
CONSERVATION COMMISSION	5,172,832	0.00	5,605,365	0.00	5,605,365	0.00
PARKS SALES TAX	1,148,758	0.00	1,534,178	0.00	1,534,178	0.00
SOIL AND WATER SALES TAX	99,741	0.00	160,790	0.00	160,790	0.00
STATE SCHOOL MONEYS	0	0.00	24,848	0.00	24,848	0.00
DEPT OF REVENUE INFORMATION	32,757	0.00	34,580	0.00	34,580	0.00
DOSS EDUCATIONAL IMPROVEMENT	202,142	0.00	195,691	0.00	195,691	0.00
BLIND PENSION	66,407	0.00	66,194	0.00	66,194	0.00
LIVESTOCK DEALER LAW ENF & ADM	0	0.00	10	0.00	10	0.00
HEALTHY FAMILIES TRUST	7,721	0.00	7,683	0.00	7,683	0.00
BOARD OF ACCOUNTANCY	18,093	0.00	19,898	0.00	19,898	0.00
MERCHANDISE PRACTICES	51,413	0.00	49,009	0.00	49,009	0.00
BOARD OF REG FOR HEALING ARTS	117,327	0.00	128,539	0.00	128,539	0.00
BOARD OF NURSING	70,419	0.00	73,882	0.00	73,882	0.00
BOARD OF PHARMACY	62,303	0.00	67,057	0.00	67,057	0.00
MO REAL ESTATE COMMISSION	50,624	0.00	65,803	0.00	65,803	0.00
STATE HWYS AND TRANS DEPT	533,939	0.00	938,977	0.00	938,977	0.00
MILK INSPECTION FEES	17,574	0.00	25,499	0.00	25,499	0.00
DEPT HEALTH & SR SV DOCUMENT	26,850	0.00	25,689	0.00	25,689	0.00
GRAIN INSPECTION FEES	77,429	0.00	117,142	0.00	117,142	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

## Budget Unit

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Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
PETITION AUDIT REVOLVING TRUST	50,604	0.00	57,975	0.00	57,975	0.00
EXCELLENCE IN EDUCATION	15,287	0.00	19,862	0.00	19,862	0.00
WORKERS COMPENSATION	631,670	0.00	676,856	0.00	676,856	0.00
WORKERS COMP-SECOND INJURY	137,688	0.00	133,023	0.00	133,023	0.00
LOTTERY ENTERPRISE	511,582	0.00	538,770	0.00	538,770	0.00
DEPT OF HEALTH-DONATED	18,852	0.00	704	0.00	704	0.00
RAILROAD EXPENSE	26,694	0.00	31,749	0.00	31,749	0.00
GROUNDWATER PROTECTION	31,797	0.00	29,967	0.00	29,967	0.00
PETROLEUM INSPECTION FUND	101,078	0.00	107,625	0.00	107,625	0.00
ATTORNEY GENERAL'S ANTITRUST	7,476	0.00	26,381	0.00	26,381	0.00
ENERGY SET-ASIDE PROGRAM	26,881	0.00	26,142	0.00	26,142	0.00
STATE LAND SURVEY PROGRAM	54,512	0.00	68,957	0.00	68,957	0.00
LEGAL DEFENSE AND DEFENDER	6,279	0.00	9,239	0.00	9,239	0.00
CRIMINAL RECORD SYSTEM	285,477	0.00	280,784	0.00	280,784	0.00
HIGHWAY PATROL ACADEMY	3,129	0.00	6,852	0.00	6,852	0.00
STATE TRANSPORTATION FUND	10,203	0.00	11,343	0.00	11,343	0.00
HAZARDOUS WASTE FUND	150,822	0.00	223,823	0.00	223,823	0.00
DENTAL BOARD FUND	19,472	0.00	26,546	0.00	26,546	0.00
BRD OF ARCH,ENG,LND SUR,LND AR	24,109	0.00	26,811	0.00	26,811	0.00
SAFE DRINKING WATER FUND	134,065	0.00	111,613	0.00	111,613	0.00
MO OFFICE OF PROSECUTION SERV	16,251	0.00	20,687	0.00	20,687	0.00
CRIME VICTIMS COMP FUND	30,662	0.00	35,688	0.00	35,688	0.00
AGRICULTURE BUSINESS DEVELOPMT	3,828	0.00	113	0.00	113	0.00
COAL MINE LAND RECLAMATION	2,696	0.00	5,790	0.00	5,790	0.00
PROFESSIONAL REGISTRATION FEES	227,742	0.00	242,126	0.00	242,126	0.00
STATE LEGAL EXPENSE	3,825	0.00	0	0.00	0	0.00
CHILDREN'S TRUST	14,889	0.00	15,066	0.00	15,066	0.00
HWYPTRL MTR VEHICLE/AIRCRAFT	0	0.00	546	0.00	546	0.00
BIODIESEL FUEL REVOLVING	26	0.00	265	0.00	265	0.00
DRUG COURT RESOURCES	10,446	0.00	17,013	0.00	17,013	0.00
WAR ON TERROR UNEMP COMP FUND	0	0.00	3,110	0.00	3,110	0.00
MO COMM DEAF & HARD OF HEARING	0	0.00	2,361	0.00	2,361	0.00
BOILER & PRESSURE VESSELS SAFE	19,440	0.00	17,082	0.00	17,082	0.00

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<b>OASDHI CONTRIBUTIONS-TRANSFER</b>						
<b>CORE</b>						
<b>FUND TRANSFERS</b>						
BASIC CIVIL LEGAL SERVICES	5,450	0.00	5,915	0.00	5,915	0.00
HIGHWAY PATROL TRAFFIC RECORDS	4,906	0.00	5,095	0.00	5,095	0.00
DNA PROFILING ANALYSIS	4,340	0.00	12,001	0.00	12,001	0.00
DEP OF REVENUE SPECIALTY PLATE	70	0.00	169	0.00	169	0.00
MISSOURI RX PLAN FUND	51,037	0.00	52,074	0.00	52,074	0.00
PUTATIVE FATHER REGISTRY	2,584	0.00	5,258	0.00	5,258	0.00
ECON DEVELOP ADVANCEMENT FUND	29,714	0.00	31,471	0.00	31,471	0.00
MISSOURI WINE AND GRAPE FUND	12,764	0.00	12,780	0.00	12,780	0.00
PUBLIC COUNSEL FUND	0	0.00	10	0.00	10	0.00
GEOLOGIC RESOURCES FUND	6,224	0.00	7,212	0.00	7,212	0.00
MO EXPLOSIVES SAFETY ACT ADMIN	2,699	0.00	7,786	0.00	7,786	0.00
BOLL WEEVIL SUPPRESS & ERADICAT	922	0.00	5,402	0.00	5,402	0.00
ORGAN DONOR PROGRAM	5,312	0.00	8,204	0.00	8,204	0.00
INMATE INCAR REIMB ACT REVOLV	6,013	0.00	6,339	0.00	6,339	0.00
INVESTOR EDUC & PROTECTION	27,056	0.00	28,559	0.00	28,559	0.00
STATE DOCUMENT PRESERVATION	0	0.00	12,918	0.00	12,918	0.00
CRIM JUSTICE NETWORK/TECH REVO	0	0.00	3,126	0.00	3,126	0.00
JUDICIARY EDUCATION & TRAINING	35,191	0.00	44,141	0.00	44,141	0.00
DOM RELATIONS RESOLUTION-JUD	0	0.00	5,692	0.00	5,692	0.00
EARLY CHILDHOOD DEV EDU/CARE	5,154	0.00	18,016	0.00	18,016	0.00
ABANDONED FUND ACCOUNT	39,592	0.00	36,908	0.00	36,908	0.00
GUARANTY AGENCY OPERATING	182,073	0.00	195,985	0.00	195,985	0.00
ASSISTIVE TECHNOLOGY LOAN REV	3,588	0.00	3,526	0.00	3,526	0.00
DRY-CLEANING ENVIRL RESP TRUST	14,655	0.00	13,563	0.00	13,563	0.00
CHILDHOOD LEAD TESTING	1,235	0.00	10,094	0.00	10,094	0.00
NATIONAL GUARD TRUST	76,468	0.00	86,185	0.00	86,185	0.00
AGRICULTURE DEVELOPMENT	2,997	0.00	13,736	0.00	13,736	0.00
MINED LAND RECLAMATION	25,759	0.00	30,145	0.00	30,145	0.00
BABLER STATE PARK	2,509	0.00	4,201	0.00	4,201	0.00
CYBER CRIME INVESTIGATION	0	0.00	100	0.00	100	0.00
MENTAL HEALTH TRUST	9,044	0.00	90,995	0.00	90,995	0.00
SPECIAL EMPLOYMENT SECURITY	24,770	0.00	36,114	0.00	36,114	0.00
AVIATION TRUST FUND	33,910	0.00	32,518	0.00	32,518	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit							
Decision Item							
Budget Object Summary							
Fund	FY 2009 ACTUAL DOLLAR	FY 2009 ACTUAL FTE	FY 2010 BUDGET DOLLAR	FY 2010 BUDGET FTE	FY 2011 DEPT REQ DOLLAR	FY 2011 DEPT REQ FTE	
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>							
<b>CORE</b>							
FUND TRANSFERS							
UNEMPLOYMENT AUTOMATION	0	0.00	100	0.00	100	0.00	
TOTAL - TRF	150,250,518	0.00	149,974,475	0.00	149,974,475	0.00	
<b>TOTAL</b>	<b>150,250,518</b>	<b>0.00</b>	<b>149,974,475</b>	<b>0.00</b>	<b>149,974,475</b>	<b>0.00</b>	
<b>GRAND TOTAL</b>	<b>\$150,250,518</b>	<b>0.00</b>	<b>\$149,974,475</b>	<b>0.00</b>	<b>\$149,974,475</b>	<b>0.00</b>	

## CORE DECISION ITEM

<b>Department</b> Office of Administration	<b>Budget Unit</b> 32202
<b>Division</b> Employee Benefits	
<b>Core</b> OASDHI Contributions Transfer	

**1. CORE FINANCIAL SUMMARY**

	FY 2011 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
TRF	73,903,095	29,576,915	46,494,465	149,974,475
<b>Total</b>	<b>73,903,095</b>	<b>29,576,915</b>	<b>46,494,465</b>	<b>149,974,475</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Est. Fringe</b>	0	0	0	0

*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Any funds from which Personal Service is paid.

Notes: An "E" is requested for GR, Federal, and Other Funds.

	FY 2011 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Est. Fringe</b>	0	0	0	0

*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:

Notes:

**2. CORE DESCRIPTION**

Core funding for the transfer of the state's share of federal Old Age, Survivors, Disability, and Health Insurance (OASDHI) contributions from the various state funds from which salaries of state employees are paid (excluding the Highway Patrol).

The OASDHI wage base is tied to inflation and thus increases each calendar year. The tax payable by each employer and employee is 6.2% of the wage base. The Medicare tax of 1.45% continues to apply to all taxable wages earned. There is no wage base for the Medicare tax.

**3. PROGRAM LISTING (list programs included in this core funding)**

N/A

# CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32202
<b>Division</b>	Employee Benefits		
<b>Core</b>	OASDHI Contributions Transfer		

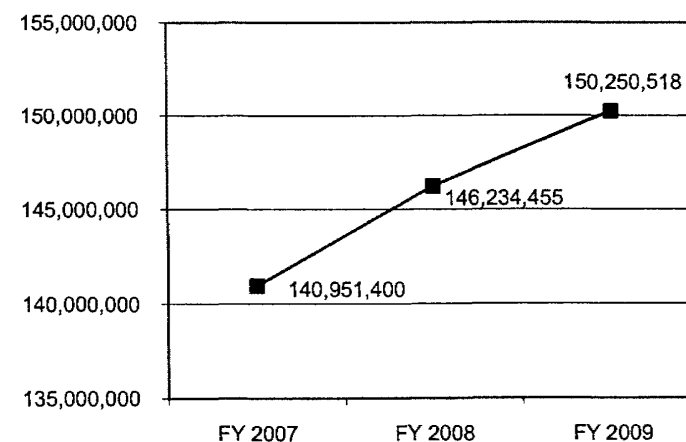
## 4. FINANCIAL HISTORY

	<b>FY 2007 Actual</b>	<b>FY 2008 Actual</b>	<b>FY 2009 Actual</b>	<b>FY 2010 Current Yr.</b>
Appropriation (All Funds)	150,564,530	154,163,567	160,974,742	149,974,475 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	150,564,530	154,163,567	160,974,742	N/A
Actual Expenditures (All Funds)	140,951,400	146,234,455	150,250,518	N/A
Unexpended (All Funds)	9,613,130	7,929,112	10,724,224	N/A
Unexpended, by Fund:				
General Revenue	111,303	89,278	1,323,463	N/A
Federal	4,978,750	5,114,207	4,913,511	N/A
Other	4,523,077	2,725,627	4,487,250	N/A

(1)

(2)

**Actual Expenditures (All Funds)**



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

### NOTES:

- (1) General Revenue appropriation increased by \$27,645.
- (2) Various Federal fund appropriations were increased a total of \$277,119.  
Various Other fund appropriations were increased a total of \$949,612.

## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION  
OASDHI CONTRIBUTIONS-TRANSFER

## 5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	TRF	0.00	73,903,095	29,576,915	46,494,465	149,974,475	
	<b>Total</b>	<b>0.00</b>	<b>73,903,095</b>	<b>29,576,915</b>	<b>46,494,465</b>	<b>149,974,475</b>	
DEPARTMENT CORE REQUEST							
	TRF	0.00	73,903,095	29,576,915	46,494,465	149,974,475	
	<b>Total</b>	<b>0.00</b>	<b>73,903,095</b>	<b>29,576,915</b>	<b>46,494,465</b>	<b>149,974,475</b>	
GOVERNOR'S RECOMMENDED CORE							
	TRF	0.00	73,903,095	29,576,915	46,494,465	149,974,475	
	<b>Total</b>	<b>0.00</b>	<b>73,903,095</b>	<b>29,576,915</b>	<b>46,494,465</b>	<b>149,974,475</b>	

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>								
<b>CORE</b>								
TRANSFERS OUT	150,250,518	0.00	149,974,475	0.00	149,974,475	0.00		
TOTAL - TRF	150,250,518	0.00	149,974,475	0.00	149,974,475	0.00		
GRAND TOTAL	\$150,250,518	0.00	\$149,974,475	0.00	\$149,974,475	0.00		
GENERAL REVENUE	\$82,721,814	0.00	\$73,903,095	0.00	\$73,903,095	0.00		0.00
FEDERAL FUNDS	\$24,527,801	0.00	\$29,576,915	0.00	\$29,576,915	0.00		0.00
OTHER FUNDS	\$43,000,903	0.00	\$46,494,465	0.00	\$46,494,465	0.00		0.00



**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit							
Decision Item		FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary		ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>HWY PATROL OASDHI-TRANSFER</b>							
<b>CORE</b>							
FUND TRANSFERS							
STATE HWYS AND TRANS DEPT		6,458,732	0.00	7,388,000	0.00	7,388,000	0.00
TOTAL - TRF		6,458,732	0.00	7,388,000	0.00	7,388,000	0.00
<b>TOTAL</b>		<b>6,458,732</b>	<b>0.00</b>	<b>7,388,000</b>	<b>0.00</b>	<b>7,388,000</b>	<b>0.00</b>
<b>GRAND TOTAL</b>		<b>\$6,458,732</b>	<b>0.00</b>	<b>\$7,388,000</b>	<b>0.00</b>	<b>\$7,388,000</b>	<b>0.00</b>

# CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32221
<b>Division</b>	Employee Benefits		
<b>Core</b>	Highway Patrol - OASDHI Transfer		

## 1. CORE FINANCIAL SUMMARY

	FY 2011 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
TRF	0	0	7,388,000	7,388,000 E
<b>Total</b>	<b>0</b>	<b>0</b>	<b>7,388,000</b>	<b>7,388,000</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Highways and Transportation Fund (0644)

Notes: An "E" is requested for Other Funds.

	FY 2011 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Notes:

## 2. CORE DESCRIPTION

Core funding for the transfer of the state's share of federal Old Age, Survivors, Disability, and Health Insurance (OASDHI) contributions (7.65%) from the State Highways and Transportation Department Fund from which salaries of the Highway Patrol employees are paid.

## 3. PROGRAM LISTING (list programs included in this core funding)

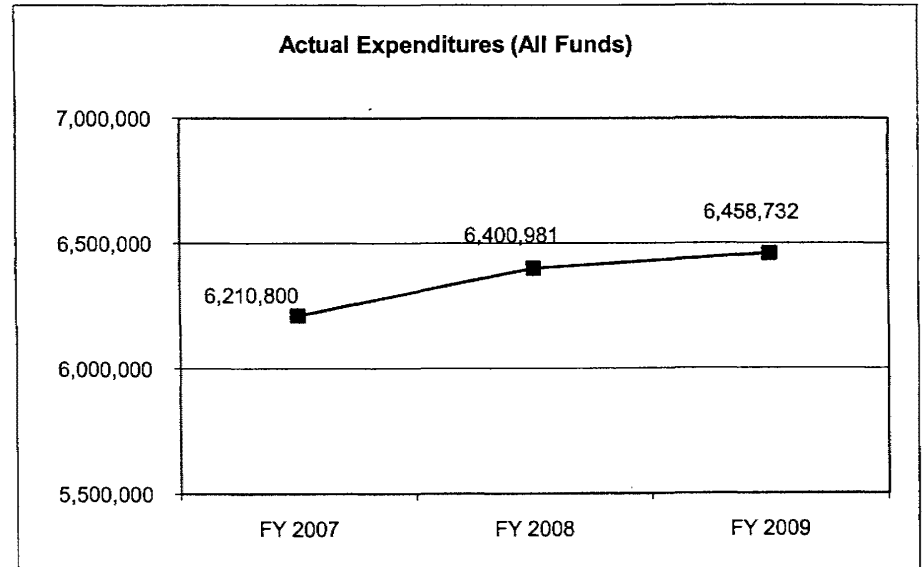
N/A

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32221
<b>Division</b>	Employee Benefits		
<b>Core</b>	Highway Patrol - OASDHI Transfer		

## 4. FINANCIAL HISTORY

	<b>FY 2007 Actual</b>	<b>FY 2008 Actual</b>	<b>FY 2009 Actual</b>	<b>FY 2010 Current Yr.</b>
Appropriation (All Funds)	6,820,000	6,818,228	6,818,228	7,388,000 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	6,820,000	6,818,228	6,818,228	N/A
Actual Expenditures (All Funds)	6,210,800	6,400,981	6,458,732	N/A
Unexpended (All Funds)	609,200	417,247	359,496	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	609,200	417,247	359,496	N/A



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

**CORE RECONCILIATION DETAIL**

**OFFICE OF ADMINISTRATION**  
**HWY PATROL OASDHI-TRANSFER**

**5. CORE RECONCILIATION DETAIL**

	<b>Budget Class</b>	<b>FTE</b>	<b>GR</b>	<b>Federal</b>	<b>Other</b>	<b>Total</b>	<b>Explanation</b>
<b>TAFP AFTER VETOES</b>							
	TRF	0.00	0	0	7,388,000	7,388,000	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>7,388,000</b>	<b>7,388,000</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	TRF	0.00	0	0	7,388,000	7,388,000	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>7,388,000</b>	<b>7,388,000</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	TRF	0.00	0	0	7,388,000	7,388,000	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>7,388,000</b>	<b>7,388,000</b>	

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<hr/>								
HWY PATROL OASDHI-TRANSFER								
CORE								
TRANSFERS OUT	6,458,732	0.00	7,388,000	0.00	7,388,000	0.00		
TOTAL - TRF	6,458,732	0.00	7,388,000	0.00	7,388,000	0.00		
<hr/>								
GRAND TOTAL	\$6,458,732	0.00	\$7,388,000	0.00	\$7,388,000	0.00		
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GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$6,458,732	0.00	\$7,388,000	0.00	\$7,388,000	0.00		0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
Decision Item		FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011	
Budget Object Summary		ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	
Fund		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>OASDHI CONTRIBUTIONS</b>								
<b>CORE</b>								
PERSONAL SERVICES								
CONTRIBUTIONS OASDHI		156,709,660	0.00	157,362,475	0.00	157,362,475	0.00	
TOTAL - PS		156,709,660	0.00	157,362,475	0.00	157,362,475	0.00	
<b>TOTAL</b>		<b>156,709,660</b>	<b>0.00</b>	<b>157,362,475</b>	<b>0.00</b>	<b>157,362,475</b>	<b>0.00</b>	
<b>GRAND TOTAL</b>		<b>\$156,709,660</b>	<b>0.00</b>	<b>\$157,362,475</b>	<b>0.00</b>	<b>\$157,362,475</b>	<b>0.00</b>	

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32204
<b>Division</b>	Employee Benefits		
<b>Core</b>	OASDHI Contributions		

## 1. CORE FINANCIAL SUMMARY

FY 2011 Budget Request					FY 2011 Governor's Recommendation				
	GR	Federal	Other	Total		GR	Fed	Other	Total
PS	0	0	157,362,475	157,362,475	E PS	0	0	0	0
EE	0	0	0	0	EE	0	0	0	0
PSD	0	0	0	0	PSD	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>157,362,475</b>	<b>157,362,475</b>	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: OASDHI Contributions Fund (0702)

Notes: An "E" is requested for Other Funds.

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Notes:

## 2. CORE DESCRIPTION

Core funding for the state's share of federal Old Age, Survivors, Disability, and Health Insurance (OASDHI) contributions on the salaries of state employees paid from all funds (including Highway Patrol).

The OASDHI wage base is tied to inflation and thus increases each calendar year. The tax payable by each employer and employee is 6.2% of the wage base. The Medicare tax of 1.45% continues to apply to all taxable wages earned. There is no wage base for the Medicare tax.

## 3. PROGRAM LISTING (list programs included in this core funding)

N/A

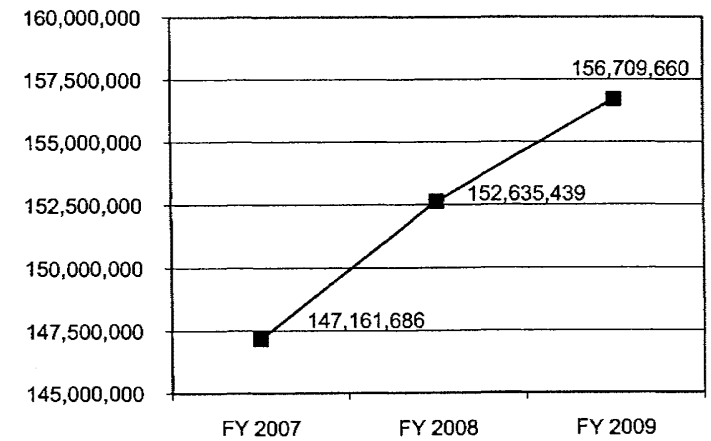
# **CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32204
<b>Division</b>	Employee Benefits		
<b>Core</b>	OASDHI Contributions		

## **4. FINANCIAL HISTORY**

	<b>FY 2007 Actual</b>	<b>FY 2008 Actual</b>	<b>FY 2009 Actual</b>	<b>FY 2010 Current Yr.</b>	
Appropriation (All Funds)	157,384,350	160,981,795	166,566,239	157,362,475	E
Less Reverted (All Funds)	0	0	0	N/A	
Budget Authority (All Funds)	157,384,350	160,981,795	166,566,239	N/A	
Actual Expenditures (All Funds)	147,161,686	152,635,439	156,709,660	N/A	
Unexpended (All Funds)	10,222,664	8,346,356	9,856,579	N/A	
Unexpended, by Fund:					
General Revenue	0	0	0	N/A	
Federal	0	0	0	N/A	
Other	10,222,844	8,346,356	9,856,579	N/A	

**Actual Expenditures (All Funds)**



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

## **NOTES:**



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**CORE RECONCILIATION DETAIL**

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**OFFICE OF ADMINISTRATION**

**OASDHI CONTRIBUTIONS**

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**5. CORE RECONCILIATION DETAIL**

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	<b>Budget Class</b>	<b>FTE</b>	<b>GR</b>	<b>Federal</b>	<b>Other</b>	<b>Total</b>	<b>Explanation</b>
<b>TAFP AFTER VETOES</b>							
	PS	0.00	0	0	157,362,475	157,362,475	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>157,362,475</b>	<b>157,362,475</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	PS	0.00	0	0	157,362,475	157,362,475	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>157,362,475</b>	<b>157,362,475</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	PS	0.00	0	0	157,362,475	157,362,475	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>157,362,475</b>	<b>157,362,475</b>	

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>OASDHI CONTRIBUTIONS</b>								
<b>CORE</b>								
BENEFITS	156,709,660	0.00	157,362,475	0.00	157,362,475	0.00		
TOTAL - PS	156,709,660	0.00	157,362,475	0.00	157,362,475	0.00		
GRAND TOTAL	\$156,709,660	0.00	\$157,362,475	0.00	\$157,362,475	0.00		
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$156,709,660	0.00	\$157,362,475	0.00	\$157,362,475	0.00		0.00



# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
GENERAL REVENUE	168,263,919	0.00	158,678,410	0.00	158,678,410	0.00
VOCATIONAL REHABILITATION	2,959,310	0.00	3,537,812	0.00	3,537,812	0.00
DEPT ELEM-SEC EDUCATION	981,981	0.00	1,312,630	0.00	1,312,630	0.00
STATE AUDITOR	40,765	0.00	64,812	0.00	64,812	0.00
DEPT HIGHER EDUCATION	37,593	0.00	35,804	0.00	35,804	0.00
HUMAN RIGHTS COMMISSION - FED	102,729	0.00	120,292	0.00	120,292	0.00
DEPT OF PUBLIC SAFETY - JAIBG	1,831	0.00	8,117	0.00	8,117	0.00
DEPT OF LABOR RELATIONS ADMIN	703,683	0.00	381,057	0.00	381,057	0.00
DED-ED PRO-CDBG-ADMINISTRATION	92,288	0.00	101,031	0.00	101,031	0.00
MULTIMODAL OPERATIONS FEDERAL	0	0.00	2,421	0.00	2,421	0.00
DEPARTMENT OF CORRECTIONS	240,565	0.00	349,029	0.00	349,029	0.00
DEPT OF REVENUE	4,573	0.00	33,518	0.00	33,518	0.00
AGRICULTURE-FEDERAL AND OTHER	106,304	0.00	205,147	0.00	205,147	0.00
OA-FEDERAL AND OTHER	11,446	0.00	9,926	0.00	9,926	0.00
ATTORNEY GENERAL	263,628	0.00	358,662	0.00	358,662	0.00
JUDICIARY - FEDERAL	329,325	0.00	569,181	0.00	569,181	0.00
DED COUNCIL ARTS FEDERAL OTHER	30,553	0.00	39,402	0.00	39,402	0.00
DEPT NATURAL RESOURCES	1,960,212	0.00	2,083,054	0.00	2,083,054	0.00
DEPARTMENT OF HEALTH	5,489,318	0.00	6,087,956	0.00	6,087,956	0.00
STATE EMERGENCY MANAGEMENT	261,403	0.00	155,811	0.00	155,811	0.00
DEPT MENTAL HEALTH	2,982,106	0.00	3,498,744	0.00	3,498,744	0.00
DEPT OF TRANSPORT HWY SAFETY	17,422	0.00	31,045	0.00	31,045	0.00
NAT ENDOW HUM SV AMER TREAS GR	1,789	0.00	32,520	0.00	32,520	0.00
DEPT PUBLIC SAFETY	128,162	0.00	125,384	0.00	125,384	0.00
DIV JOB DEVELOPMENT & TRAINING	2,284,366	0.00	3,262,438	0.00	3,262,438	0.00
ELECTION ADMIN IMPROVEMENT	34,552	0.00	1,741	0.00	1,741	0.00
OA INFORMATION TECH FED& OTHER	1,528,751	0.00	2,292,747	0.00	2,292,747	0.00
DIV OF LABOR STANDARDS FEDERAL	71,335	0.00	156,819	0.00	156,819	0.00
ASSISTIVE TECHNOLOGY FEDERAL	20,649	0.00	30,409	0.00	30,409	0.00
ADJUTANT GENERAL-FEDERAL	1,132,745	0.00	1,710,941	0.00	1,710,941	0.00
SEC OF STATE-FEDERAL FUNDS	63,782	0.00	84,661	0.00	84,661	0.00
COMMUNITY SERV COMM-FED/OTHER	17,577	0.00	25,286	0.00	25,286	0.00
TEMP ASSIST NEEDY FAM FEDERAL	2,566,398	0.00	2,593,059	0.00	2,593,059	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>						
<b>CORE</b>						
<b>FUND TRANSFERS</b>						
DEPT OF SOC SERV FEDERAL & OTH	17,257,925	0.00	18,573,869	0.00	18,573,869	0.00
MISSOURI DISASTER	7,673	0.00	7,415	0.00	7,415	0.00
JUSTICE ASSISTANCE GRANT PROGR	24,059	0.00	17,799	0.00	17,799	0.00
UNEMPLOYMENT COMP ADMIN	2,201,356	0.00	3,550,362	0.00	3,550,362	0.00
FEDRAL BUDGET STAB-MEDICAID RE	0	0.00	707,353	0.00	707,353	0.00
FEDERAL BUDGET STAB-EDUCTN 18%	0	0.00	100	0.00	100	0.00
MH INTERAGENCY PAYMENTS	0	0.00	70,608	0.00	70,608	0.00
PHARMACY REBATES	311	0.00	2,563	0.00	2,563	0.00
THIRD PARTY LIABILITY COLLECT	136,820	0.00	156,970	0.00	156,970	0.00
FEDERAL REIMBURSEMENT ALLOWANCE	11,390	0.00	12,464	0.00	12,464	0.00
PHARMACY REIMBURSEMENT ALLOWAN	3,178	0.00	3,399	0.00	3,399	0.00
STATE TREASURER'S GEN OPERATIO	192,612	0.00	209,275	0.00	209,275	0.00
CHILD SUPPORT ENFORCEMENT FUND	1,001,644	0.00	1,296,864	0.00	1,296,864	0.00
HEALTH CARE TECHNOLOGY FUND	8,484	0.00	0	0.00	0	0.00
MISSOURI TECHNOLOGY INVESTMENT	13,571	0.00	8,074	0.00	8,074	0.00
COMPULSIVE GAMBLER	16,382	0.00	5,867	0.00	5,867	0.00
ELEVATOR SAFETY	35,737	0.00	47,793	0.00	47,793	0.00
MO ARTS COUNCIL TRUST	40,770	0.00	62,585	0.00	62,585	0.00
SEC OF ST TECHNOLOGY TRUST	26,478	0.00	12,966	0.00	12,966	0.00
MO AIR EMISSION REDUCTION	92,497	0.00	96,741	0.00	96,741	0.00
MO NAT'L GUARD TRAINING SITE	2,506	0.00	2,577	0.00	2,577	0.00
STATEWIDE COURT AUTOMATION	207,361	0.00	211,424	0.00	211,424	0.00
NURSING FAC QUALITY OF CARE	182,840	0.00	252,466	0.00	252,466	0.00
DIVISION OF TOURISM SUPPL REV	169,811	0.00	218,652	0.00	218,652	0.00
HEALTH INITIATIVES	209,811	0.00	216,440	0.00	216,440	0.00
HEALTH ACCESS INCENTIVE	21,025	0.00	22,510	0.00	22,510	0.00
GAMING COMMISSION FUND	620,069	0.00	798,701	0.00	798,701	0.00
MENTAL HEALTH EARNINGS FUND	15,378	0.00	14,546	0.00	14,546	0.00
LOTTERY PROCEEDS	0	0.00	10	0.00	10	0.00
ANIMAL HEALTH LABORATORY FEES	3,862	0.00	27,991	0.00	27,991	0.00
MAMMOGRAPHY	7,039	0.00	8,380	0.00	8,380	0.00
ANIMAL CARE RESERVE	31,225	0.00	46,363	0.00	46,363	0.00
ELDERLY HOME-DELIVER MEALS TRU	1,587	0.00	1,704	0.00	1,704	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
MO PUBLIC HEALTH SERVICES	189,417	0.00	249,548	0.00	249,548	0.00
LIVESTOCK BRANDS	0	0.00	32	0.00	32	0.00
VETERANS' COMMISSION CI TRUST	136,376	0.00	148,696	0.00	148,696	0.00
STATE ROAD	272,088	0.00	280,486	0.00	280,486	0.00
MISSOURI STATE WATER PATROL	206,363	0.00	6,376	0.00	6,376	0.00
COMMODITY COUNCIL MERCHANISING	4,053	0.00	11,453	0.00	11,453	0.00
FEDERAL SURPLUS PROPERTY	82,224	0.00	118,306	0.00	118,306	0.00
SP ANIMAL FAC LOAN PROGRAM	13,177	0.00	14,533	0.00	14,533	0.00
STATE FAIR FEES	42,207	0.00	179,613	0.00	179,613	0.00
STATE PARKS EARNINGS	647,901	0.00	198,918	0.00	198,918	0.00
NATURAL RESOURCES REVOLVING SE	8,367	0.00	9,061	0.00	9,061	0.00
HISTORIC PRESERVATION REVOLV	21,917	0.00	29,104	0.00	29,104	0.00
MO VETERANS HOMES	4,669,657	0.00	5,052,081	0.00	5,052,081	0.00
DNR COST ALLOCATION	931,376	0.00	863,427	0.00	863,427	0.00
STATE FACILITY MAINT & OPERAT	2,522,328	0.00	3,257,292	0.00	3,257,292	0.00
DIFP ADMINISTRATIVE	23,632	0.00	2,495	0.00	2,495	0.00
OA REVOLVING ADMINISTRATIVE TR	1,139,142	0.00	1,353,556	0.00	1,353,556	0.00
WORKING CAPITAL REVOLVING	892,941	0.00	1,110,448	0.00	1,110,448	0.00
CENTRAL CHECK MAIL SERV REVOLV	3,098	0.00	3,113	0.00	3,113	0.00
INMATE REVOLVING	135,394	0.00	155,117	0.00	155,117	0.00
DOSS ADMINISTRATIVE TRUST	0	0.00	11,576	0.00	11,576	0.00
STATUTORY REVISION	13,920	0.00	3,504	0.00	3,504	0.00
DED ADMINISTRATIVE	109,544	0.00	209,363	0.00	209,363	0.00
DIVISION OF CREDIT UNIONS	117,355	0.00	155,046	0.00	155,046	0.00
DIVISION OF FINANCE	684,532	0.00	783,674	0.00	783,674	0.00
INSURANCE EXAMINERS FUND	416,978	0.00	768,176	0.00	768,176	0.00
NATURAL RESOURCES PROTECTION	27,259	0.00	6,220	0.00	6,220	0.00
DEAF RELAY SER & EQ DIST PRGM	27,393	0.00	29,219	0.00	29,219	0.00
PROF & PRACT NURSING LOANS	7,095	0.00	9,823	0.00	9,823	0.00
INSURANCE DEDICATED FUND	826,779	0.00	733,083	0.00	733,083	0.00
NRP-WATER POLLUTION PERMIT FEE	435,940	0.00	474,506	0.00	474,506	0.00
SOLID WASTE MGMT-SCRAP TIRE	41,103	0.00	46,380	0.00	46,380	0.00
SOLID WASTE MANAGEMENT	279,731	0.00	322,066	0.00	322,066	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>						
<b>CORE</b>						
<b>FUND TRANSFERS</b>						
AQUACULTURE MKTING DEVELOPMENT	953	0.00	1,210	0.00	1,210	0.00
METALLIC MINERALS WASTE MGMT	7,406	0.00	6,480	0.00	6,480	0.00
LOCAL RECORDS PRESERVATION	104,330	0.00	137,170	0.00	137,170	0.00
LIVESTOCK SALES & MARKETS FEES	0	0.00	53	0.00	53	0.00
MANUFACTURED HOUSING FUND	39,723	0.00	46,239	0.00	46,239	0.00
NRP-AIR POLLUTION ASBESTOS FEE	6,769	0.00	28,960	0.00	28,960	0.00
PETROLEUM STORAGE TANK INS	93,991	0.00	166,374	0.00	166,374	0.00
UNDERGROUND STOR TANK REG PROG	8,124	0.00	20,095	0.00	20,095	0.00
CHEMICAL EMERGENCY PREPAREDNES	18,058	0.00	21,098	0.00	21,098	0.00
MOTOR VEHICLE COMMISSION	102,553	0.00	107,052	0.00	107,052	0.00
SERVICES TO VICTIMS	3,184	0.00	3,256	0.00	3,256	0.00
NRP-AIR POLLUTION PERMIT FEE	643,141	0.00	686,959	0.00	686,959	0.00
MISSOURI JOB DEVELOPMENT FUND	43,106	0.00	50,345	0.00	50,345	0.00
PUBLIC SERVICE COMMISSION	1,301,034	0.00	1,407,428	0.00	1,407,428	0.00
CONSERVATION COMMISSION	8,635,155	0.00	10,643,215	0.00	10,643,215	0.00
PARKS SALES TAX	1,883,816	0.00	2,883,992	0.00	2,883,992	0.00
SOIL AND WATER SALES TAX	181,320	0.00	305,474	0.00	305,474	0.00
STATE SCHOOL MONEYS	0	0.00	47,277	0.00	47,277	0.00
DEPT OF REVENUE INFORMATION	60,151	0.00	65,655	0.00	65,655	0.00
DOSS EDUCATIONAL IMPROVEMENT	357,326	0.00	371,558	0.00	371,558	0.00
BLIND PENSION	112,809	0.00	125,683	0.00	125,683	0.00
LIVESTOCK DEALER LAW ENF & ADM	0	0.00	21	0.00	21	0.00
HEALTHY FAMILIES TRUST	14,106	0.00	14,579	0.00	14,579	0.00
BOARD OF ACCOUNTANCY	31,497	0.00	37,782	0.00	37,782	0.00
MERCHANDISE PRACTICES	92,744	0.00	93,051	0.00	93,051	0.00
BOARD OF REG FOR HEALING ARTS	217,671	0.00	244,003	0.00	244,003	0.00
BOARD OF NURSING	128,023	0.00	140,279	0.00	140,279	0.00
BOARD OF PHARMACY	112,222	0.00	127,323	0.00	127,323	0.00
MO REAL ESTATE COMMISSION	92,671	0.00	124,945	0.00	124,945	0.00
STATE HWYS AND TRANS DEPT	984,987	0.00	780,547	0.00	780,547	0.00
MILK INSPECTION FEES	32,015	0.00	41,049	0.00	41,049	0.00
DEPT HEALTH & SR SV DOCUMENT	46,635	0.00	48,778	0.00	48,778	0.00
GRAIN INSPECTION FEES	100,167	0.00	221,987	0.00	221,987	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>						
<b>CORE</b>						
<b>FUND TRANSFERS</b>						
PETITION AUDIT REVOLVING TRUST	93,576	0.00	110,076	0.00	110,076	0.00
EXCELLENCE IN EDUCATION	28,747	0.00	37,718	0.00	37,718	0.00
WORKERS COMPENSATION	1,150,016	0.00	1,284,739	0.00	1,284,739	0.00
WORKERS COMP-SECOND INJURY	257,175	0.00	252,571	0.00	252,571	0.00
LOTTERY ENTERPRISE	930,850	0.00	1,022,253	0.00	1,022,253	0.00
DEPT OF HEALTH-DONATED	22,842	0.00	1,273	0.00	1,273	0.00
RAILROAD EXPENSE	13,626	0.00	22,407	0.00	22,407	0.00
GROUNDWATER PROTECTION	57,577	0.00	57,313	0.00	57,313	0.00
PETROLEUM INSPECTION FUND	182,866	0.00	204,538	0.00	204,538	0.00
ATTORNEY GENERAL'S ANTITRUST	13,756	0.00	50,090	0.00	50,090	0.00
ENERGY SET-ASIDE PROGRAM	49,552	0.00	49,611	0.00	49,611	0.00
STATE LAND SURVEY PROGRAM	98,047	0.00	130,940	0.00	130,940	0.00
LEGAL DEFENSE AND DEFENDER	11,000	0.00	17,540	0.00	17,540	0.00
CRIMINAL RECORD SYSTEM	0	0.00	15,521	0.00	15,521	0.00
HIGHWAY PATROL ACADEMY	0	0.00	377	0.00	377	0.00
STATE TRANSPORTATION FUND	7,508	0.00	7,892	0.00	7,892	0.00
HAZARDOUS WASTE FUND	274,177	0.00	419,487	0.00	419,487	0.00
DENTAL BOARD FUND	31,996	0.00	50,403	0.00	50,403	0.00
BRD OF ARCH,ENG,LND SUR,LND AR	42,334	0.00	50,906	0.00	50,906	0.00
SAFE DRINKING WATER FUND	243,035	0.00	212,101	0.00	212,101	0.00
MO OFFICE OF PROSECUTION SERV	27,471	0.00	39,416	0.00	39,416	0.00
CRIME VICTIMS COMP FUND	56,332	0.00	67,789	0.00	67,789	0.00
AGRICULTURE BUSINESS DEVELOPMT	6,852	0.00	204	0.00	204	0.00
COAL MINE LAND RECLAMATION	4,806	0.00	10,995	0.00	10,995	0.00
PROFESSIONAL REGISTRATION FEES	391,875	0.00	454,120	0.00	454,120	0.00
CHILDREN'S TRUST	27,307	0.00	28,605	0.00	28,605	0.00
HWYPTRL MTR VEHICLE/AIRCRAFT	0	0.00	39	0.00	39	0.00
BIODIESEL FUEL REVOLVING	49	0.00	468	0.00	468	0.00
DRUG COURT RESOURCES	19,218	0.00	32,314	0.00	32,314	0.00
WAR ON TERROR UNEMP COMP FUND	0	0.00	1,497	0.00	1,497	0.00
MO COMM DEAF & HARD OF HEARING	0	0.00	4,483	0.00	4,483	0.00
BOILER & PRESSURE VESSELS SAFE	36,083	0.00	32,686	0.00	32,686	0.00
BASIC CIVIL LEGAL SERVICES	10,120	0.00	11,228	0.00	11,228	0.00



**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
HIGHWAY PATROL TRAFFIC RECORDS	0	0.00	295	0.00	295	0.00
DNA PROFILING ANALYSIS	0	0.00	242	0.00	242	0.00
DEP OF REVENUE SPECIALTY PLATE	140	0.00	300	0.00	300	0.00
MISSOURI RX PLAN FUND	96,682	0.00	98,879	0.00	98,879	0.00
PUTATIVE FATHER REGISTRY	4,798	0.00	9,983	0.00	9,983	0.00
ECON DEVELOP ADVANCEMENT FUND	53,834	0.00	60,756	0.00	60,756	0.00
MISSOURI WINE AND GRAPE FUND	21,525	0.00	24,378	0.00	24,378	0.00
PUBLIC COUNSEL FUND	0	0.00	10	0.00	10	0.00
GEOLOGIC RESOURCES FUND	11,279	0.00	5,027	0.00	5,027	0.00
MO EXPLOSIVES SAFETY ACT ADMIN	5,262	0.00	5,425	0.00	5,425	0.00
BOLL WEEVIL SUPPRESS & ERADICAT	1,681	0.00	10,254	0.00	10,254	0.00
ORGAN DONOR PROGRAM	9,635	0.00	15,595	0.00	15,595	0.00
INMATE INCAR REIMB ACT REVOLV	11,520	0.00	8,880	0.00	8,880	0.00
INVESTOR EDUC & PROTECTION	49,713	0.00	54,567	0.00	54,567	0.00
STATE DOCUMENT PRESERVATION	0	0.00	23,952	0.00	23,952	0.00
CRIM JUSTICE NETWORK/TECH REVO	0	0.00	10	0.00	10	0.00
JUDICIARY EDUCATION & TRAINING	63,800	0.00	83,853	0.00	83,853	0.00
DOM RELATIONS RESOLUTION-JUD	0	0.00	10,249	0.00	10,249	0.00
EARLY CHILDHOOD DEV EDU/CARE	9,330	0.00	34,204	0.00	34,204	0.00
ABANDONED FUND ACCOUNT	68,714	0.00	70,077	0.00	70,077	0.00
GUARANTY AGENCY OPERATING	342,172	0.00	372,115	0.00	372,115	0.00
ASSISTIVE TECHNOLOGY LOAN REV	6,566	0.00	6,695	0.00	6,695	0.00
DRY-CLEANING ENVIRL RESP TRUST	25,467	0.00	25,961	0.00	25,961	0.00
CHILDHOOD LEAD TESTING	2,221	0.00	18,899	0.00	18,899	0.00
NATIONAL GUARD TRUST	137,129	0.00	163,638	0.00	163,638	0.00
AGRICULTURE DEVELOPMENT	5,865	0.00	25,773	0.00	25,773	0.00
MINED LAND RECLAMATION	46,535	0.00	57,245	0.00	57,245	0.00
BABLER STATE PARK	4,790	0.00	7,977	0.00	7,977	0.00
CYBER CRIME INVESTIGATION	0	0.00	100	0.00	100	0.00
MENTAL HEALTH TRUST	16,185	0.00	172,855	0.00	172,855	0.00
SPECIAL EMPLOYMENT SECURITY	6,738	0.00	68,569	0.00	68,569	0.00
AVIATION TRUST FUND	0	0.00	2,833	0.00	2,833	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit								
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>RETIREMENT SYSTEM-TRANSFER</b>								
<b>CORE</b>								
FUND TRANSFERS								
UNEMPLOYMENT AUTOMATION	0	0.00	600	0.00	600	0.00		
TOTAL - TRF	250,749,809	0.00	256,362,701	0.00	256,362,701	0.00		
<b>TOTAL</b>	<b>250,749,809</b>	<b>0.00</b>	<b>256,362,701</b>	<b>0.00</b>	<b>256,362,701</b>	<b>0.00</b>		
<b>MOSERS Rate Increase Transfer - 1300018</b>								
FUND TRANSFERS								
GENERAL REVENUE	0	0.00	0	0.00	12,040,842	0.00		
VOCATIONAL REHABILITATION	0	0.00	0	0.00	280,801	0.00		
DEPT ELEM-SEC EDUCATION	0	0.00	0	0.00	104,185	0.00		
STATE AUDITOR	0	0.00	0	0.00	5,144	0.00		
DEPT HIGHER EDUCATION	0	0.00	0	0.00	2,842	0.00		
HUMAN RIGHTS COMMISSION - FED	0	0.00	0	0.00	9,548	0.00		
DEPT OF PUBLIC SAFETY - JAIBG	0	0.00	0	0.00	644	0.00		
DEPT OF LABOR RELATIONS ADMIN	0	0.00	0	0.00	30,245	0.00		
DED-ED PRO-CDBG-ADMINISTRATION	0	0.00	0	0.00	8,019	0.00		
MULTIMODAL OPERATIONS FEDERAL	0	0.00	0	0.00	192	0.00		
DEPARTMENT OF CORRECTIONS	0	0.00	0	0.00	27,703	0.00		
DEPT OF REVENUE	0	0.00	0	0.00	2,660	0.00		
AGRICULTURE-FEDERAL AND OTHER	0	0.00	0	0.00	16,283	0.00		
OA-FEDERAL AND OTHER	0	0.00	0	0.00	788	0.00		
ATTORNEY GENERAL	0	0.00	0	0.00	28,467	0.00		
JUDICIARY - FEDERAL	0	0.00	0	0.00	45,177	0.00		
DED COUNCIL ARTS FEDERAL OTHER	0	0.00	0	0.00	3,127	0.00		
DEPT NATURAL RESOURCES	0	0.00	0	0.00	165,335	0.00		
DEPARTMENT OF HEALTH	0	0.00	0	0.00	483,209	0.00		
STATE EMERGENCY MANAGEMENT	0	0.00	0	0.00	12,367	0.00		
DEPT MENTAL HEALTH	0	0.00	0	0.00	277,700	0.00		
DEPT OF TRANSPORT HWY SAFETY	0	0.00	0	0.00	2,464	0.00		
NAT ENDOW HUM SV AMER TREAS GR	0	0.00	0	0.00	2,581	0.00		
DEPT PUBLIC SAFETY	0	0.00	0	0.00	9,952	0.00		
DIV JOB DEVELOPMENT & TRAINING	0	0.00	0	0.00	258,944	0.00		
ELECTION ADMIN IMPROVEMENT	0	0.00	0	0.00	138	0.00		

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit							
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>RETIREMENT SYSTEM-TRANSFER</b>							
<b>MOSERS Rate Increase Transfer - 1300018</b>							
<b>FUND TRANSFERS</b>							
OA INFORMATION TECH FED& OTHER	0	0.00	0	0.00	181,978	0.00	
DIV OF LABOR STANDARDS FEDERAL	0	0.00	0	0.00	12,447	0.00	
ASSISTIVE TECHNOLOGY FEDERAL	0	0.00	0	0.00	2,414	0.00	
ADJUTANT GENERAL-FEDERAL	0	0.00	0	0.00	135,800	0.00	
SEC OF STATE-FEDERAL FUNDS	0	0.00	0	0.00	6,720	0.00	
COMMUNITY SERV COMM-FED/OTHER	0	0.00	0	0.00	2,007	0.00	
TEMP ASSIST NEEDY FAM FEDERAL	0	0.00	0	0.00	205,814	0.00	
DEPT OF SOC SERV FEDERAL & OTH	0	0.00	0	0.00	1,474,231	0.00	
MISSOURI DISASTER	0	0.00	0	0.00	589	0.00	
JUSTICE ASSISTANCE GRANT PROGR	0	0.00	0	0.00	1,413	0.00	
UNEMPLOYMENT COMP ADMIN	0	0.00	0	0.00	281,797	0.00	
FEDERAL BUDGET STAB-MEDICAID RE	0	0.00	0	0.00	56,143	0.00	
FEDERAL BUDGET STAB-EDUCTN 18%	0	0.00	0	0.00	8	0.00	
MH INTERAGENCY PAYMENTS	0	0.00	0	0.00	5,501	0.00	
PHARMACY REBATES	0	0.00	0	0.00	200	0.00	
THIRD PARTY LIABILITY COLLECT	0	0.00	0	0.00	12,230	0.00	
FEDERAL REIMBURSEMENT ALLOWANCE	0	0.00	0	0.00	971	0.00	
PHARMACY REIMBURSEMENT ALLOWAN	0	0.00	0	0.00	265	0.00	
STATE TREASURER'S GEN OPERATIO	0	0.00	0	0.00	16,305	0.00	
CHILD SUPPORT ENFORCEMENT FUND	0	0.00	0	0.00	101,043	0.00	
MISSOURI TECHNOLOGY INVESTMENT	0	0.00	0	0.00	629	0.00	
COMPULSIVE GAMBLER	0	0.00	0	0.00	457	0.00	
ELEVATOR SAFETY	0	0.00	0	0.00	3,724	0.00	
MO ARTS COUNCIL TRUST	0	0.00	0	0.00	4,876	0.00	
SEC OF ST TECHNOLOGY TRUST	0	0.00	0	0.00	1,010	0.00	
MO AIR EMISSION REDUCTION	0	0.00	0	0.00	7,537	0.00	
MO NAT'L GUARD TRAINING SITE	0	0.00	0	0.00	201	0.00	
STATEWIDE COURT AUTOMATION	0	0.00	0	0.00	16,473	0.00	
NURSING FAC QUALITY OF CARE	0	0.00	0	0.00	19,671	0.00	
DIVISION OF TOURISM SUPPL REV	0	0.00	0	0.00	17,036	0.00	
HEALTH INITIATIVES	0	0.00	0	0.00	16,864	0.00	
HEALTH ACCESS INCENTIVE	0	0.00	0	0.00	1,754	0.00	
GAMING COMMISSION FUND	0	0.00	0	0.00	62,230	0.00	

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>						
<b>MOSERS Rate Increase Transfer - 1300018</b>						
FUND TRANSFERS						
MENTAL HEALTH EARNINGS FUND	0	0.00	0	0.00	1,133	0.00
LOTTERY PROCEEDS	0	0.00	0	0.00	1	0.00
ANIMAL HEALTH LABORATORY FEES	0	0.00	0	0.00	2,181	0.00
MAMMOGRAPHY	0	0.00	0	0.00	653	0.00
ANIMAL CARE RESERVE	0	0.00	0	0.00	3,612	0.00
ELDERLY HOME-DELIVER MEALS TRU	0	0.00	0	0.00	133	0.00
MO PUBLIC HEALTH SERVICES	0	0.00	0	0.00	19,443	0.00
LIVESTOCK BRANDS	0	0.00	0	0.00	2	0.00
VETERANS' COMMISSION CI TRUST	0	0.00	0	0.00	11,585	0.00
STATE ROAD	0	0.00	0	0.00	21,854	0.00
MISSOURI STATE WATER PATROL	0	0.00	0	0.00	497	0.00
COMMODITY COUNCIL MERCHANISING	0	0.00	0	0.00	892	0.00
FEDERAL SURPLUS PROPERTY	0	0.00	0	0.00	9,218	0.00
SP ANIMAL FAC LOAN PROGRAM	0	0.00	0	0.00	1,132	0.00
STATE FAIR FEES	0	0.00	0	0.00	13,994	0.00
STATE PARKS EARNINGS	0	0.00	0	0.00	15,498	0.00
NATURAL RESOURCES REVOLVING SE	0	0.00	0	0.00	706	0.00
HISTORIC PRESERVATION REVOLV	0	0.00	0	0.00	2,268	0.00
MO VETERANS HOMES	0	0.00	0	0.00	393,626	0.00
DNR COST ALLOCATION	0	0.00	0	0.00	67,273	0.00
STATE FACILITY MAINT & OPERAT	0	0.00	0	0.00	253,787	0.00
DIFP ADMINISTRATIVE	0	0.00	0	0.00	194	0.00
OA REVOLVING ADMINISTRATIVE TR	0	0.00	0	0.00	105,460	0.00
WORKING CAPITAL REVOLVING	0	0.00	0	0.00	86,519	0.00
CENTRAL CHECK MAIL SERV REVOLV	0	0.00	0	0.00	243	0.00
INMATE REVOLVING	0	0.00	0	0.00	12,086	0.00
DOSS ADMINISTRATIVE TRUST	0	0.00	0	0.00	902	0.00
STATUTORY REVISION	0	0.00	0	0.00	273	0.00
DED ADMINISTRATIVE	0	0.00	0	0.00	16,312	0.00
DIVISION OF CREDIT UNIONS	0	0.00	0	0.00	12,080	0.00
DIVISION OF FINANCE	0	0.00	0	0.00	61,059	0.00
INSURANCE EXAMINERS FUND	0	0.00	0	0.00	59,851	0.00
NATURAL RESOURCES PROTECTION	0	0.00	0	0.00	485	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit							
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>RETIREMENT SYSTEM-TRANSFER</b>							
<b>MOSERS Rate Increase Transfer - 1300018</b>							
<b>FUND TRANSFERS</b>							
DEAF RELAY SER & EQ DIST PRGM	0	0.00	0	0.00	2,277	0.00	
PROF & PRACT NURSING LOANS	0	0.00	0	0.00	765	0.00	
INSURANCE DEDICATED FUND	0	0.00	0	0.00	57,117	0.00	
NRP-WATER POLLUTION PERMIT FEE	0	0.00	0	0.00	36,970	0.00	
SOLID WASTE MGMT-SCRAP TIRE	0	0.00	0	0.00	3,614	0.00	
SOLID WASTE MANAGEMENT	0	0.00	0	0.00	25,093	0.00	
AQUACULTURE MKTING DEVELOPMENT	0	0.00	0	0.00	94	0.00	
METALLIC MINERALS WASTE MGMT	0	0.00	0	0.00	505	0.00	
LOCAL RECORDS PRESERVATION	0	0.00	0	0.00	10,687	0.00	
LIVESTOCK SALES & MARKETS FEES	0	0.00	0	0.00	4	0.00	
MANUFACTURED HOUSING FUND	0	0.00	0	0.00	3,603	0.00	
NRP-AIR POLLUTION ASBESTOS FEE	0	0.00	0	0.00	2,256	0.00	
PETROLEUM STORAGE TANK INS	0	0.00	0	0.00	12,963	0.00	
UNDERGROUND STOR TANK REG PROG	0	0.00	0	0.00	1,566	0.00	
CHEMICAL EMERGENCY PREPAREDNES	0	0.00	0	0.00	1,644	0.00	
MOTOR VEHICLE COMMISSION	0	0.00	0	0.00	8,341	0.00	
SERVICES TO VICTIMS	0	0.00	0	0.00	254	0.00	
NRP-AIR POLLUTION PERMIT FEE	0	0.00	0	0.00	53,523	0.00	
MISSOURI JOB DEVELOPMENT FUND	0	0.00	0	0.00	3,923	0.00	
PUBLIC SERVICE COMMISSION	0	0.00	0	0.00	109,658	0.00	
CONSERVATION COMMISSION	0	0.00	0	0.00	829,251	0.00	
PARKS SALES TAX	0	0.00	0	0.00	224,702	0.00	
SOIL AND WATER SALES TAX	0	0.00	0	0.00	23,801	0.00	
STATE SCHOOL MONEYS	0	0.00	0	0.00	3,684	0.00	
DEPT OF REVENUE INFORMATION	0	0.00	0	0.00	5,115	0.00	
DOSS EDUCATIONAL IMPROVEMENT	0	0.00	0	0.00	28,949	0.00	
BLIND PENSION	0	0.00	0	0.00	9,792	0.00	
LIVESTOCK DEALER LAW ENF & ADM	0	0.00	0	0.00	2	0.00	
HEALTHY FAMILIES TRUST	0	0.00	0	0.00	1,136	0.00	
BOARD OF ACCOUNTANCY	0	0.00	0	0.00	2,944	0.00	
MERCHANDISE PRACTICES	0	0.00	0	0.00	7,250	0.00	
BOARD OF REG FOR HEALING ARTS	0	0.00	0	0.00	19,011	0.00	
BOARD OF NURSING	0	0.00	0	0.00	10,930	0.00	

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>						
<b>MOSERS Rate Increase Transfer - 1300018</b>						
<b>FUND TRANSFERS</b>						
BOARD OF PHARMACY	0	0.00	0	0.00	9,920	0.00
MO REAL ESTATE COMMISSION	0	0.00	0	0.00	9,735	0.00
STATE HWYS AND TRANS DEPT	0	0.00	0	0.00	60,815	0.00
MILK INSPECTION FEES	0	0.00	0	0.00	3,198	0.00
DEPT HEALTH & SR SV DOCUMENT	0	0.00	0	0.00	3,800	0.00
GRAIN INSPECTION FEES	0	0.00	0	0.00	17,296	0.00
PETITION AUDIT REVOLVING TRUST	0	0.00	0	0.00	8,576	0.00
EXCELLENCE IN EDUCATION	0	0.00	0	0.00	2,939	0.00
WORKERS COMPENSATION	0	0.00	0	0.00	100,099	0.00
WORKERS COMP-SECOND INJURY	0	0.00	0	0.00	19,679	0.00
LOTTERY ENTERPRISE	0	0.00	0	0.00	79,647	0.00
DEPT OF HEALTH-DONATED	0	0.00	0	0.00	99	0.00
RAILROAD EXPENSE	0	0.00	0	0.00	1,746	0.00
GROUNDWATER PROTECTION	0	0.00	0	0.00	4,465	0.00
PETROLEUM INSPECTION FUND	0	0.00	0	0.00	15,936	0.00
ATTORNEY GENERAL'S ANTITRUST	0	0.00	0	0.00	3,903	0.00
ENERGY SET-ASIDE PROGRAM	0	0.00	0	0.00	3,865	0.00
STATE LAND SURVEY PROGRAM	0	0.00	0	0.00	10,202	0.00
LEGAL DEFENSE AND DEFENDER	0	0.00	0	0.00	1,367	0.00
CRIMINAL RECORD SYSTEM	0	0.00	0	0.00	1,209	0.00
HIGHWAY PATROL ACADEMY	0	0.00	0	0.00	29	0.00
STATE TRANSPORTATION FUND	0	0.00	0	0.00	615	0.00
HAZARDOUS WASTE FUND	0	0.00	0	0.00	32,684	0.00
DENTAL BOARD FUND	0	0.00	0	0.00	3,927	0.00
BRD OF ARCH,ENG,LND SUR,LND AR	0	0.00	0	0.00	3,966	0.00
SAFE DRINKING WATER FUND	0	0.00	0	0.00	16,526	0.00
MO OFFICE OF PROSECUTION SERV	0	0.00	0	0.00	3,071	0.00
CRIME VICTIMS COMP FUND	0	0.00	0	0.00	5,282	0.00
AGRICULTURE BUSINESS DEVELOPMT	0	0.00	0	0.00	16	0.00
COAL MINE LAND RECLAMATION	0	0.00	0	0.00	857	0.00
PROFESSIONAL REGISTRATION FEES	0	0.00	0	0.00	35,382	0.00
CHILDREN'S TRUST	0	0.00	0	0.00	2,229	0.00
HWYPTRL MTR VEHICLE/AIRCRAFT	0	0.00	0	0.00	3	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit							
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>RETIREMENT SYSTEM-TRANSFER</b>							
<b>MOSERS Rate Increase Transfer - 1300018</b>							
<b>FUND TRANSFERS</b>							
BIODIESEL FUEL REVOLVING	0	0.00	0	0.00	36	0.00	
DRUG COURT RESOURCES	0	0.00	0	0.00	2,518	0.00	
WAR ON TERROR UNEMP COMP FUND	0	0.00	0	0.00	117	0.00	
MO COMM DEAF & HARD OF HEARING	0	0.00	0	0.00	349	0.00	
BOILER & PRESSURE VESSELS SAFE	0	0.00	0	0.00	2,547	0.00	
BASIC CIVIL LEGAL SERVICES	0	0.00	0	0.00	875	0.00	
HIGHWAY PATROL TRAFFIC RECORDS	0	0.00	0	0.00	23	0.00	
DNA PROFILING ANALYSIS	0	0.00	0	0.00	19	0.00	
DEP OF REVENUE SPECIALTY PLATE	0	0.00	0	0.00	23	0.00	
MISSOURI RX PLAN FUND	0	0.00	0	0.00	7,704	0.00	
PUTATIVE FATHER REGISTRY	0	0.00	0	0.00	778	0.00	
ECON DEVELOP ADVANCEMENT FUND	0	0.00	0	0.00	4,734	0.00	
MISSOURI WINE AND GRAPE FUND	0	0.00	0	0.00	1,899	0.00	
PUBLIC COUNSEL FUND	0	0.00	0	0.00	1	0.00	
GEOLOGIC RESOURCES FUND	0	0.00	0	0.00	392	0.00	
MO EXPLOSIVES SAFETY ACT ADMIN	0	0.00	0	0.00	423	0.00	
BOLL WEEVIL SUPPRESS & ERADICAT	0	0.00	0	0.00	799	0.00	
ORGAN DONOR PROGRAM	0	0.00	0	0.00	1,215	0.00	
INMATE INCAR REIMB ACT REVOLV	0	0.00	0	0.00	692	0.00	
INVESTOR EDUC & PROTECTION	0	0.00	0	0.00	4,252	0.00	
STATE DOCUMENT PRESERVATION	0	0.00	0	0.00	1,866	0.00	
CRIM JUSTICE NETWORK/TECH REVO	0	0.00	0	0.00	1	0.00	
JUDICIARY EDUCATION & TRAINING	0	0.00	0	0.00	6,533	0.00	
DOM RELATIONS RESOLUTION-JUD	0	0.00	0	0.00	799	0.00	
EARLY CHILDHOOD DEV EDU/CARE	0	0.00	0	0.00	2,665	0.00	
ABANDONED FUND ACCOUNT	0	0.00	0	0.00	5,460	0.00	
GUARANTY AGENCY OPERATING	0	0.00	0	0.00	28,993	0.00	
ASSISTIVE TECHNOLOGY LOAN REV	0	0.00	0	0.00	522	0.00	
DRY-CLEANING ENVIRL RESP TRUST	0	0.00	0	0.00	2,023	0.00	
CHILDHOOD LEAD TESTING	0	0.00	0	0.00	1,472	0.00	
NATIONAL GUARD TRUST	0	0.00	0	0.00	12,750	0.00	
AGRICULTURE DEVELOPMENT	0	0.00	0	0.00	2,008	0.00	
MINED LAND RECLAMATION	0	0.00	0	0.00	4,460	0.00	

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>						
<b>MOSERS Rate Increase Transfer - 1300018</b>						
FUND TRANSFERS						
BABLER STATE PARK	0	0.00	0	0.00	622	0.00
CYBER CRIME INVESTIGATION	0	0.00	0	0.00	8	0.00
MENTAL HEALTH TRUST	0	0.00	0	0.00	13,468	0.00
SPECIAL EMPLOYMENT SECURITY	0	0.00	0	0.00	5,342	0.00
AVIATION TRUST FUND	0	0.00	0	0.00	221	0.00
UNEMPLOYMENT AUTOMATION	0	0.00	0	0.00	47	0.00
TOTAL - TRF	0	0.00	0	0.00	19,727,810	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>19,727,810</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$250,749,809</b>	<b>0.00</b>	<b>\$256,362,701</b>	<b>0.00</b>	<b>\$276,090,511</b>	<b>0.00</b>



## CORE DECISION ITEM

<b>Department</b> Office of Administration	<b>Budget Unit</b> 32205
<b>Division</b> Employee Benefits	
<b>Core</b> Retirement System Transfer	

**1. CORE FINANCIAL SUMMARY**

	FY 2011 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
TRF	158,678,410	52,158,354	45,525,937	256,362,701
<b>Total</b>	<b>158,678,410</b>	<b>52,158,354</b>	<b>45,525,937</b>	<b>256,362,701</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Any funds from which MOSERS eligible Personal Service is paid.

Notes: An "E" is requested for GR, Federal, and Other Funds.

	FY 2011 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:

Notes:

**2. CORE DESCRIPTION**

Core funding for the transfer of the state's contribution for retirement, life insurance, and long-term disability from the various state funds from which salaries of state employees are paid, to the State Retirement Contributions Fund.

In FY 2011, the state employee retirement contribution rate will increase from 12.75% to 13.81%, and the judges retirement contribution rate from 58.48% to 60.03%, as approved by the MOSERS Board of Trustees. The long term disability contribution rate is .495%, and the basic life insurance contribution rate is .33%.

**3. PROGRAM LISTING (list programs included in this core funding)**

N/A

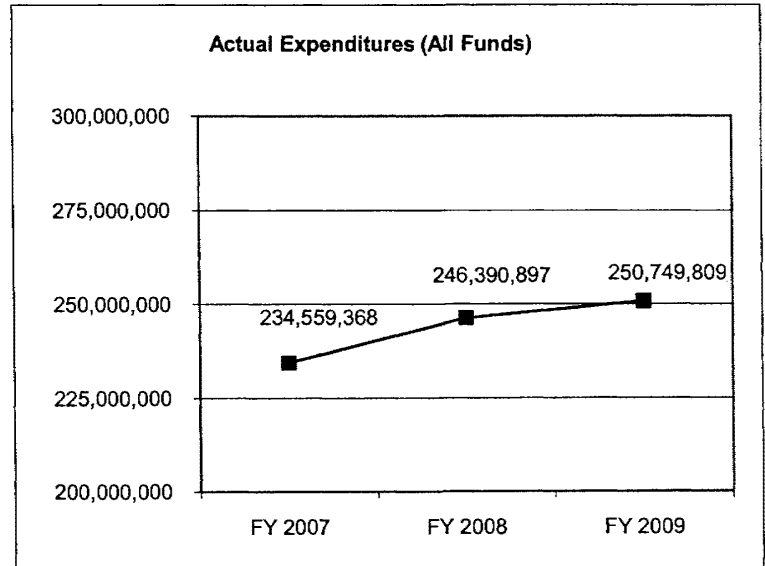
**CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32205
<b>Division</b>	Employee Benefits		
<b>Core</b>	Retirement System Transfer		

**4. FINANCIAL HISTORY**

	<b>FY 2007 Actual</b>	<b>FY 2008 Actual</b>	<b>FY 2009 Actual</b>	<b>FY 2010 Current Yr.</b>	
Appropriation (All Funds)	255,789,595	265,487,908	272,285,901	256,362,701	E
Less Reverted (All Funds)	0	0	(2,252)	N/A	
Budget Authority (All Funds)	255,789,595	265,487,908	272,283,649	N/A	
Actual Expenditures (All Funds)	234,559,368	246,390,897	250,749,809	N/A	
Unexpended (All Funds)	21,230,227	19,097,011	21,533,840	N/A	
Unexpended, by Fund:					
General Revenue	6,134,872	4,576,846	4,738,421	N/A	
Federal	8,348,136	8,204,943	8,382,119	N/A	
Other	6,747,219	6,315,222	8,413,300	N/A	

(1)



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

- (1) Various Other fund transfer appropriations were increased a total of \$1,393,750.  
 Various Federal fund transfer appropriations were increased a total of \$474,821.

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**CORE RECONCILIATION DETAIL**

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OFFICE OF ADMINISTRATION  
 RETIREMENT SYSTEM-TRANSFER

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**5. CORE RECONCILIATION DETAIL**

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	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>							
	TRF	0.00	158,678,410	52,158,354	45,525,937	256,362,701	
	<b>Total</b>	<b>0.00</b>	<b>158,678,410</b>	<b>52,158,354</b>	<b>45,525,937</b>	<b>256,362,701</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	TRF	0.00	158,678,410	52,158,354	45,525,937	256,362,701	
	<b>Total</b>	<b>0.00</b>	<b>158,678,410</b>	<b>52,158,354</b>	<b>45,525,937</b>	<b>256,362,701</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	TRF	0.00	158,678,410	52,158,354	45,525,937	256,362,701	
	<b>Total</b>	<b>0.00</b>	<b>158,678,410</b>	<b>52,158,354</b>	<b>45,525,937</b>	<b>256,362,701</b>	

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>RETIREMENT SYSTEM-TRANSFER</b>								
<b>CORE</b>								
TRANSFERS OUT	250,749,809	0.00	256,362,701	0.00	256,362,701	0.00		
TOTAL - TRF	250,749,809	0.00	256,362,701	0.00	256,362,701	0.00		
GRAND TOTAL	\$250,749,809	0.00	\$256,362,701	0.00	\$256,362,701	0.00		
GENERAL REVENUE	\$168,263,919	0.00	\$158,678,410	0.00	\$158,678,410	0.00		0.00
FEDERAL FUNDS	\$43,958,154	0.00	\$52,158,354	0.00	\$52,158,354	0.00		0.00
OTHER FUNDS	\$38,527,736	0.00	\$45,525,937	0.00	\$45,525,937	0.00		0.00

**NEW DECISION ITEM**  
**RANK:** 5 **OF** 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32205
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	MOSERS Rate Increase Transfer	<b>DI#</b>	1300018

**1. AMOUNT OF REQUEST**

	FY 2011 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	12,040,842	4,139,876	3,547,092	19,727,810 E
<b>Total</b>	<b>12,040,842</b>	<b>4,139,876</b>	<b>3,547,092</b>	<b>19,727,810</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Any funds from which MOSERS eligible Personal Service is paid  
 Notes: An "E" is requested for GR, Federal, and Other Funds

	FY 2011 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:  
 Notes:

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input type="checkbox"/> Program Expansion	<input checked="" type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

To reflect benefits costs associated with an increase in the state employee retirement contribution rate from 12.75% to 13.81%, and in the judges retirement contribution rate from 58.48% to 60.03%, as approved by the MOSERS Board of Trustees for FY 2011.

**NEW DECISION ITEM**

RANK: 5 OF 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32205
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	MOSERS Rate Increase Transfer	<b>DI#</b>	1300018

**4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)**

The rate increase percentage amount was allocated to the funding sources based on FY 2010 recommended core PS appropriations.

**5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.**

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
							0	0.0	
							0	0.0	
<b>Total PS</b>	<u>0</u>	<u>0.0</u>	<u>0</u>	<u>0.0</u>	<u>0</u>	<u>0.0</u>	<u>0</u>	<u>0.0</u>	<u>0</u>
							0		
							0		
							0		
<b>Total EE</b>	<u>0</u>		<u>0</u>		<u>0</u>		<u>0</u>		<u>0</u>
Program Distributions							0		
<b>Total PSD</b>	<u>0</u>		<u>0</u>		<u>0</u>		<u>0</u>		<u>0</u>
Transfers	12,040,842		4,139,876		3,547,092		19,727,810		
<b>Total TRF</b>	<u>12,040,842</u>		<u>4,139,876</u>		<u>3,547,092</u>		<u>19,727,810</u>		<u>0</u>
<b>Grand Total</b>	<u>12,040,842</u>	<u>0.0</u>	<u>4,139,876</u>	<u>0.0</u>	<u>3,547,092</u>	<u>0.0</u>	<u>19,727,810</u>	<u>0.0</u>	<u>0</u>

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>RETIREMENT SYSTEM-TRANSFER</b>								
<b>MOSERS Rate Increase Transfer - 1300018</b>								
TRANSFERS OUT	0	0.00	0	0.00	19,727,810	0.00		
TOTAL - TRF	0	0.00	0	0.00	19,727,810	0.00		
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$19,727,810</b>	<b>0.00</b>		
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$12,040,842	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$4,139,876	0.00		0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$3,547,092	0.00		0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit									
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011			
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ			
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE			
<b>RETIREMENT SYSTEM CONTRIBUTION</b>									
<b>CORE</b>									
PERSONAL SERVICES									
STATE RETIREMENT CONTRIBUTIONS	250,750,530	0.00	256,362,701	0.00	256,362,701	0.00			
TOTAL - PS	250,750,530	0.00	256,362,701	0.00	256,362,701	0.00			
<b>TOTAL</b>	<b>250,750,530</b>	<b>0.00</b>	<b>256,362,701</b>	<b>0.00</b>	<b>256,362,701</b>	<b>0.00</b>			
<b>MOSERS Rate Increase Payment - 1300019</b>									
PERSONAL SERVICES									
STATE RETIREMENT CONTRIBUTIONS	0	0.00	0	0.00	19,727,810	0.00			
TOTAL - PS	0	0.00	0	0.00	19,727,810	0.00			
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>19,727,810</b>	<b>0.00</b>			
<b>GRAND TOTAL</b>	<b>\$250,750,530</b>	<b>0.00</b>	<b>\$256,362,701</b>	<b>0.00</b>	<b>\$276,090,511</b>	<b>0.00</b>			



## CORE DECISION ITEM

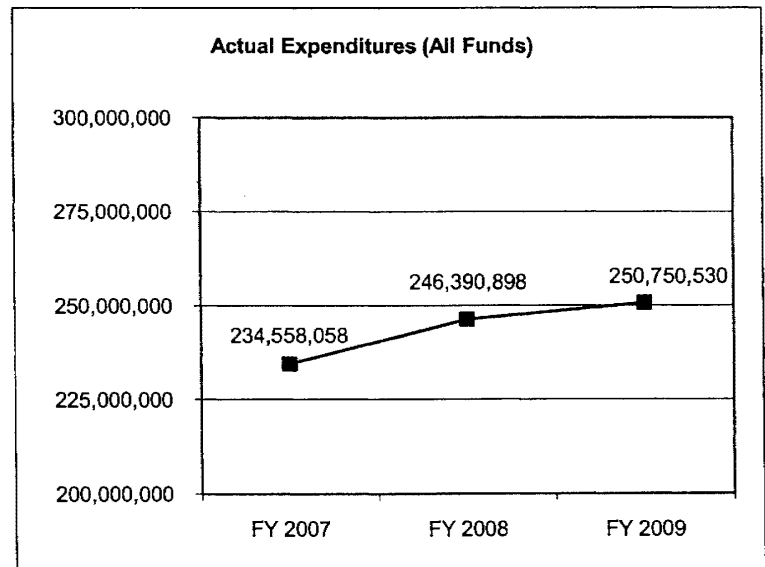
<b>Department</b> Office of Administration					<b>Budget Unit</b> 32206				
<b>Division</b> Employee Benefits									
<b>Core</b> Retirement System									
<b>1. CORE FINANCIAL SUMMARY</b>									
<b>FY 2011 Budget Request</b>					<b>FY 2011 Governor's Recommendation</b>				
	<b>GR</b>	<b>Federal</b>	<b>Other</b>	<b>Total</b>		<b>GR</b>	<b>Fed</b>	<b>Other</b>	<b>Total</b>
PS	0	0	256,362,701	256,362,701	E PS	0	0	0	0
EE	0	0	0	0	EE	0	0	0	0
PSD	0	0	0	0	PSD	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>256,362,701</b>	<b>256,362,701</b>	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Est. Fringe</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>Est. Fringe</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i>					<i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i>				
Other Funds: State Retirement Contributions Fund (0701)					Other Funds:				
Notes: An "E" is requested for Other Funds.					Notes:				
<b>2. CORE DESCRIPTION</b>									
Core funding for the state's contribution for retirement, life insurance, and long-term disability from the State Retirement contributions funds.									
In FY 2011, the state employee retirement contribution rate will increase from 12.75% to 13.81%, and the judges retirement contribution rate from 58.48% to 60.03%, as approved by the MOSERS Board of Trustees. The long term disability contribution rate is .495%, and the basic life insurance contribution rate is .33%.									
<b>3. PROGRAM LISTING (list programs included in this core funding)</b>									
N/A									

# CORE DECISION ITEM

Department	Office of Administration	Budget Unit	32206
Division	Employee Benefits		
Core	Retirement System		

## 4. FINANCIAL HISTORY

	FY 2007 Actual	FY 2008 Actual	FY 2009 Actual	FY 2010 Current Yr.
Appropriation (All Funds)	255,789,595	265,487,908	270,417,330	256,362,701 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	255,789,595	265,487,908	270,417,330	N/A
Actual Expenditures (All Funds)	234,558,058	246,390,898	250,750,530	N/A
Unexpended (All Funds)	21,231,537	19,097,010	19,666,800	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	21,231,537	19,097,010	19,666,800	N/A



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

### NOTES:

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**CORE RECONCILIATION DETAIL**


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**OFFICE OF ADMINISTRATION**  
**RETIREMENT SYSTEM CONTRIBUTION**


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**5. CORE RECONCILIATION DETAIL**


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	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>							
	PS	0.00	0	0	256,362,701	256,362,701	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>256,362,701</b>	<b>256,362,701</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	PS	0.00	0	0	256,362,701	256,362,701	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>256,362,701</b>	<b>256,362,701</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	PS	0.00	0	0	256,362,701	256,362,701	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>256,362,701</b>	<b>256,362,701</b>	

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
RETIREMENT SYSTEM CONTRIBUTION								
CORE								
BENEFITS	250,750,530	0.00	256,362,701	0.00	256,362,701	0.00		
TOTAL - PS	250,750,530	0.00	256,362,701	0.00	256,362,701	0.00		
GRAND TOTAL	\$250,750,530	0.00	\$256,362,701	0.00	\$256,362,701	0.00		
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$250,750,530	0.00	\$256,362,701	0.00	\$256,362,701	0.00		0.00

**NEW DECISION ITEM**  
**RANK:** 5 **OF** 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32206
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	Retirement System Contributions Rate Inc	<b>DI#</b>	1300019

**1. AMOUNT OF REQUEST**

	FY 2011 Budget Request				
	GR	Federal	Other	Total	
PS	0	0	19,727,810	19,727,810	E
EE	0	0	0	0	
PSD	0	0	0	0	
TRF	0	0	0	0	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>19,727,810</b>	<b>19,727,810</b>	
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Retirement Contributions Fund (0701)  
 Notes: An "E" is requested for Other Funds

	FY 2011 Governor's Recommendation				
	GR	Fed	Other	Total	
PS	0	0	0	0	
EE	0	0	0	0	
PSD	0	0	0	0	
TRF	0	0	0	0	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:  
 Notes:

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input type="checkbox"/> Program Expansion	<input checked="" type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

To reflect benefits costs associated with an increase in the state employee retirement contribution rate from 12.75% to 13.81%, and in the judges retirement contribution rate from 58.48% to 60.03%, as approved by the MOSERS Board of Trustees for FY 2011.

**NEW DECISION ITEM**

RANK: 5 OF 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32206
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	Retirement System Contributions Rate Inc DI# 1300019		

**4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)**

The rate increase percentage amount was calculated on the FY 2010 recommended core PS appropriations.

**5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.**

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
Benefits (120)					19,727,810		19,727,810	0.0	
<b>Total PS</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>19,727,810</b>	<b>0.0</b>	<b>19,727,810</b>	<b>0.0</b>	<b>0</b>
							0		
							0		
							0		
<b>Total EE</b>	<b>0</b>		<b>0</b>		<b>0</b>		<b>0</b>		<b>0</b>
Program Distributions							0		
<b>Total PSD</b>	<b>0</b>		<b>0</b>		<b>0</b>		<b>0</b>		<b>0</b>
Transfers									
<b>Total TRF</b>	<b>0</b>		<b>0</b>		<b>0</b>		<b>0</b>		<b>0</b>
<b>Grand Total</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>19,727,810</b>	<b>0.0</b>	<b>19,727,810</b>	<b>0.0</b>	<b>0</b>

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>RETIREMENT SYSTEM CONTRIBUTION</b>								
<b>MOSERS Rate Increase Payment - 1300019</b>								
BENEFITS	0	0.00	0	0.00	19,727,810	0.00		
TOTAL - PS	0	0.00	0	0.00	19,727,810	0.00		
GRAND TOTAL	\$0	0.00	\$0	0.00	\$19,727,810	0.00		
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$19,727,810	0.00		0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>TEACHER RETIREMENT CONTRIBUTN</b>						
<b>CORE</b>						
PERSONAL SERVICES						
GENERAL REVENUE	2,539,868	0.00	2,400,000	0.00	2,400,000	0.00
VOCATIONAL REHABILITATION	155,814	0.00	520,000	0.00	520,000	0.00
DEPT ELEM-SEC EDUCATION	217,323	0.00	540,000	0.00	540,000	0.00
DEPT OF SOC SERV FEDERAL & OTH	2,090	0.00	10,000	0.00	10,000	0.00
HEALTH INITIATIVES	36	0.00	5,000	0.00	5,000	0.00
STATE SCHOOL MONEYS	0	0.00	38,460	0.00	38,460	0.00
DOSS EDUCATIONAL IMPROVEMENT	796	0.00	27,100	0.00	27,100	0.00
TOTAL - PS	2,915,927	0.00	3,540,560	0.00	3,540,560	0.00
<b>TOTAL</b>	<b>2,915,927</b>	<b>0.00</b>	<b>3,540,560</b>	<b>0.00</b>	<b>3,540,560</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$2,915,927</b>	<b>0.00</b>	<b>\$3,540,560</b>	<b>0.00</b>	<b>\$3,540,560</b>	<b>0.00</b>



## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32208
<b>Division</b>	Employee Benefits		
<b>Core</b>	Teacher Retirement Contribution		

## 1. CORE FINANCIAL SUMMARY

	FY 2011 Budget Request			
	GR	Federal	Other	Total
PS	2,400,000	1,070,000	70,560	3,540,560 E
EE	0	0	0	0
PSD	0	0	0	0
<b>Total</b>	<b>2,400,000</b>	<b>1,070,000</b>	<b>70,560</b>	<b>3,540,560</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Health Initiatives Fund (0275)  
State School Monies Fund (0616)  
Social Services Educational Improvement Fund (0620)

Notes: An "E" is requested for GR, Federal, and Other Funds.

	FY 2011 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Notes:

## 2. CORE DESCRIPTION

Core funding for contributions by the state for employees who are members of the Public School Retirement System, in accordance with Section 104.342, RSMo. There are no new members to this group of employees.

## 3. PROGRAM LISTING (list programs included in this core funding)

N/A

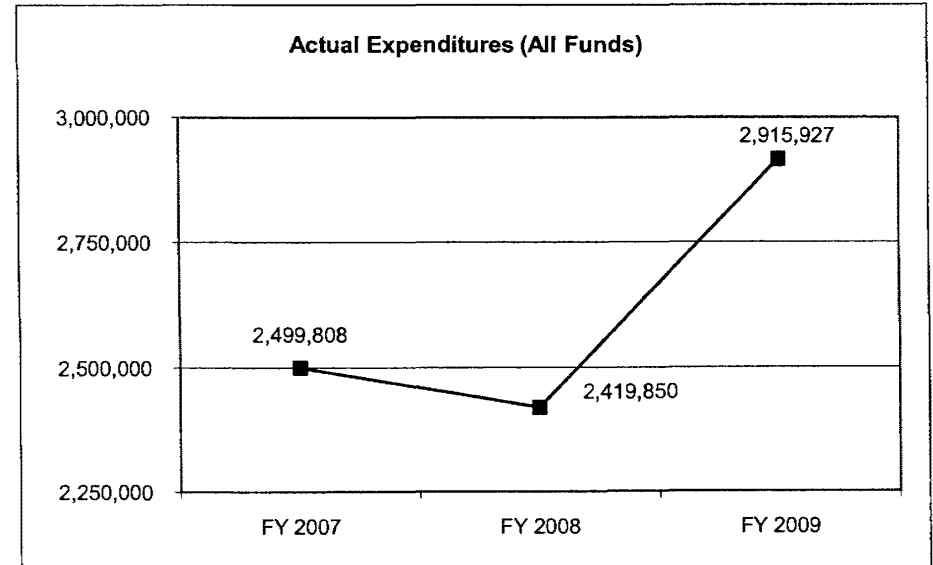
**CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32208
<b>Division</b>	Employee Benefits		
<b>Core</b>	Teacher Retirement Contribution		

**4. FINANCIAL HISTORY**

	<b>FY 2007 Actual</b>	<b>FY 2008 Actual</b>	<b>FY 2009 Actual</b>	<b>FY 2010 Current Yr.</b>	
Appropriation (All Funds)	3,540,560	3,540,560	3,680,429	3,540,560	E
Less Reverted (All Funds)	0	0	0	N/A	
Budget Authority (All Funds)	3,540,560	3,540,560	3,680,429	N/A	
Actual Expenditures (All Funds)	2,499,808	2,419,850	2,915,927	N/A	
Unexpended (All Funds)	1,040,752	1,120,710	764,502	N/A	
Unexpended, by Fund:					
General Revenue	268,574	366,269	0	N/A	
Federal	737,656	734,922	694,774	N/A	
Other	34,522	19,519	69,728	N/A	

**(1)**



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

(1) Estimated appropriation was increased by \$139,869.

## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION  
TEACHER RETIREMENT CONTRIBUTN

## 5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>							
	PS	0.00	2,400,000	1,070,000	70,560	3,540,560	
	<b>Total</b>	<b>0.00</b>	<b>2,400,000</b>	<b>1,070,000</b>	<b>70,560</b>	<b>3,540,560</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	PS	0.00	2,400,000	1,070,000	70,560	3,540,560	
	<b>Total</b>	<b>0.00</b>	<b>2,400,000</b>	<b>1,070,000</b>	<b>70,560</b>	<b>3,540,560</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	PS	0.00	2,400,000	1,070,000	70,560	3,540,560	
	<b>Total</b>	<b>0.00</b>	<b>2,400,000</b>	<b>1,070,000</b>	<b>70,560</b>	<b>3,540,560</b>	

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>TEACHER RETIREMENT CONTRIBUTN</b>								
<b>CORE</b>								
BENEFITS	2,915,927	0.00	3,540,560	0.00	3,540,560	0.00		
TOTAL - PS	2,915,927	0.00	3,540,560	0.00	3,540,560	0.00		
GRAND TOTAL	\$2,915,927	0.00	\$3,540,560	0.00	\$3,540,560	0.00		
GENERAL REVENUE	\$2,539,868	0.00	\$2,400,000	0.00	\$2,400,000	0.00		0.00
FEDERAL FUNDS	\$375,227	0.00	\$1,070,000	0.00	\$1,070,000	0.00		0.00
OTHER FUNDS	\$832	0.00	\$70,560	0.00	\$70,560	0.00		0.00



# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>DEFERRED COMP-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
GENERAL REVENUE	7,280,348	0.00	6,969,082	0.00	6,969,082	0.00
VOCATIONAL REHABILITATION	180,281	0.00	132,627	0.00	132,627	0.00
DEPT ELEM-SEC EDUCATION	53,559	0.00	41,169	0.00	41,169	0.00
STATE AUDITOR	1,468	0.00	918	0.00	918	0.00
DEPT HIGHER EDUCATION	2,314	0.00	1,581	0.00	1,581	0.00
HUMAN RIGHTS COMMISSION - FED	5,165	0.00	4,244	0.00	4,244	0.00
DEPT OF PUBLIC SAFETY - JAIBG	127	0.00	22	0.00	22	0.00
DEPT OF LABOR RELATIONS ADMIN	37,827	0.00	24,827	0.00	24,827	0.00
DED-ED PRO-CDBG-ADMINISTRATION	4,596	0.00	2,913	0.00	2,913	0.00
MULTIMODAL OPERATIONS FEDERAL	2,881	0.00	1,916	0.00	1,916	0.00
DEPARTMENT OF CORRECTIONS	14,014	0.00	12,610	0.00	12,610	0.00
DEPT OF REVENUE	383	0.00	474	0.00	474	0.00
AGRICULTURE-FEDERAL AND OTHER	5,581	0.00	3,633	0.00	3,633	0.00
OA-FEDERAL AND OTHER	268	0.00	262	0.00	262	0.00
ATTORNEY GENERAL	10,810	0.00	6,518	0.00	6,518	0.00
JUDICIARY - FEDERAL	16,814	0.00	11,253	0.00	11,253	0.00
DED COUNCIL ARTS FEDERAL OTHER	2,375	0.00	1,593	0.00	1,593	0.00
DEPT NATURAL RESOURCES	117,656	0.00	81,557	0.00	81,557	0.00
DEPARTMENT OF HEALTH	298,272	0.00	227,171	0.00	227,171	0.00
STATE EMERGENCY MANAGEMENT	11,624	0.00	4,700	0.00	4,700	0.00
DEPT MENTAL HEALTH	136,787	0.00	108,967	0.00	108,967	0.00
DEPT OF TRANSPORT HWY SAFETY	2,481	0.00	1,510	0.00	1,510	0.00
NAT ENDOW HUM SV AMER TREAS GR	0	0.00	735	0.00	735	0.00
DEPT PUBLIC SAFETY	20,824	0.00	16,783	0.00	16,783	0.00
DIV JOB DEVELOPMENT & TRAINING	142,788	0.00	109,082	0.00	109,082	0.00
ELECTION ADMIN IMPROVEMENT	1,215	0.00	0	0.00	0	0.00
OA INFORMATION TECH FED& OTHER	77,006	0.00	61,864	0.00	61,864	0.00
DIV OF LABOR STANDARDS FEDERAL	3,637	0.00	4,084	0.00	4,084	0.00
ASSISTIVE TECHNOLOGY FEDERAL	894	0.00	258	0.00	258	0.00
ADJUTANT GENERAL-FEDERAL	59,335	0.00	50,838	0.00	50,838	0.00
SEC OF STATE-FEDERAL FUNDS	2,795	0.00	2,275	0.00	2,275	0.00
COMMUNITY SERV COMM-FED/OTHER	1,148	0.00	572	0.00	572	0.00
TEMP ASSIST NEEDY FAM FEDERAL	173,020	0.00	144,081	0.00	144,081	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>DEFERRED COMP-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
DEPT OF SOC SERV FEDERAL & OTH	1,034,352	0.00	1,606,234	0.00	1,606,234	0.00
MISSOURI DISASTER	190	0.00	20	0.00	20	0.00
ABANDONED MINE RECLAMATION	0	0.00	89	0.00	89	0.00
JUSTICE ASSISTANCE GRANT PROGR	1,108	0.00	15	0.00	15	0.00
UNEMPLOYMENT COMP ADMIN	139,066	0.00	130,864	0.00	130,864	0.00
FEDERAL BUDGET STAB-MEDICAID RE	0	0.00	77,790	0.00	77,790	0.00
FEDERAL BUDGET STAB-EDUCTN 18%	0	0.00	100	0.00	100	0.00
FEDERAL STIMULUS-DNR	68	0.00	0	0.00	0	0.00
FEDERAL STIMULUS-DPS	17	0.00	0	0.00	0	0.00
MH INTERAGENCY PAYMENTS	0	0.00	10	0.00	10	0.00
PHARMACY REBATES	11	0.00	89	0.00	89	0.00
THIRD PARTY LIABILITY COLLECT	7,060	0.00	3,258	0.00	3,258	0.00
FEDERAL REIMBURSEMENT ALLOWANCE	691	0.00	409	0.00	409	0.00
PHARMACY REIMBURSEMENT ALLOWAN	131	0.00	144	0.00	144	0.00
STATE TREASURER'S GEN OPERATIO	10,250	0.00	6,509	0.00	6,509	0.00
CHILD SUPPORT ENFORCEMENT FUND	69,225	0.00	61,686	0.00	61,686	0.00
HEALTH CARE TECHNOLOGY FUND	363	0.00	0	0.00	0	0.00
MISSOURI TECHNOLOGY INVESTMENT	0	0.00	210	0.00	210	0.00
COMPULSIVE GAMBLER	1,106	0.00	247	0.00	247	0.00
ELEVATOR SAFETY	330	0.00	175	0.00	175	0.00
MO ARTS COUNCIL TRUST	2,365	0.00	1,723	0.00	1,723	0.00
SEC OF ST TECHNOLOGY TRUST	1,430	0.00	498	0.00	498	0.00
MO AIR EMISSION REDUCTION	4,295	0.00	3,402	0.00	3,402	0.00
MO NAT'L GUARD TRAINING SITE	345	0.00	289	0.00	289	0.00
STATEWIDE COURT AUTOMATION	10,068	0.00	5,497	0.00	5,497	0.00
NURSING FAC QUALITY OF CARE	9,482	0.00	5,244	0.00	5,244	0.00
DIVISION OF TOURISM SUPPL REV	10,438	0.00	7,433	0.00	7,433	0.00
HEALTH INITIATIVES	13,570	0.00	9,297	0.00	9,297	0.00
HEALTH ACCESS INCENTIVE	1,594	0.00	1,038	0.00	1,038	0.00
GAMING COMMISSION FUND	78,510	0.00	45,241	0.00	45,241	0.00
MENTAL HEALTH EARNINGS FUND	1,174	0.00	844	0.00	844	0.00
LOTTERY PROCEEDS	0	0.00	10	0.00	10	0.00
ANIMAL HEALTH LABORATORY FEES	236	0.00	0	0.00	0	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>DEFERRED COMP-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
MAMMOGRAPHY	482	0.00	93	0.00	93	0.00
ANIMAL CARE RESERVE	2,084	0.00	1,213	0.00	1,213	0.00
ELDERLY HOME-DELIVER MEALS TRU	187	0.00	5	0.00	5	0.00
MO PUBLIC HEALTH SERVICES	10,780	0.00	8,720	0.00	8,720	0.00
LIVESTOCK BRANDS	0	0.00	10	0.00	10	0.00
VETERANS' COMMISSION CI TRUST	8,992	0.00	5,789	0.00	5,789	0.00
STATE ROAD	2,079,135	0.00	1,478,608	0.00	1,478,608	0.00
MISSOURI STATE WATER PATROL	9,303	0.00	0	0.00	0	0.00
COMMODITY COUNCIL MERCHANISING	521	0.00	1,457,243	0.00	1,457,243	0.00
FEDERAL SURPLUS PROPERTY	5,719	0.00	4,435	0.00	4,435	0.00
SP ANIMAL FAC LOAN PROGRAM	1,003	0.00	650	0.00	650	0.00
STATE FAIR FEES	2,290	0.00	375	0.00	375	0.00
STATE PARKS EARNINGS	44,392	0.00	1,988	0.00	1,988	0.00
NATURAL RESOURCES REVOLVING SE	293	0.00	219	0.00	219	0.00
HISTORIC PRESERVATION REVOLV	1,437	0.00	1,009	0.00	1,009	0.00
MO VETERANS HOMES	156,025	0.00	71,651	0.00	71,651	0.00
DNR COST ALLOCATION	51,600	0.00	26,556	0.00	26,556	0.00
STATE FACILITY MAINT & OPERAT	139,896	0.00	128,576	0.00	128,576	0.00
DIFP ADMINISTRATIVE	1,099	0.00	0	0.00	0	0.00
OA REVOLVING ADMINISTRATIVE TR	61,789	0.00	65,059	0.00	65,059	0.00
WORKING CAPITAL REVOLVING	52,480	0.00	41,178	0.00	41,178	0.00
CENTRAL CHECK MAIL SERV REVOLV	197	0.00	287	0.00	287	0.00
INMATE REVOLVING	10,007	0.00	3,657	0.00	3,657	0.00
DOSS ADMINISTRATIVE TRUST	0	0.00	764	0.00	764	0.00
STATUTORY REVISION	691	0.00	264	0.00	264	0.00
DED ADMINISTRATIVE	5,463	0.00	4,889	0.00	4,889	0.00
DIVISION OF CREDIT UNIONS	5,343	0.00	2,236	0.00	2,236	0.00
DIVISION OF FINANCE	27,390	0.00	17,149	0.00	17,149	0.00
INSURANCE EXAMINERS FUND	13,955	0.00	15,887	0.00	15,887	0.00
NATURAL RESOURCES PROTECTION	1,512	0.00	297	0.00	297	0.00
DEAF RELAY SER & EQ DIST PRGM	1,714	0.00	1,102	0.00	1,102	0.00
PROF & PRACT NURSING LOANS	466	0.00	446	0.00	446	0.00
INSURANCE DEDICATED FUND	44,220	0.00	22,360	0.00	22,360	0.00



**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit							
Decision Item		FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary		ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>DEFERRED COMP-TRANSFER</b>							
<b>CORE</b>							
FUND TRANSFERS							
NRP-WATER POLLUTION PERMIT FEE		25,947	0.00	18,295	0.00	18,295	0.00
SOLID WASTE MGMT-SCRAP TIRE		2,708	0.00	390	0.00	390	0.00
SOLID WASTE MANAGEMENT		16,907	0.00	11,068	0.00	11,068	0.00
AQUACULTURE MKTING DEVELOPMENT		60	0.00	7	0.00	7	0.00
METALLIC MINERALS WASTE MGMT		401	0.00	233	0.00	233	0.00
LOCAL RECORDS PRESERVATION		5,885	0.00	5,095	0.00	5,095	0.00
LIVESTOCK SALES & MARKETS FEES		0	0.00	10	0.00	10	0.00
MANUFACTURED HOUSING FUND		2,158	0.00	1,292	0.00	1,292	0.00
NRP-AIR POLLUTION ASBESTOS FEE		409	0.00	997	0.00	997	0.00
PETROLEUM STORAGE TANK INS		5,510	0.00	5,109	0.00	5,109	0.00
UNDERGROUND STOR TANK REG PROG		608	0.00	829	0.00	829	0.00
CHEMICAL EMERGENCY PREPAREDNES		410	0.00	755	0.00	755	0.00
MOTOR VEHICLE COMMISSION		5,502	0.00	4,662	0.00	4,662	0.00
SERVICES TO VICTIMS		186	0.00	180	0.00	180	0.00
NRP-AIR POLLUTION PERMIT FEE		35,032	0.00	22,333	0.00	22,333	0.00
MISSOURI JOB DEVELOPMENT FUND		2,613	0.00	1,536	0.00	1,536	0.00
PUBLIC SERVICE COMMISSION		63,923	0.00	39,787	0.00	39,787	0.00
CONSERVATION COMMISSION		525,666	0.00	349,413	0.00	349,413	0.00
PARKS SALES TAX		129,739	0.00	114,082	0.00	114,082	0.00
SOIL AND WATER SALES TAX		12,587	0.00	12,595	0.00	12,595	0.00
STATE SCHOOL MONEYS		0	0.00	876	0.00	876	0.00
DEPT OF REVENUE INFORMATION		3,555	0.00	2,233	0.00	2,233	0.00
DOSS EDUCATIONAL IMPROVEMENT		15,811	0.00	10,987	0.00	10,987	0.00
BLIND PENSION		6,823	0.00	4,385	0.00	4,385	0.00
LIVESTOCK DEALER LAW ENF & ADM		0	0.00	10	0.00	10	0.00
HEALTHY FAMILIES TRUST		952	0.00	0	0.00	0	0.00
BOARD OF ACCOUNTANCY		1,750	0.00	1,669	0.00	1,669	0.00
MERCHANDISE PRACTICES		3,273	0.00	2,976	0.00	2,976	0.00
BOARD OF REG FOR HEALING ARTS		10,432	0.00	8,403	0.00	8,403	0.00
BOARD OF NURSING		5,178	0.00	3,072	0.00	3,072	0.00
BOARD OF PHARMACY		3,458	0.00	1,894	0.00	1,894	0.00
MO REAL ESTATE COMMISSION		6,525	0.00	5,283	0.00	5,283	0.00
STATE HWYS AND TRANS DEPT		66,820	0.00	11,859	0.00	11,859	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>DEFERRED COMP-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
MILK INSPECTION FEES	1,757	0.00	888	0.00	888	0.00
DEPT HEALTH & SR SV DOCUMENT	3,124	0.00	801	0.00	801	0.00
GRAIN INSPECTION FEES	7,044	0.00	2,758	0.00	2,758	0.00
PETITION AUDIT REVOLVING TRUST	3,703	0.00	281	0.00	281	0.00
EXCELLENCE IN EDUCATION	1,937	0.00	1,113	0.00	1,113	0.00
WORKERS COMPENSATION	50,335	0.00	34,259	0.00	34,259	0.00
WORKERS COMP-SECOND INJURY	11,305	0.00	6,416	0.00	6,416	0.00
LOTTERY ENTERPRISE	55,606	0.00	40,538	0.00	40,538	0.00
DEPT OF HEALTH-DONATED	1,266	0.00	0	0.00	0	0.00
RAILROAD EXPENSE	2,785	0.00	1,620	0.00	1,620	0.00
GROUNDWATER PROTECTION	3,894	0.00	2,976	0.00	2,976	0.00
PETROLEUM INSPECTION FUND	11,211	0.00	7,734	0.00	7,734	0.00
ATTORNEY GENERAL'S ANTITRUST	543	0.00	500	0.00	500	0.00
ENERGY SET-ASIDE PROGRAM	2,589	0.00	2,134	0.00	2,134	0.00
STATE LAND SURVEY PROGRAM	6,874	0.00	5,072	0.00	5,072	0.00
LEGAL DEFENSE AND DEFENDER	210	0.00	0	0.00	0	0.00
CRIMINAL RECORD SYSTEM	26,792	0.00	14,790	0.00	14,790	0.00
HIGHWAY PATROL ACADEMY	415	0.00	683	0.00	683	0.00
STATE TRANSPORTATION FUND	1,035	0.00	426	0.00	426	0.00
HAZARDOUS WASTE FUND	14,735	0.00	13,994	0.00	13,994	0.00
DENTAL BOARD FUND	2,129	0.00	1,313	0.00	1,313	0.00
BRD OF ARCH,ENG,LND SUR,LND AR	3,268	0.00	2,047	0.00	2,047	0.00
SAFE DRINKING WATER FUND	15,253	0.00	7,938	0.00	7,938	0.00
MO OFFICE OF PROSECUTION SERV	1,340	0.00	1,370	0.00	1,370	0.00
CRIME VICTIMS COMP FUND	3,501	0.00	2,196	0.00	2,196	0.00
AGRICULTURE BUSINESS DEVELOPMT	415	0.00	0	0.00	0	0.00
COAL MINE LAND RECLAMATION	287	0.00	306	0.00	306	0.00
PROFESSIONAL REGISTRATION FEES	21,037	0.00	12,967	0.00	12,967	0.00
CHILDREN'S TRUST	1,545	0.00	587	0.00	587	0.00
HWYPTRL MTR VEHICLE/AIRCRAFT	0	0.00	7	0.00	7	0.00
BIODIESEL FUEL REVOLVING	2	0.00	9	0.00	9	0.00
DRUG COURT RESOURCES	1,260	0.00	518	0.00	518	0.00
WAR ON TERROR UNEMP COMP FUND	0	0.00	29	0.00	29	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit							
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>DEFERRED COMP-TRANSFER</b>							
<b>CORE</b>							
FUND TRANSFERS							
BOILER & PRESSURE VESSELS SAFE	1,188	0.00	191	0.00	191	0.00	
BASIC CIVIL LEGAL SERVICES	487	0.00	288	0.00	288	0.00	
HIGHWAY PATROL TRAFFIC RECORDS	208	0.00	4	0.00	4	0.00	
DNA PROFILING ANALYSIS	605	0.00	0	0.00	0	0.00	
DEP OF REVENUE SPECIALTY PLATE	0	0.00	9	0.00	9	0.00	
MISSOURI RX PLAN FUND	4,551	0.00	1,310	0.00	1,310	0.00	
PUTATIVE FATHER REGISTRY	183	0.00	0	0.00	0	0.00	
ECON DEVELOP ADVANCEMENT FUND	2,139	0.00	1,577	0.00	1,577	0.00	
MISSOURI WINE AND GRAPE FUND	763	0.00	395	0.00	395	0.00	
PUBLIC COUNSEL FUND	0	0.00	10	0.00	10	0.00	
GEOLOGIC RESOURCES FUND	22	0.00	0	0.00	0	0.00	
MO EXPLOSIVES SAFETY ACT ADMIN	415	0.00	0	0.00	0	0.00	
BOLL WEEVIL SUPPRESS & ERADICAT	203	0.00	183	0.00	183	0.00	
ORGAN DONOR PROGRAM	746	0.00	695	0.00	695	0.00	
INMATE INCAR REIMB ACT REVOLV	661	0.00	455	0.00	455	0.00	
INVESTOR EDUC & PROTECTION	2,306	0.00	1,005	0.00	1,005	0.00	
STATE DOCUMENT PRESERVATION	0	0.00	10	0.00	10	0.00	
CRIM JUSTICE NETWORK/TECH REVO	0	0.00	10	0.00	10	0.00	
JUDICIARY EDUCATION & TRAINING	2,820	0.00	1,818	0.00	1,818	0.00	
DOM RELATIONS RESOLUTION-JUD	0	0.00	75	0.00	75	0.00	
EARLY CHILDHOOD DEV EDU/CARE	588	0.00	1,312	0.00	1,312	0.00	
ABANDONED FUND ACCOUNT	3,670	0.00	3,015	0.00	3,015	0.00	
GUARANTY AGENCY OPERATING	17,533	0.00	7,562	0.00	7,562	0.00	
ASSISTIVE TECHNOLOGY LOAN REV	282	0.00	277	0.00	277	0.00	
DRY-CLEANING ENVIRL RESP TRUST	1,812	0.00	584	0.00	584	0.00	
CHILDHOOD LEAD TESTING	126	0.00	309	0.00	309	0.00	
NATIONAL GUARD TRUST	4,639	0.00	3,180	0.00	3,180	0.00	
AGRICULTURE DEVELOPMENT	423	0.00	268	0.00	268	0.00	
MINED LAND RECLAMATION	1,962	0.00	1,480	0.00	1,480	0.00	
BABLER STATE PARK	415	0.00	569	0.00	569	0.00	
CYBER CRIME INVESTIGATION	0	0.00	100	0.00	100	0.00	
INSTITUTION GIFT TRUST	0	0.00	148	0.00	148	0.00	
MENTAL HEALTH TRUST	526	0.00	98	0.00	98	0.00	

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>DEFERRED COMP-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
SPECIAL EMPLOYMENT SECURITY	289	0.00	25	0.00	25	0.00
AVIATION TRUST FUND	3,365	0.00	1,739	0.00	1,739	0.00
UNEMPLOYMENT AUTOMATION	0	0.00	100	0.00	100	0.00
TOTAL - TRF	14,077,185	0.00	14,198,585	0.00	14,198,585	0.00
<b>TOTAL</b>	<b>14,077,185</b>	<b>0.00</b>	<b>14,198,585</b>	<b>0.00</b>	<b>14,198,585</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$14,077,185</b>	<b>0.00</b>	<b>\$14,198,585</b>	<b>0.00</b>	<b>\$14,198,585</b>	<b>0.00</b>

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32212
<b>Division</b>	Employee Benefits		
<b>Core</b>	Deferred Compensation Transfer		

**1. CORE FINANCIAL SUMMARY**

	FY 2011 Budget Request				
	GR	Federal	Other	Total	
PS	0	0	0	0	
EE	0	0	0	0	
TRF	6,969,082	2,876,149	4,353,354	14,198,585	E
<b>Total</b>	<b>6,969,082</b>	<b>2,876,149</b>	<b>4,353,354</b>	<b>14,198,585</b>	
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Any funds from which Personal Service is paid.

Notes: An "E" is requested for GR, Federal, and Other Funds.

	FY 2011 Governor's Recommendation				
	GR	Fed	Other	Total	
PS	0	0	0	0	
EE	0	0	0	0	
TRF	0	0	0	0	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:

Notes:

**2. CORE DESCRIPTION**

Core funding for the transfer of the deferred compensation incentive match payment from the various state funds from which eligible salaries of state employees are paid (excluding Highway Patrol). Pursuant to SB 406, 94th General Assembly, the Missouri state public employees deferred compensation commission transferred administration of the deferred compensation fund to the board of trustees of the Missouri State Employees Retirement System (MOSERS) on August 28, 2007.

Section 105.927 allows for a state match of employee deferred compensation contributions up to \$75 a month, subject to appropriation by the general assembly, which is currently at \$12.50, \$15, and \$17.50 per pay period. Employees must contribute a minimum of \$12.50 per pay period, and have been employed by the State for a period of 12 months, to qualify for the incentive match payment.

As of August 15, 2008, 37,166 employees are receiving the match, 59% of total state employees. Since the tier structure for the incentive began in July 2008, there is not a significant increase in participation noted. Participation rates will be monitored over the next several months.

**3. PROGRAM LISTING (list programs included in this core funding)**

N/A

**CORE DECISION ITEM**

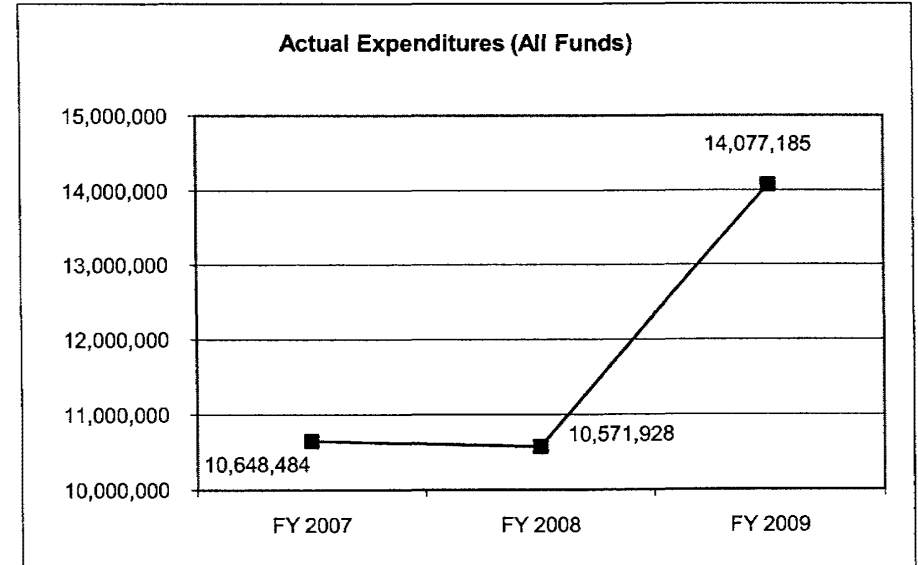
<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32212
<b>Division</b>	Employee Benefits		
<b>Core</b>	Deferred Compensation Transfer		

**4. FINANCIAL HISTORY**

	<b>FY 2007 Actual</b>	<b>FY 2008 Actual</b>	<b>FY 2009 Actual</b>	<b>FY 2010 Current Yr.</b>
Appropriation (All Funds)	11,011,885	11,578,921	17,598,243	14,198,585 E
Less Reverted (All Funds)	0	0	(77)	N/A
Budget Authority (All Funds)	11,011,885	11,578,921	17,598,166	N/A
Actual Expenditures (All Funds)	10,648,484	10,571,928	14,077,185	N/A
Unexpended (All Funds)	363,401	1,006,993	3,520,981	N/A
Unexpended, by Fund:				
General Revenue	123,730	811,461	1,402,085	N/A
Federal	234,365	78,342	582,439	N/A
Other	5,306	117,190	1,536,457	N/A

(1)

(2)



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

- (1) Federal fund appropriations were increased by \$14,655, and Other fund appropriations were increased by \$124,468.
- (2) Various Federal fund appropriations were increased by \$332,352, and various Other fund appropriations were increased a total of \$1,152,967.

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**CORE RECONCILIATION DETAIL**

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**OFFICE OF ADMINISTRATION**  
**DEFERRED COMP-TRANSFER**

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**5. CORE RECONCILIATION DETAIL**

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	<b>Budget Class</b>	<b>FTE</b>	<b>GR</b>	<b>Federal</b>	<b>Other</b>	<b>Total</b>	<b>Explanation</b>
<b>TAFP AFTER VETOES</b>							
	TRF	0.00	6,969,082	2,876,149	4,353,354	14,198,585	
	<b>Total</b>	<b>0.00</b>	<b>6,969,082</b>	<b>2,876,149</b>	<b>4,353,354</b>	<b>14,198,585</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	TRF	0.00	6,969,082	2,876,149	4,353,354	14,198,585	
	<b>Total</b>	<b>0.00</b>	<b>6,969,082</b>	<b>2,876,149</b>	<b>4,353,354</b>	<b>14,198,585</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	TRF	0.00	6,969,082	2,876,149	4,353,354	14,198,585	
	<b>Total</b>	<b>0.00</b>	<b>6,969,082</b>	<b>2,876,149</b>	<b>4,353,354</b>	<b>14,198,585</b>	

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>DEFERRED COMP-TRANSFER</b>								
<b>CORE</b>								
TRANSFERS OUT	14,077,185	0.00	14,198,585	0.00	14,198,585	0.00		
TOTAL - TRF	14,077,185	0.00	14,198,585	0.00	14,198,585	0.00		
GRAND TOTAL	\$14,077,185	0.00	\$14,198,585	0.00	\$14,198,585	0.00		
GENERAL REVENUE	\$7,280,348	0.00	\$6,969,082	0.00	\$6,969,082	0.00		0.00
FEDERAL FUNDS	\$2,562,746	0.00	\$2,876,149	0.00	\$2,876,149	0.00		0.00
OTHER FUNDS	\$4,234,091	0.00	\$4,353,354	0.00	\$4,353,354	0.00		0.00



**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>HWY PATROL-DEFERRED COMP</b>								
<b>CORE</b>								
FUND TRANSFERS								
STATE HWYS AND TRANS DEPT	594,360	0.00	556,773	0.00	556,773	0.00		
TOTAL - TRF	594,360	0.00	556,773	0.00	556,773	0.00		
<b>TOTAL</b>	<b>594,360</b>	<b>0.00</b>	<b>556,773</b>	<b>0.00</b>	<b>556,773</b>	<b>0.00</b>		
<b>GRAND TOTAL</b>	<b>\$594,360</b>	<b>0.00</b>	<b>\$556,773</b>	<b>0.00</b>	<b>\$556,773</b>	<b>0.00</b>		

# CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32222
<b>Division</b>	Employee Benefits		
<b>Core</b>	Highway Patrol - Deferred Compensation		

## 1. CORE FINANCIAL SUMMARY

	FY 2011 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
TRF	0	0	556,773	556,773 E
<b>Total</b>	<b>0</b>	<b>0</b>	<b>556,773</b>	<b>556,773</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Highways and Transportation Fund (0644)

Notes: An "E" is requested for Other Funds.

	FY 2011 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Notes:

## 2. CORE DESCRIPTION

Core funding for the transfer of the deferred compensation incentive match payment from the State Highways and Transportation Department Fund from which eligible salaries of Highway Patrol employees are paid.

## 3. PROGRAM LISTING (list programs included in this core funding)

N/A

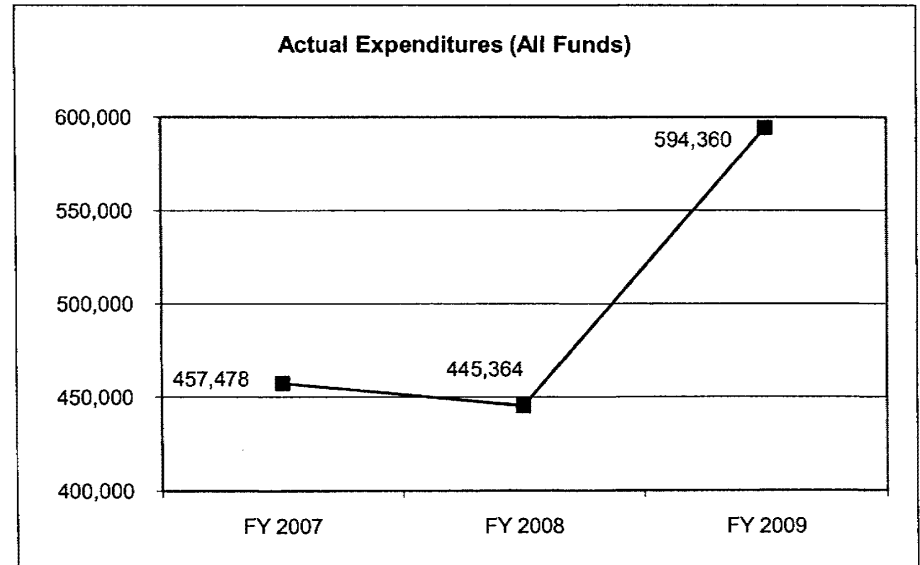
## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32222
<b>Division</b>	Employee Benefits		
<b>Core</b>	Highway Patrol - Deferred Compensation		

## 4. FINANCIAL HISTORY

	<b>FY 2007 Actual</b>	<b>FY 2008 Actual</b>	<b>FY 2009 Actual</b>	<b>FY 2010 Current Yr.</b>	
Appropriation (All Funds)	557,000	556,773	594,833	556,773	E
Less Reverted (All Funds)	0	0	0	N/A	
Budget Authority (All Funds)	557,000	556,773	594,833	N/A	
Actual Expenditures (All Funds)	457,478	445,364	594,360	N/A	
Unexpended (All Funds)	99,522	111,409	473	N/A	
Unexpended, by Fund:					
General Revenue	0	0	0	N/A	
Federal	0	0	0	N/A	
Other	99,522	111,409	473	N/A	

(1)



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

(1) Other fund appropriations were increased by \$38,060.

**CORE RECONCILIATION DETAIL**

**OFFICE OF ADMINISTRATION**  
**HWY PATROL-DEFERRED COMP**

**5. CORE RECONCILIATION DETAIL**

	<b>Budget Class</b>	<b>FTE</b>	<b>GR</b>	<b>Federal</b>	<b>Other</b>	<b>Total</b>	<b>Explanation</b>
<b>TAFP AFTER VETOES</b>							
	TRF	0.00	0	0	556,773	556,773	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>556,773</b>	<b>556,773</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	TRF	0.00	0	0	556,773	556,773	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>556,773</b>	<b>556,773</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	TRF	0.00	0	0	556,773	556,773	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>556,773</b>	<b>556,773</b>	

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>HWY PATROL-DEFERRED COMP</b>								
<b>CORE</b>								
TRANSFERS OUT	594,360	0.00	556,773	0.00	556,773	0.00		
TOTAL - TRF	594,360	0.00	556,773	0.00	556,773	0.00		
<b>GRAND TOTAL</b>	<b>\$594,360</b>	<b>0.00</b>	<b>\$556,773</b>	<b>0.00</b>	<b>\$556,773</b>	<b>0.00</b>		
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$594,360	0.00	\$556,773	0.00	\$556,773	0.00		0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit									
Decision Item		FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Budget Object Summary		ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Fund		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>DEFERRED COMP MATCHING PYMTS</b>									
<b>CORE</b>									
PERSONAL SERVICES									
MO ST EMP DEFER COMP INCENT PL		14,671,530	0.00	14,755,358	0.00	14,755,358	0.00		
TOTAL - PS		14,671,530	0.00	14,755,358	0.00	14,755,358	0.00		
TOTAL		14,671,530	0.00	14,755,358	0.00	14,755,358	0.00		
<b>GRAND TOTAL</b>									
		\$14,671,530	0.00	\$14,755,358	0.00	\$14,755,358	0.00		

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32214
<b>Division</b>	Employee Benefits		
<b>Core</b>	Deferred Compensation Matching Payments		

**1. CORE FINANCIAL SUMMARY**

	FY 2011 Budget Request				
	GR	Federal	Other	Total	
PS	0	0	14,755,358	14,755,358	E
EE	0	0	0	0	
PSD	0	0	0	0	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>14,755,358</b>	<b>14,755,358</b>	
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

**Other Funds:** Employees Deferred Compensation Incentive Plan Fund (0706)

**Notes:** An "E" is requested for Other Funds.

	FY 2011 Governor's Recommendation				
	GR	Fed	Other	Total	
PS	0	0	0	0	
EE	0	0	0	0	
PSD	0	0	0	0	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

**Other Funds:**

**Notes:**

**2. CORE DESCRIPTION**

Core funding to credit the account of each employee \$12.50, \$15, or \$17.50 per pay period as an incentive to participate in the State Deferred Compensation Plan. The incentive plan fund receives its' cash from transfers made from the various funds from which the participating employees' salaries are paid (including Highway Patrol employees). Pursuant to SB 406, 94th General Assembly, the Missouri state public employees deferred compensation commission transferred administration of the deferred compensation fund to the board of trustees of the Missouri State Employees Retirement System (MOSERS) on August 28, 2007.

Section 105.927 allows for a state match of employee deferred compensation contributions up to \$75 a month, subject to appropriation by the general assembly. Employees must contribute a minimum of \$12.50 per pay period, and have been employed by the State for a period of 12 months, to qualify for the incentive match payment.

As of July 15, 2009, 37,272 employees are receiving the match, 59% of total state employees. Since implementation of the tiered incentive structure was put in place in July 2008, there has not been a significant participation increase noted. Participation rates will be monitored over the next several months.

**3. PROGRAM LISTING (list programs included in this core funding)**

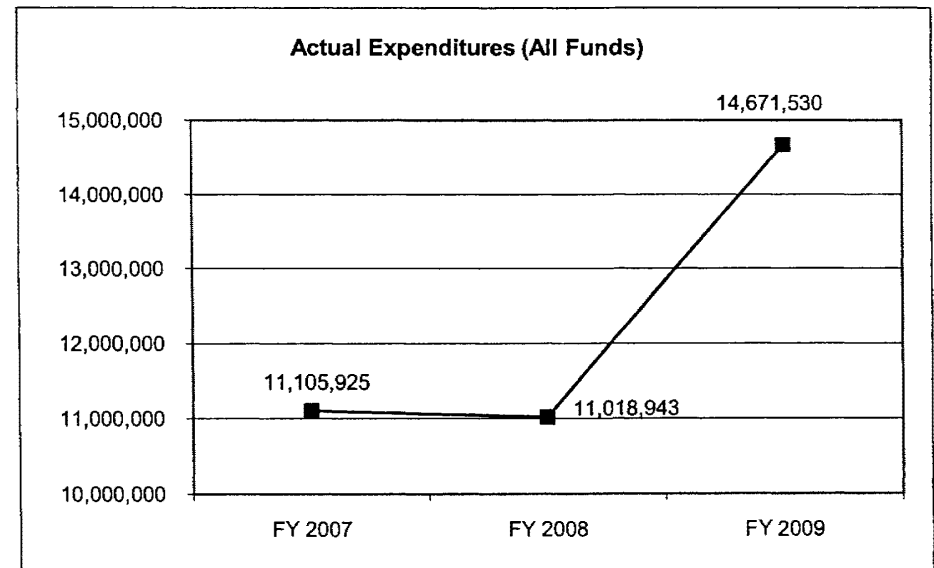
N/A

**CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32214
<b>Division</b>	Employee Benefits		
<b>Core</b>	Deferred Compensation Matching Payments		

**4. FINANCIAL HISTORY**

	<b>FY 2007 Actual</b>	<b>FY 2008 Actual</b>	<b>FY 2009 Actual</b>	<b>FY 2010 Current Yr.</b>	
Appropriation (All Funds)	11,568,885	11,996,571	16,669,697	14,755,358	E
Less Reverted (All Funds)	0	0	0	N/A	
Budget Authority (All Funds)	11,568,885	11,996,571	16,669,697	N/A	
Actual Expenditures (All Funds)	11,105,925	11,018,943	14,671,530	N/A	
Unexpended (All Funds)	462,960	977,628	1,998,167	N/A	
Unexpended, by Fund:					
General Revenue	0	0	0	N/A	
Federal	0	0	0	N/A	
Other	462,960	977,628	1,998,167	N/A	



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**



## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION  
 DEFERRED COMP MATCHING PYMTS

## 5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	PS	0.00	0	0	14,755,358	14,755,358	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>14,755,358</b>	<b>14,755,358</b>	
DEPARTMENT CORE REQUEST							
	PS	0.00	0	0	14,755,358	14,755,358	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>14,755,358</b>	<b>14,755,358</b>	
GOVERNOR'S RECOMMENDED CORE							
	PS	0.00	0	0	14,755,358	14,755,358	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>14,755,358</b>	<b>14,755,358</b>	

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>DEFERRED COMP MATCHING PYMTS</b>								
<b>CORE</b>								
BENEFITS	14,671,530	0.00	14,755,358	0.00	14,755,358	0.00		
TOTAL - PS	14,671,530	0.00	14,755,358	0.00	14,755,358	0.00		
GRAND TOTAL	\$14,671,530	0.00	\$14,755,358	0.00	\$14,755,358	0.00		
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$14,671,530	0.00	\$14,755,358	0.00	\$14,755,358	0.00		0.00



# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>UNEMPLOYMENT BENEFITS</b>						
<b>CORE</b>						
PROGRAM-SPECIFIC						
GENERAL REVENUE	1,808,730	0.00	1,667,941	0.00	1,667,941	0.00
VOCATIONAL REHABILITATION	20,422	0.00	8,232	0.00	8,232	0.00
DEPT ELEM-SEC EDUCATION	138	0.00	11,815	0.00	11,815	0.00
STATE AUDITOR	0	0.00	481	0.00	481	0.00
DEPT OF LABOR RELATIONS ADMIN	5,717	0.00	13,568	0.00	13,568	0.00
DEPARTMENT OF CORRECTIONS	2,170	0.00	1,342	0.00	1,342	0.00
AGRICULTURE-FEDERAL AND OTHER	4,160	0.00	0	0.00	0	0.00
ATTORNEY GENERAL	596	0.00	5,097	0.00	5,097	0.00
JUDICIARY - FEDERAL	698	0.00	876	0.00	876	0.00
DEPT NATURAL RESOURCES	21,418	0.00	4,266	0.00	4,266	0.00
DEPARTMENT OF HEALTH	59,008	0.00	71,393	0.00	71,393	0.00
STATE EMERGENCY MANAGEMENT	2,856	0.00	0	0.00	0	0.00
DEPT MENTAL HEALTH	5,592	0.00	38,028	0.00	38,028	0.00
NAT ENDOW HUM SV AMER TREAS GR	2,984	0.00	0	0.00	0	0.00
DEPT PUBLIC SAFETY	1,630	0.00	8,768	0.00	8,768	0.00
DIV JOB DEVELOPMENT & TRAINING	18,802	0.00	47,335	0.00	47,335	0.00
OA INFORMATION TECH FED& OTHER	1,154	0.00	0	0.00	0	0.00
DIV OF LABOR STANDARDS FEDERAL	0	0.00	340	0.00	340	0.00
ADJUTANT GENERAL-FEDERAL	9,000	0.00	56,659	0.00	56,659	0.00
SEC OF STATE-FEDERAL FUNDS	0	0.00	6,250	0.00	6,250	0.00
TEMP ASSIST NEEDY FAM FEDERAL	32,656	0.00	1,982	0.00	1,982	0.00
DEPT OF SOC SERV FEDERAL & OTH	189,333	0.00	181,866	0.00	181,866	0.00
UNEMPLOYMENT COMP ADMIN	235,461	0.00	30,366	0.00	30,366	0.00
THIRD PARTY LIABILITY COLLECT	7,143	0.00	4,943	0.00	4,943	0.00
STATE TREASURER'S GEN OPERATIO	5,845	0.00	0	0.00	0	0.00
CHILD SUPPORT ENFORCMT FUND	8,666	0.00	0	0.00	0	0.00
MO ARTS COUNCIL TRUST	0	0.00	4,552	0.00	4,552	0.00
MO AIR EMISSION REDUCTION	0	0.00	141	0.00	141	0.00
NURSING FAC QUALITY OF CARE	1,079	0.00	1,821	0.00	1,821	0.00
DIVISION OF TOURISM SUPPL REV	2,580	0.00	3,804	0.00	3,804	0.00
HEALTH INITIATIVES	2,278	0.00	217	0.00	217	0.00
GAMING COMMISSION FUND	0	0.00	2,304	0.00	2,304	0.00
MO PUBLIC HEALTH SERVICES	2,117	0.00	0	0.00	0	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>UNEMPLOYMENT BENEFITS</b>						
<b>CORE</b>						
PROGRAM-SPECIFIC						
VETERANS' COMMISSION CI TRUST	1,393	0.00	4,223	0.00	4,223	0.00
STATE ROAD	465,917	0.00	869,811	0.00	869,811	0.00
COMMODITY COUNCIL MERCHANISING	0	0.00	2	0.00	2	0.00
FEDERAL SURPLUS PROPERTY	0	0.00	2,507	0.00	2,507	0.00
STATE FAIR FEES	13,841	0.00	24,938	0.00	24,938	0.00
STATE PARKS EARNINGS	13,202	0.00	21,354	0.00	21,354	0.00
MO VETERANS HOMES	181,448	0.00	175,804	0.00	175,804	0.00
DNR COST ALLOCATION	8,857	0.00	9,487	0.00	9,487	0.00
STATE FACILITY MAINT & OPERAT	10,844	0.00	52,684	0.00	52,684	0.00
DIFP ADMINISTRATIVE	336	0.00	0	0.00	0	0.00
OA REVOLVING ADMINISTRATIVE TR	55	0.00	43,341	0.00	43,341	0.00
WORKING CAPITAL REVOLVING	4,320	0.00	9,055	0.00	9,055	0.00
DED ADMINISTRATIVE	623	0.00	5,862	0.00	5,862	0.00
DIVISION OF CREDIT UNIONS	0	0.00	23	0.00	23	0.00
DIVISION OF FINANCE	0	0.00	7,903	0.00	7,903	0.00
INSURANCE EXAMINERS FUND	8,196	0.00	2,802	0.00	2,802	0.00
PROF & PRACT NURSING LOANS	47	0.00	0	0.00	0	0.00
INSURANCE DEDICATED FUND	6,999	0.00	16,184	0.00	16,184	0.00
NRP-WATER POLLUTION PERMIT FEE	143	0.00	9,485	0.00	9,485	0.00
SOLID WASTE MANAGEMENT	3,251	0.00	0	0.00	0	0.00
METALLIC MINERALS WASTE MGMT	320	0.00	0	0.00	0	0.00
NRP-AIR POLLUTION ASBESTOS FEE	0	0.00	40	0.00	40	0.00
UNDERGROUND STOR TANK REG PROG	416	0.00	0	0.00	0	0.00
MOTOR VEHICLE COMMISSION	62	0.00	0	0.00	0	0.00
NRP-AIR POLLUTION PERMIT FEE	0	0.00	1,593	0.00	1,593	0.00
PUBLIC SERVICE COMMISSION	2,974	0.00	11,620	0.00	11,620	0.00
CONSERVATION COMMISSION	94,370	0.00	186,454	0.00	186,454	0.00
PARKS SALES TAX	109,442	0.00	162,419	0.00	162,419	0.00
SOIL AND WATER SALES TAX	607	0.00	7,619	0.00	7,619	0.00
DOSS EDUCATIONAL IMPROVEMENT	15,427	0.00	21	0.00	21	0.00
BLIND PENSION	478	0.00	0	0.00	0	0.00
HEALTHY FAMILIES TRUST	0	0.00	168	0.00	168	0.00
BOARD OF NURSING	0	0.00	1,722	0.00	1,722	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>UNEMPLOYMENT BENEFITS</b>						
<b>CORE</b>						
PROGRAM-SPECIFIC						
MO REAL ESTATE COMMISSION	0	0.00	7,863	0.00	7,863	0.00
GRAIN INSPECTION FEES	8,960	0.00	10,627	0.00	10,627	0.00
WORKERS COMPENSATION	14,088	0.00	12,449	0.00	12,449	0.00
WORKERS COMP-SECOND INJURY	1,196	0.00	5,004	0.00	5,004	0.00
LOTTERY ENTERPRISE	5,358	0.00	6,748	0.00	6,748	0.00
PETROLEUM INSPECTION FUND	1,060	0.00	0	0.00	0	0.00
HAZARDOUS WASTE FUND	0	0.00	6	0.00	6	0.00
SAFE DRINKING WATER FUND	0	0.00	10,097	0.00	10,097	0.00
CRIME VICTIMS COMP FUND	0	0.00	391	0.00	391	0.00
COAL MINE LAND RECLAMATION	480	0.00	0	0.00	0	0.00
PROFESSIONAL REGISTRATION FEES	4,440	0.00	794	0.00	794	0.00
CHILDREN'S TRUST	0	0.00	146	0.00	146	0.00
MISSOURI RX PLAN FUND	0	0.00	6,109	0.00	6,109	0.00
EARLY CHILDHOOD DEV EDU/CARE	47	0.00	0	0.00	0	0.00
GUARANTY AGENCY OPERATING	140	0.00	0	0.00	0	0.00
MINED LAND RECLAMATION	1,040	0.00	0	0.00	0	0.00
TOTAL - PD	3,432,610	0.00	3,861,742	0.00	3,861,742	0.00
<b>TOTAL</b>	<b>3,432,610</b>	<b>0.00</b>	<b>3,861,742</b>	<b>0.00</b>	<b>3,861,742</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$3,432,610</b>	<b>0.00</b>	<b>\$3,861,742</b>	<b>0.00</b>	<b>\$3,861,742</b>	<b>0.00</b>

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32213
<b>Division</b>	Employee Benefits		
<b>Core</b>	Unemployment Benefits		

**1. CORE FINANCIAL SUMMARY**

	FY 2011 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	1,667,941	488,664	1,705,137	3,861,742 E
<b>Total</b>	<b>1,667,941</b>	<b>488,664</b>	<b>1,705,137</b>	<b>3,861,742</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Fund from which former employee was paid.

Notes: An "E" is requested for GR, Federal, and Other Funds.

	FY 2011 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:

Notes:

**2. CORE DESCRIPTION**

Pursuant to Section 288.090, RSMo, this centralized appropriation is requested to reimburse the Division of Employment Security for all departments' charges to the unemployment compensation fund for unemployment benefits paid to former state employees.

The State, as a governmental entity, reimburses the Division of Employment Security for unemployment charges paid in lieu of contributions. At the end of each calendar quarter, the Division of Employment Security bills state agencies for an amount equal to the full amount of regular benefits, plus extended benefits, paid during such quarter that is attributable to service in the employ of such agency.

**3. PROGRAM LISTING (list programs included in this core funding)**

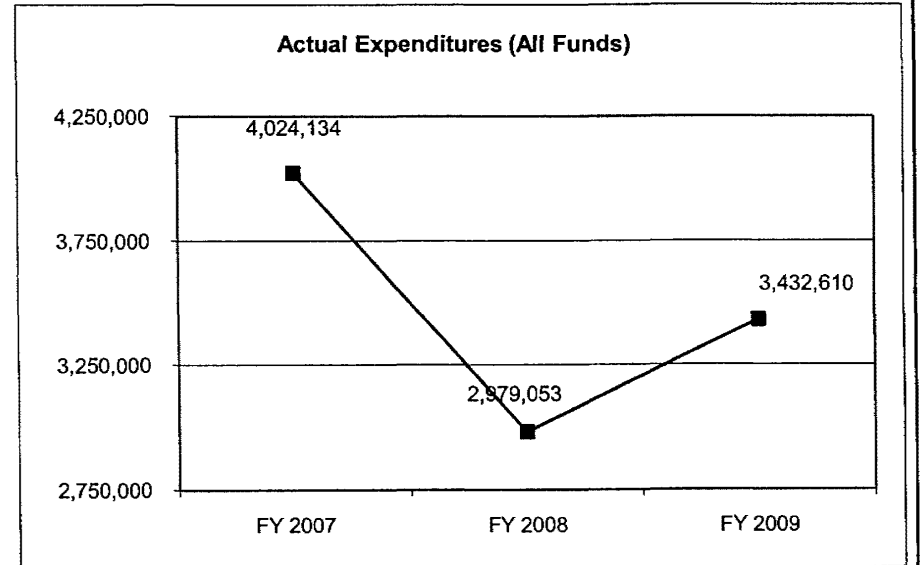
N/A

**CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32213
<b>Division</b>	Employee Benefits		
<b>Core</b>	Unemployment Benefits		

**4. FINANCIAL HISTORY**

	<b>FY 2007 Actual</b>	<b>FY 2008 Actual</b>	<b>FY 2009 Actual</b>	<b>FY 2010 Current Yr.</b>
Appropriation (All Funds)	4,362,021	3,868,516	4,351,162	3,861,742 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	4,362,021	3,868,516	4,351,162	N/A
Actual Expenditures (All Funds)	4,024,134	2,979,053	3,432,610	N/A
Unexpended (All Funds)	337,887	889,463	918,552	N/A
Unexpended, by Fund:				
General Revenue	0	73,594	3	N/A
Federal	204,013	157,165	163,550	N/A
Other	133,874	658,704	754,999	N/A



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**



## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION

UNEMPLOYMENT BENEFITS

## 5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>							
	PD	0.00	1,667,941	488,664	1,705,137	3,861,742	
	<b>Total</b>	<b>0.00</b>	<b>1,667,941</b>	<b>488,664</b>	<b>1,705,137</b>	<b>3,861,742</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	PD	0.00	1,667,941	488,664	1,705,137	3,861,742	
	<b>Total</b>	<b>0.00</b>	<b>1,667,941</b>	<b>488,664</b>	<b>1,705,137</b>	<b>3,861,742</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	PD	0.00	1,667,941	488,664	1,705,137	3,861,742	
	<b>Total</b>	<b>0.00</b>	<b>1,667,941</b>	<b>488,664</b>	<b>1,705,137</b>	<b>3,861,742</b>	

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>UNEMPLOYMENT BENEFITS</b>								
<b>CORE</b>								
PROGRAM DISTRIBUTIONS	3,432,610	0.00	3,861,742	0.00	3,861,742	0.00		
TOTAL - PD	3,432,610	0.00	3,861,742	0.00	3,861,742	0.00		
GRAND TOTAL	\$3,432,610	0.00	\$3,861,742	0.00	\$3,861,742	0.00		
GENERAL REVENUE	\$1,808,730	0.00	\$1,667,941	0.00	\$1,667,941	0.00		0.00
FEDERAL FUNDS	\$613,795	0.00	\$488,664	0.00	\$488,664	0.00		0.00
OTHER FUNDS	\$1,010,085	0.00	\$1,705,137	0.00	\$1,705,137	0.00		0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit									
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011			
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ			
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE			
<b>HWY PATROL UNEMPLOYMENT</b>									
<b>CORE</b>									
<b>PROGRAM-SPECIFIC</b>									
STATE HWYS AND TRANS DEPT	21,103	0.00	169,942	0.00	169,942	0.00			
TOTAL - PD	21,103	0.00	169,942	0.00	169,942	0.00			
<b>TOTAL</b>	<b>21,103</b>	<b>0.00</b>	<b>169,942</b>	<b>0.00</b>	<b>169,942</b>	<b>0.00</b>			
<b>GRAND TOTAL</b>	<b>\$21,103</b>	<b>0.00</b>	<b>\$169,942</b>	<b>0.00</b>	<b>\$169,942</b>	<b>0.00</b>			

# CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32218
<b>Division</b>	Employee Benefits		
<b>Core</b>	Highway Patrol - Unemployment Benefits		

## 1. CORE FINANCIAL SUMMARY

	FY 2011 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	169,942	169,942
<b>Total</b>	<b>0</b>	<b>0</b>	<b>169,942</b>	<b>169,942</b>
FTE	0.00	0.00	0.00	0.00

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Highways and Transportation Fund (0644)

Notes: An "E" is requested for Other Funds.

	FY 2011 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
FTE	0.00	0.00	0.00	0.00

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Notes:

## 2. CORE DESCRIPTION

Core funding for the State's payment of unemployment benefits for former employees of the Highway Patrol.

## 3. PROGRAM LISTING (list programs included in this core funding)

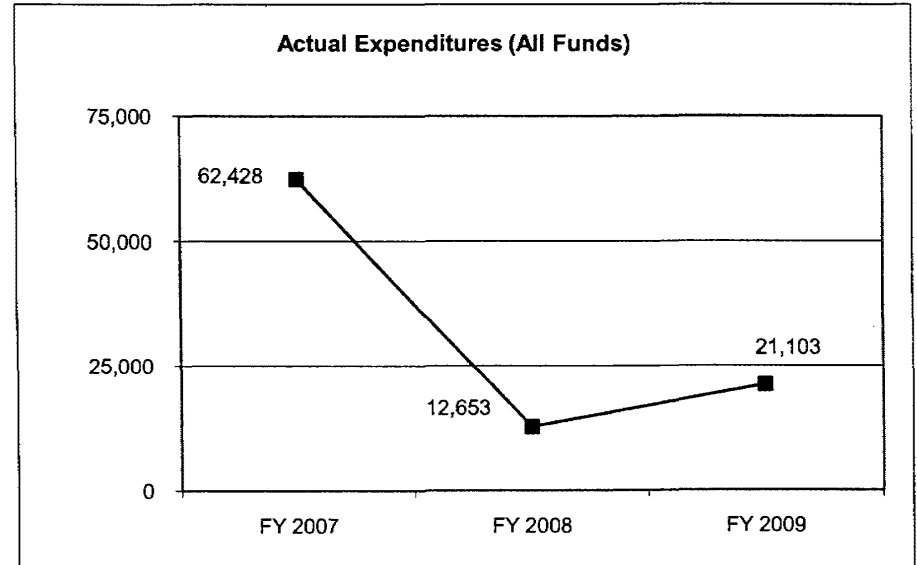
N/A

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32218
<b>Division</b>	Employee Benefits		
<b>Core</b>	Highway Patrol - Unemployment Benefits		

## 4. FINANCIAL HISTORY

	FY 2007 Actual	FY 2008 Actual	FY 2009 Actual	FY 2010 Current Yr.
Appropriation (All Funds)	170,000	169,942	169,942	169,942 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	170,000	169,942	169,942	N/A
Actual Expenditures (All Funds)	62,428	12,653	21,103	N/A
Unexpended (All Funds)	107,572	157,289	148,839	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	107,572	157,289	148,839	N/A



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

**CORE RECONCILIATION DETAIL**

**OFFICE OF ADMINISTRATION**  
**HWY PATROL UNEMPLOYMENT**

**5. CORE RECONCILIATION DETAIL**

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>							
	PD	0.00	0	0	169,942	169,942	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>169,942</b>	<b>169,942</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	PD	0.00	0	0	169,942	169,942	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>169,942</b>	<b>169,942</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	PD	0.00	0	0	169,942	169,942	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>169,942</b>	<b>169,942</b>	

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<hr/>								
HWY PATROL UNEMPLOYMENT								
CORE								
PROGRAM DISTRIBUTIONS	21,103	0.00	169,942	0.00	169,942	0.00		
TOTAL - PD	21,103	0.00	169,942	0.00	169,942	0.00		
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GRAND TOTAL	\$21,103	0.00	\$169,942	0.00	\$169,942	0.00		
<hr/>								
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$21,103	0.00	\$169,942	0.00	\$169,942	0.00		0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
GENERAL REVENUE	221,080,566	0.00	279,798,218	0.00	279,798,218	0.00
VOCATIONAL REHABILITATION	3,889,224	0.00	6,715,253	0.00	6,715,253	0.00
DEPT ELEM-SEC EDUCATION	1,254,722	0.00	2,422,016	0.00	2,422,016	0.00
STATE AUDITOR	43,791	0.00	62,811	0.00	62,811	0.00
DEPT HIGHER EDUCATION	50,100	0.00	46,286	0.00	46,286	0.00
HUMAN RIGHTS COMMISSION - FED	138,251	0.00	179,796	0.00	179,796	0.00
DEPT OF PUBLIC SAFETY - JAIBG	2,698	0.00	11,503	0.00	11,503	0.00
DEPT OF LABOR RELATIONS ADMIN	812,751	0.00	1,403,919	0.00	1,403,919	0.00
DED-ED PRO-CDBG-ADMINISTRATION	116,550	0.00	183,964	0.00	183,964	0.00
MULTIMODAL OPERATIONS FEDERAL	0	0.00	1,946	0.00	1,946	0.00
DEPARTMENT OF CORRECTIONS	329,014	0.00	611,265	0.00	611,265	0.00
DEPT OF REVENUE	7,285	0.00	30,099	0.00	30,099	0.00
AGRICULTURE-FEDERAL AND OTHER	131,753	0.00	233,309	0.00	233,309	0.00
OA-FEDERAL AND OTHER	12,587	0.00	4,948	0.00	4,948	0.00
ATTORNEY GENERAL	389,017	0.00	631,477	0.00	631,477	0.00
JUDICIARY - FEDERAL	503,631	0.00	783,474	0.00	783,474	0.00
DED COUNCIL ARTS FEDERAL OTHER	45,582	0.00	74,947	0.00	74,947	0.00
DEPT NATURAL RESOURCES	2,571,821	0.00	4,235,218	0.00	4,235,218	0.00
DEPARTMENT OF HEALTH	7,273,878	0.00	12,537,765	0.00	12,537,765	0.00
STATE EMERGENCY MANAGEMENT	313,084	0.00	262,063	0.00	262,063	0.00
DEPT MENTAL HEALTH	4,153,467	0.00	6,601,476	0.00	6,601,476	0.00
DEPT OF TRANSPORT HWY SAFETY	21,964	0.00	54,503	0.00	54,503	0.00
NAT ENDOW HUM SV AMER TREAS GR	2,106	0.00	41,038	0.00	41,038	0.00
DEPT PUBLIC SAFETY	138,811	0.00	85,237	0.00	85,237	0.00
DIV JOB DEVELOPMENT & TRAINING	3,282,706	0.00	6,100,299	0.00	6,100,299	0.00
ELECTION ADMIN IMPROVEMENT	45,183	0.00	10,146	0.00	10,146	0.00
OA INFORMATION TECH FED& OTHER	1,819,770	0.00	264,432	0.00	264,432	0.00
DIV OF LABOR STANDARDS FEDERAL	92,338	0.00	193,406	0.00	193,406	0.00
ASSISTIVE TECHNOLOGY FEDERAL	25,336	0.00	26,309	0.00	26,309	0.00
ADJUTANT GENERAL-FEDERAL	1,533,930	0.00	2,681,344	0.00	2,681,344	0.00
SEC OF STATE-FEDERAL FUNDS	97,191	0.00	154,632	0.00	154,632	0.00
COMMUNITY SERV COMM-FED/OTHER	25,816	0.00	49,122	0.00	49,122	0.00
TEMP ASSIST NEEDY FAM FEDERAL	4,438,968	0.00	7,824,385	0.00	7,824,385	0.00



**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit						
Decision Item		FY 2009	FY 2009	FY 2010	FY 2010	FY 2011
Budget Object Summary		ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ
Fund		DOLLAR	FTE	DOLLAR	FTE	DOLLAR
MCHCP-TRANSFER						
CORE						
FUND TRANSFERS						
DEPT OF SOC SERV FEDERAL & OTH		28,264,137	0.00	38,043,647	0.00	38,043,647
MISSOURI DISASTER		5,863	0.00	2,536	0.00	2,536
ABANDONED MINE RECLAMATION		0	0.00	5,835	0.00	5,835
JUSTICE ASSISTANCE GRANT PROGR		30,719	0.00	8,017	0.00	8,017
UNEMPLOYMENT COMP ADMIN		3,095,722	0.00	5,988,179	0.00	5,988,179
FEDERAL BUDGET STAB-MEDICAID RE		0	0.00	100	0.00	100
FEDERAL BUDGET STAB-EDUCTN 18%		0	0.00	100	0.00	100
MH INTERAGENCY PAYMENTS		0	0.00	26,599	0.00	26,599
PHARMACY REBATES		484	0.00	5,151	0.00	5,151
THIRD PARTY LIABILITY COLLECT		209,450	0.00	215,842	0.00	215,842
FEDERAL REIMBURSEMENT ALLOWANCE		14,615	0.00	37,410	0.00	37,410
PHARMACY REIMBURSEMENT ALLOWAN		3,371	0.00	18,679	0.00	18,679
STATE TREASURER'S GEN OPERATIO		242,150	0.00	382,269	0.00	382,269
CHILD SUPPORT ENFORCEMENT FUND		1,600,037	0.00	3,347,764	0.00	3,347,764
HEALTH CARE TECHNOLOGY FUND		9,845	0.00	0	0.00	0
MISSOURI TECHNOLOGY INVESTMENT		8,127	0.00	9,478	0.00	9,478
COMPULSIVE GAMBLER		16,554	0.00	2,980	0.00	2,980
TREASURER'S INFORMATION		0	0.00	22	0.00	22
ELEVATOR SAFETY		40,234	0.00	67,500	0.00	67,500
MO ARTS COUNCIL TRUST		53,740	0.00	77,716	0.00	77,716
SEC OF ST TECHNOLOGY TRUST		32,299	0.00	24,057	0.00	24,057
MO AIR EMISSION REDUCTION		128,893	0.00	170,757	0.00	170,757
MO NAT'L GUARD TRAINING SITE		5,953	0.00	11,344	0.00	11,344
STATEWIDE COURT AUTOMATION		239,385	0.00	372,024	0.00	372,024
NURSING FAC QUALITY OF CARE		226,516	0.00	288,230	0.00	288,230
DIVISION OF TOURISM SUPPL REV		252,734	0.00	417,044	0.00	417,044
HEALTH INITIATIVES		333,680	0.00	513,251	0.00	513,251
HEALTH ACCESS INCENTIVE		29,547	0.00	45,560	0.00	45,560
GAMING COMMISSION FUND		705,004	0.00	956,003	0.00	956,003
MENTAL HEALTH EARNINGS FUND		22,779	0.00	26,022	0.00	26,022
LOTTERY PROCEEDS		0	0.00	14	0.00	14
ANIMAL HEALTH LABORATORY FEES		5,124	0.00	18,784	0.00	18,784
MAMMOGRAPHY		10,499	0.00	6,988	0.00	6,988

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
ANIMAL CARE RESERVE	46,576	0.00	83,654	0.00	83,654	0.00
ELDERLY HOME-DELIVER MEALS TRU	3,264	0.00	836	0.00	836	0.00
MO PUBLIC HEALTH SERVICES	252,374	0.00	441,185	0.00	441,185	0.00
LIVESTOCK BRANDS	0	0.00	13	0.00	13	0.00
VETERANS' COMMISSION CI TRUST	208,532	0.00	330,941	0.00	330,941	0.00
STATE ROAD	316,725	0.00	141,509	0.00	141,509	0.00
MISSOURI STATE WATER PATROL	210,232	0.00	4	0.00	4	0.00
COMMODITY COUNCIL MERCHANISING	9,029	0.00	13,815	0.00	13,815	0.00
FEDERAL SURPLUS PROPERTY	140,413	0.00	241,813	0.00	241,813	0.00
SP ANIMAL FAC LOAN PROGRAM	21,843	0.00	28,256	0.00	28,256	0.00
STATE FAIR FEES	63,205	0.00	21,774	0.00	21,774	0.00
STATE PARKS EARNINGS	1,019,165	0.00	128,000	0.00	128,000	0.00
NATURAL RESOURCES REVOLVING SE	12,878	0.00	22,230	0.00	22,230	0.00
HISTORIC PRESERVATION REVOLV	32,634	0.00	54,002	0.00	54,002	0.00
MO VETERANS HOMES	8,253,476	0.00	3,632,901	0.00	3,632,901	0.00
DNR COST ALLOCATION	1,125,257	0.00	1,460,906	0.00	1,460,906	0.00
STATE FACILITY MAINT & OPERAT	3,576,001	0.00	4,967,675	0.00	4,967,675	0.00
DIFP ADMINISTRATIVE	25,895	0.00	893	0.00	893	0.00
OA REVOLVING ADMINISTRATIVE TR	1,464,962	0.00	3,237,822	0.00	3,237,822	0.00
WORKING CAPITAL REVOLVING	1,419,543	0.00	2,442,760	0.00	2,442,760	0.00
CENTRAL CHECK MAIL SERV REVOLV	7,234	0.00	11,308	0.00	11,308	0.00
INMATE REVOLVING	232,879	0.00	287,831	0.00	287,831	0.00
DOSS ADMINISTRATIVE TRUST	0	0.00	32,149	0.00	32,149	0.00
STATUTORY REVISION	13,797	0.00	25,501	0.00	25,501	0.00
DED ADMINISTRATIVE	127,224	0.00	313,884	0.00	313,884	0.00
DIVISION OF CREDIT UNIONS	118,202	0.00	172,082	0.00	172,082	0.00
DIVISION OF FINANCE	703,079	0.00	1,107,279	0.00	1,107,279	0.00
INSURANCE EXAMINERS FUND	349,238	0.00	914,871	0.00	914,871	0.00
NATURAL RESOURCES PROTECTION	33,976	0.00	14,225	0.00	14,225	0.00
DEAF RELAY SER & EQ DIST PRGM	34,499	0.00	61,570	0.00	61,570	0.00
PROF & PRACT NURSING LOANS	9,471	0.00	19,801	0.00	19,801	0.00
INSURANCE DEDICATED FUND	1,050,110	0.00	1,398,501	0.00	1,398,501	0.00
NRP-WATER POLLUTION PERMIT FEE	559,108	0.00	451,289	0.00	451,289	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>						
<b>CORE</b>						
<b>FUND TRANSFERS</b>						
SOLID WASTE MGMT-SCRAP TIRE	50,233	0.00	27,110	0.00	27,110	0.00
SOLID WASTE MANAGEMENT	375,861	0.00	585,765	0.00	585,765	0.00
AQUACULTURE MKTING DEVELOPMENT	1,282	0.00	4	0.00	4	0.00
METALLIC MINERALS WASTE MGMT	10,298	0.00	10,698	0.00	10,698	0.00
LOCAL RECORDS PRESERVATION	136,164	0.00	275,499	0.00	275,499	0.00
LIVESTOCK SALES & MARKETS FEES	0	0.00	15	0.00	15	0.00
MANUFACTURED HOUSING FUND	61,357	0.00	92,806	0.00	92,806	0.00
NRP-AIR POLLUTION ASBESTOS FEE	9,411	0.00	73,427	0.00	73,427	0.00
PETROLEUM STORAGE TANK INS	122,662	0.00	262,330	0.00	262,330	0.00
UNDERGROUND STOR TANK REG PROG	5,966	0.00	40,652	0.00	40,652	0.00
CHEMICAL EMERGENCY PREPAREDNES	29,658	0.00	37,299	0.00	37,299	0.00
MOTOR VEHICLE COMMISSION	160,119	0.00	301,234	0.00	301,234	0.00
SERVICES TO VICTIMS	5,667	0.00	7,975	0.00	7,975	0.00
NRP-AIR POLLUTION PERMIT FEE	832,538	0.00	1,329,123	0.00	1,329,123	0.00
MISSOURI JOB DEVELOPMENT FUND	54,815	0.00	71,705	0.00	71,705	0.00
PUBLIC SERVICE COMMISSION	1,443,216	0.00	2,246,104	0.00	2,246,104	0.00
CONSERVATION COMMISSION	150,678	0.00	9,859	0.00	9,859	0.00
PARKS SALES TAX	3,010,446	0.00	6,138,834	0.00	6,138,834	0.00
SOIL AND WATER SALES TAX	251,812	0.00	568,096	0.00	568,096	0.00
STATE SCHOOL MONEYS	0	0.00	77,102	0.00	77,102	0.00
DEPT OF REVENUE INFORMATION	99,669	0.00	110,523	0.00	110,523	0.00
DOSS EDUCATIONAL IMPROVEMENT	588,385	0.00	941,408	0.00	941,408	0.00
BLIND PENSION	162,596	0.00	255,668	0.00	255,668	0.00
LIVESTOCK DEALER LAW ENF & ADM	0	0.00	13	0.00	13	0.00
HEALTHY FAMILIES TRUST	22,951	0.00	46,182	0.00	46,182	0.00
BOARD OF ACCOUNTANCY	43,718	0.00	83,452	0.00	83,452	0.00
MERCHANDISE PRACTICES	108,245	0.00	226,900	0.00	226,900	0.00
BOARD OF REG FOR HEALING ARTS	290,021	0.00	416,568	0.00	416,568	0.00
BOARD OF NURSING	192,117	0.00	297,404	0.00	297,404	0.00
BOARD OF PHARMACY	100,456	0.00	122,563	0.00	122,563	0.00
MO REAL ESTATE COMMISSION	137,290	0.00	217,914	0.00	217,914	0.00
STATE HWYS AND TRANS DEPT	1,761,100	0.00	2,249,758	0.00	2,249,758	0.00
MILK INSPECTION FEES	41,063	0.00	61,279	0.00	61,279	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
DEPT HEALTH & SR SV DOCUMENT	74,452	0.00	41,109	0.00	41,109	0.00
GRAIN INSPECTION FEES	173,440	0.00	236,382	0.00	236,382	0.00
PETITION AUDIT REVOLVING TRUST	104,315	0.00	21,883	0.00	21,883	0.00
EXCELLENCE IN EDUCATION	38,371	0.00	63,339	0.00	63,339	0.00
WORKERS COMPENSATION	1,249,554	0.00	2,036,359	0.00	2,036,359	0.00
WORKERS COMP-SECOND INJURY	343,190	0.00	556,082	0.00	556,082	0.00
LOTTERY ENTERPRISE	1,196,089	0.00	1,922,140	0.00	1,922,140	0.00
DEPT OF HEALTH-DONATED	26,327	0.00	441	0.00	441	0.00
RAILROAD EXPENSE	16,248	0.00	32,893	0.00	32,893	0.00
GROUNDWATER PROTECTION	79,564	0.00	129,090	0.00	129,090	0.00
PETROLEUM INSPECTION FUND	278,643	0.00	427,242	0.00	427,242	0.00
ATTORNEY GENERAL'S ANTITRUST	14,211	0.00	28,934	0.00	28,934	0.00
ENERGY SET-ASIDE PROGRAM	60,661	0.00	101,238	0.00	101,238	0.00
STATE LAND SURVEY PROGRAM	146,887	0.00	284,858	0.00	284,858	0.00
LEGAL DEFENSE AND DEFENDER	14,009	0.00	22,842	0.00	22,842	0.00
CRIMINAL RECORD SYSTEM	0	0.00	13	0.00	13	0.00
HIGHWAY PATROL ACADEMY	0	0.00	4	0.00	4	0.00
STATE TRANSPORTATION FUND	8,128	0.00	10,054	0.00	10,054	0.00
HAZARDOUS WASTE FUND	360,451	0.00	730,479	0.00	730,479	0.00
DENTAL BOARD FUND	52,657	0.00	85,168	0.00	85,168	0.00
BRD OF ARCH,ENG,LND SUR,LND AR	67,601	0.00	103,784	0.00	103,784	0.00
SAFE DRINKING WATER FUND	335,442	0.00	361,324	0.00	361,324	0.00
MO OFFICE OF PROSECUTION SERV	30,380	0.00	56,349	0.00	56,349	0.00
CRIME VICTIMS COMP FUND	90,447	0.00	120,081	0.00	120,081	0.00
AGRICULTURE BUSINESS DEVELOPMT	10,121	0.00	0	0.00	0	0.00
COAL MINE LAND RECLAMATION	5,677	0.00	13,834	0.00	13,834	0.00
PROFESSIONAL REGISTRATION FEES	598,541	0.00	893,527	0.00	893,527	0.00
CHILDREN'S TRUST	31,910	0.00	41,813	0.00	41,813	0.00
HWYPTRL MTR VEHICLE/AIRCRAFT	0	0.00	4	0.00	4	0.00
BIODIESEL FUEL REVOLVING	67	0.00	495	0.00	495	0.00
DRUG COURT RESOURCES	27,454	0.00	24,595	0.00	24,595	0.00
WAR ON TERROR UNEMP COMP FUND	0	0.00	1,350	0.00	1,350	0.00
MO COMM DEAF & HARD OF HEARING	0	0.00	4	0.00	4	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
BOILER & PRESSURE VESSELS SAFE	46,793	0.00	72,316	0.00	72,316	0.00
BASIC CIVIL LEGAL SERVICES	13,374	0.00	13,100	0.00	13,100	0.00
DNA PROFILING ANALYSIS	0	0.00	4	0.00	4	0.00
DEP OF REVENUE SPECIALTY PLATE	300	0.00	5	0.00	5	0.00
MISSOURI RX PLAN FUND	95,020	0.00	115,805	0.00	115,805	0.00
PUTATIVE FATHER REGISTRY	10,556	0.00	7,308	0.00	7,308	0.00
ECON DEVELOP ADVANCEMENT FUND	59,358	0.00	100,657	0.00	100,657	0.00
MISSOURI WINE AND GRAPE FUND	26,795	0.00	35,742	0.00	35,742	0.00
PUBLIC COUNSEL FUND	0	0.00	14	0.00	14	0.00
GEOLOGIC RESOURCES FUND	7,388	0.00	7,738	0.00	7,738	0.00
MO EXPLOSIVES SAFETY ACT ADMIN	7,634	0.00	8,352	0.00	8,352	0.00
BOLL WEEVIL SUPPRESS & ERADICAT	3,609	0.00	8,507	0.00	8,507	0.00
ORGAN DONOR PROGRAM	13,100	0.00	29,055	0.00	29,055	0.00
INMATE INCAR REIMB ACT REVOLV	21,253	0.00	18,164	0.00	18,164	0.00
INVESTOR EDUC & PROTECTION	64,962	0.00	87,354	0.00	87,354	0.00
STATE DOCUMENT PRESERVATION	0	0.00	14	0.00	14	0.00
CRIM JUSTICE NETWORK/TECH REVO	0	0.00	14	0.00	14	0.00
JUDICIARY EDUCATION & TRAINING	72,595	0.00	140,114	0.00	140,114	0.00
DOM RELATIONS RESOLUTION-JUD	0	0.00	612	0.00	612	0.00
EARLY CHILDHOOD DEV EDU/CARE	11,360	0.00	62,983	0.00	62,983	0.00
ABANDONED FUND ACCOUNT	105,779	0.00	177,157	0.00	177,157	0.00
GUARANTY AGENCY OPERATING	461,923	0.00	514,951	0.00	514,951	0.00
ASSISTIVE TECHNOLOGY LOAN REV	8,292	0.00	12,597	0.00	12,597	0.00
DRY-CLEANING ENVIRL RESP TRUST	31,588	0.00	29,288	0.00	29,288	0.00
CHILDHOOD LEAD TESTING	3,343	0.00	25,857	0.00	25,857	0.00
NATIONAL GUARD TRUST	166,534	0.00	358,216	0.00	358,216	0.00
AGRICULTURE DEVELOPMENT	7,892	0.00	5,917	0.00	5,917	0.00
MINED LAND RECLAMATION	63,706	0.00	86,109	0.00	86,109	0.00
BABLER STATE PARK	9,414	0.00	23,332	0.00	23,332	0.00
CYBER CRIME INVESTIGATION	0	0.00	100	0.00	100	0.00
MENTAL HEALTH TRUST	31,006	0.00	52,362	0.00	52,362	0.00
SPECIAL EMPLOYMENT SECURITY	9,392	0.00	4,661	0.00	4,661	0.00
AVIATION TRUST FUND	0	0.00	728	0.00	728	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit							
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>MCHCP-TRANSFER</b>							
<b>CORE</b>							
FUND TRANSFERS							
UNEMPLOYMENT AUTOMATION	0	0.00	100	0.00	100	0.00	
TOTAL - TRF	328,719,770	0.00	435,000,000	0.00	435,000,000	0.00	
<b>TOTAL</b>	<b>328,719,770</b>	<b>0.00</b>	<b>435,000,000</b>	<b>0.00</b>	<b>435,000,000</b>	<b>0.00</b>	
<b>MCHCP Cost-to-Continue TRFs - 1300020</b>							
FUND TRANSFERS							
GENERAL REVENUE	0	0.00	0	0.00	6,461,668	0.00	
VOCATIONAL REHABILITATION	0	0.00	0	0.00	155,092	0.00	
DEPT ELEM-SEC EDUCATION	0	0.00	0	0.00	55,938	0.00	
STATE AUDITOR	0	0.00	0	0.00	1,451	0.00	
DEPT HIGHER EDUCATION	0	0.00	0	0.00	1,069	0.00	
HUMAN RIGHTS COMMISSION - FED	0	0.00	0	0.00	4,152	0.00	
DEPT OF PUBLIC SAFETY - JAIBG	0	0.00	0	0.00	266	0.00	
DEPT OF LABOR RELATIONS ADMIN	0	0.00	0	0.00	32,424	0.00	
DED-ED PRO-CDBG-ADMINISTRATION	0	0.00	0	0.00	4,249	0.00	
MULTIMODAL OPERATIONS FEDERAL	0	0.00	0	0.00	45	0.00	
DEPARTMENT OF CORRECTIONS	0	0.00	0	0.00	14,117	0.00	
DEPT OF REVENUE	0	0.00	0	0.00	695	0.00	
AGRICULTURE-FEDERAL AND OTHER	0	0.00	0	0.00	5,388	0.00	
OA-FEDERAL AND OTHER	0	0.00	0	0.00	114	0.00	
ATTORNEY GENERAL	0	0.00	0	0.00	14,584	0.00	
JUDICIARY - FEDERAL	0	0.00	0	0.00	18,095	0.00	
DED COUNCIL ARTS FEDERAL OTHER	0	0.00	0	0.00	1,731	0.00	
DEPT NATURAL RESOURCES	0	0.00	0	0.00	97,815	0.00	
DEPARTMENT OF HEALTH	0	0.00	0	0.00	289,566	0.00	
STATE EMERGENCY MANAGEMENT	0	0.00	0	0.00	6,052	0.00	
DEPT MENTAL HEALTH	0	0.00	0	0.00	152,465	0.00	
DEPT OF TRANSPORT HWY SAFETY	0	0.00	0	0.00	1,259	0.00	
NAT ENDOW HUM SV AMER TREAS GR	0	0.00	0	0.00	948	0.00	
DEPT PUBLIC SAFETY	0	0.00	0	0.00	1,969	0.00	
DIV JOB DEVELOPMENT & TRAINING	0	0.00	0	0.00	140,890	0.00	
ELECTION ADMIN IMPROVEMENT	0	0.00	0	0.00	234	0.00	

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit							
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>MCHCP-TRANSFER</b>							
<b>MCHCP Cost-to-Continue TRFs - 1300020</b>							
<b>FUND TRANSFERS</b>							
OA INFORMATION TECH FED& OTHER	0	0.00	0	0.00	6,107	0.00	
DIV OF LABOR STANDARDS FEDERAL	0	0.00	0	0.00	4,467	0.00	
ASSISTIVE TECHNOLOGY FEDERAL	0	0.00	0	0.00	608	0.00	
ADJUTANT GENERAL-FEDERAL	0	0.00	0	0.00	61,927	0.00	
SEC OF STATE-FEDERAL FUNDS	0	0.00	0	0.00	3,571	0.00	
COMMUNITY SERV COMM-FED/OTHER	0	0.00	0	0.00	1,134	0.00	
TEMP ASSIST NEEDY FAM FEDERAL	0	0.00	0	0.00	180,708	0.00	
DEPT OF SOC SERV FEDERAL & OTH	0	0.00	0	0.00	878,639	0.00	
MISSOURI DISASTER	0	0.00	0	0.00	59	0.00	
ABANDONED MINE RECLAMATION	0	0.00	0	0.00	135	0.00	
JUSTICE ASSISTANCE GRANT PROGR	0	0.00	0	0.00	185	0.00	
UNEMPLOYMENT COMP ADMIN	0	0.00	0	0.00	138,300	0.00	
FEDERAL BUDGET STAB-MEDICAID RE	0	0.00	0	0.00	2	0.00	
FEDERAL BUDGET STAB-EDUCTN 18%	0	0.00	0	0.00	2	0.00	
MH INTERAGENCY PAYMENTS	0	0.00	0	0.00	614	0.00	
PHARMACY REBATES	0	0.00	0	0.00	119	0.00	
THIRD PARTY LIABILITY COLLECT	0	0.00	0	0.00	4,985	0.00	
FEDERAL REIMBURSEMENT ALLOWANCE	0	0.00	0	0.00	864	0.00	
PHARMACY REIMBURSEMENT ALLOWAN	0	0.00	0	0.00	431	0.00	
STATE TREASURER'S GEN OPERATIO	0	0.00	0	0.00	8,829	0.00	
CHILD SUPPORT ENFORCEMENT FUND	0	0.00	0	0.00	77,318	0.00	
MISSOURI TECHNOLOGY INVESTMENT	0	0.00	0	0.00	219	0.00	
COMPULSIVE GAMBLER	0	0.00	0	0.00	69	0.00	
TREASURER'S INFORMATION	0	0.00	0	0.00	1	0.00	
ELEVATOR SAFETY	0	0.00	0	0.00	1,559	0.00	
MO ARTS COUNCIL TRUST	0	0.00	0	0.00	1,795	0.00	
SEC OF ST TECHNOLOGY TRUST	0	0.00	0	0.00	556	0.00	
MO AIR EMISSION REDUCTION	0	0.00	0	0.00	3,944	0.00	
MO NAT'L GUARD TRAINING SITE	0	0.00	0	0.00	262	0.00	
STATEWIDE COURT AUTOMATION	0	0.00	0	0.00	8,592	0.00	
NURSING FAC QUALITY OF CARE	0	0.00	0	0.00	6,657	0.00	
DIVISION OF TOURISM SUPPL REV	0	0.00	0	0.00	9,632	0.00	
HEALTH INITIATIVES	0	0.00	0	0.00	11,854	0.00	

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>						
<b>MCHCP Cost-to-Continue TRFs - 1300020</b>						
FUND TRANSFERS						
HEALTH ACCESS INCENTIVE	0	0.00	0	0.00	1,052	0.00
GAMING COMMISSION FUND	0	0.00	0	0.00	22,079	0.00
MENTAL HEALTH EARNINGS FUND	0	0.00	0	0.00	601	0.00
ANIMAL HEALTH LABORATORY FEES	0	0.00	0	0.00	434	0.00
MAMMOGRAPHY	0	0.00	0	0.00	161	0.00
ANIMAL CARE RESERVE	0	0.00	0	0.00	1,932	0.00
ELDERLY HOME-DELIVER MEALS TRU	0	0.00	0	0.00	19	0.00
MO PUBLIC HEALTH SERVICES	0	0.00	0	0.00	10,189	0.00
VETERANS' COMMISSION CI TRUST	0	0.00	0	0.00	7,643	0.00
STATE ROAD	0	0.00	0	0.00	3,268	0.00
COMMODITY COUNCIL MERCHANISING	0	0.00	0	0.00	319	0.00
FEDERAL SURPLUS PROPERTY	0	0.00	0	0.00	5,585	0.00
SP ANIMAL FAC LOAN PROGRAM	0	0.00	0	0.00	653	0.00
STATE FAIR FEES	0	0.00	0	0.00	503	0.00
STATE PARKS EARNINGS	0	0.00	0	0.00	2,956	0.00
NATURAL RESOURCES REVOLVING SE	0	0.00	0	0.00	513	0.00
HISTORIC PRESERVATION REVOLV	0	0.00	0	0.00	1,247	0.00
MO VETERANS HOMES	0	0.00	0	0.00	83,903	0.00
DNR COST ALLOCATION	0	0.00	0	0.00	33,740	0.00
STATE FACILITY MAINT & OPERAT	0	0.00	0	0.00	114,730	0.00
DIFP ADMINISTRATIVE	0	0.00	0	0.00	21	0.00
OA REVOLVING ADMINISTRATIVE TR	0	0.00	0	0.00	74,779	0.00
WORKING CAPITAL REVOLVING	0	0.00	0	0.00	56,416	0.00
CENTRAL CHECK MAIL SERV REVOLV	0	0.00	0	0.00	261	0.00
INMATE REVOLVING	0	0.00	0	0.00	6,648	0.00
DOSS ADMINISTRATIVE TRUST	0	0.00	0	0.00	742	0.00
STATUTORY REVISION	0	0.00	0	0.00	589	0.00
DED ADMINISTRATIVE	0	0.00	0	0.00	7,249	0.00
DIVISION OF CREDIT UNIONS	0	0.00	0	0.00	3,974	0.00
DIVISION OF FINANCE	0	0.00	0	0.00	25,573	0.00
INSURANCE EXAMINERS FUND	0	0.00	0	0.00	21,129	0.00
NATURAL RESOURCES PROTECTION	0	0.00	0	0.00	329	0.00
DEAF RELAY SER & EQ DIST PRGM	0	0.00	0	0.00	1,422	0.00



**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit							
Decision Item		FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary		ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>							
<b>MCHCP Cost-to-Continue TRFs - 1300020</b>							
<b>FUND TRANSFERS</b>							
PROF & PRACT NURSING LOANS		0	0.00	0	0.00	457	0.00
INSURANCE DEDICATED FUND		0	0.00	0	0.00	32,299	0.00
NRP-WATER POLLUTION PERMIT FEE		0	0.00	0	0.00	10,423	0.00
SOLID WASTE MGMT-SCRAP TIRE		0	0.00	0	0.00	626	0.00
SOLID WASTE MANAGEMENT		0	0.00	0	0.00	13,528	0.00
METALLIC MINERALS WASTE MGMT		0	0.00	0	0.00	247	0.00
LOCAL RECORDS PRESERVATION		0	0.00	0	0.00	6,363	0.00
MANUFACTURED HOUSING FUND		0	0.00	0	0.00	2,143	0.00
NRP-AIR POLLUTION ASBESTOS FEE		0	0.00	0	0.00	1,696	0.00
PETROLEUM STORAGE TANK INS		0	0.00	0	0.00	6,059	0.00
UNDERGROUND STOR TANK REG PROG		0	0.00	0	0.00	939	0.00
CHEMICAL EMERGENCY PREPAREDNES		0	0.00	0	0.00	861	0.00
MOTOR VEHICLE COMMISSION		0	0.00	0	0.00	6,957	0.00
SERVICES TO VICTIMS		0	0.00	0	0.00	184	0.00
NRP-AIR POLLUTION PERMIT FEE		0	0.00	0	0.00	30,697	0.00
MISSOURI JOB DEVELOPMENT FUND		0	0.00	0	0.00	1,656	0.00
PUBLIC SERVICE COMMISSION		0	0.00	0	0.00	51,875	0.00
CONSERVATION COMMISSION		0	0.00	0	0.00	228	0.00
PARKS SALES TAX		0	0.00	0	0.00	141,781	0.00
SOIL AND WATER SALES TAX		0	0.00	0	0.00	13,120	0.00
STATE SCHOOL MONEYS		0	0.00	0	0.00	1,781	0.00
DEPT OF REVENUE INFORMATION		0	0.00	0	0.00	2,553	0.00
DOSS EDUCATIONAL IMPROVEMENT		0	0.00	0	0.00	21,742	0.00
BLIND PENSION		0	0.00	0	0.00	5,905	0.00
HEALTHY FAMILIES TRUST		0	0.00	0	0.00	1,067	0.00
BOARD OF ACCOUNTANCY		0	0.00	0	0.00	1,927	0.00
MERCHANDISE PRACTICES		0	0.00	0	0.00	5,240	0.00
BOARD OF REG FOR HEALING ARTS		0	0.00	0	0.00	9,621	0.00
BOARD OF NURSING		0	0.00	0	0.00	6,869	0.00
BOARD OF PHARMACY		0	0.00	0	0.00	2,831	0.00
MO REAL ESTATE COMMISSION		0	0.00	0	0.00	5,033	0.00
STATE HWYS AND TRANS DEPT		0	0.00	0	0.00	51,959	0.00
MILK INSPECTION FEES		0	0.00	0	0.00	1,415	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>						
<b>MCHCP Cost-to-Continue TRFs - 1300020</b>						
FUND TRANSFERS						
DEPT HEALTH & SR SV DOCUMENT	0	0.00	0	0.00	949	0.00
GRAIN INSPECTION FEES	0	0.00	0	0.00	5,459	0.00
PETITION AUDIT REVOLVING TRUST	0	0.00	0	0.00	505	0.00
EXCELLENCE IN EDUCATION	0	0.00	0	0.00	1,463	0.00
WORKERS COMPENSATION	0	0.00	0	0.00	47,030	0.00
WORKERS COMP-SECOND INJURY	0	0.00	0	0.00	12,843	0.00
LOTTERY ENTERPRISE	0	0.00	0	0.00	44,393	0.00
DEPT OF HEALTH-DONATED	0	0.00	0	0.00	10	0.00
RAILROAD EXPENSE	0	0.00	0	0.00	760	0.00
GROUNDWATER PROTECTION	0	0.00	0	0.00	2,981	0.00
PETROLEUM INSPECTION FUND	0	0.00	0	0.00	9,867	0.00
ATTORNEY GENERAL'S ANTITRUST	0	0.00	0	0.00	668	0.00
ENERGY SET-ASIDE PROGRAM	0	0.00	0	0.00	2,338	0.00
STATE LAND SURVEY PROGRAM	0	0.00	0	0.00	6,579	0.00
LEGAL DEFENSE AND DEFENDER	0	0.00	0	0.00	528	0.00
STATE TRANSPORTATION FUND	0	0.00	0	0.00	232	0.00
HAZARDOUS WASTE FUND	0	0.00	0	0.00	16,871	0.00
DENTAL BOARD FUND	0	0.00	0	0.00	1,967	0.00
BRD OF ARCH,ENG,LND SUR,LND AR	0	0.00	0	0.00	2,397	0.00
SAFE DRINKING WATER FUND	0	0.00	0	0.00	8,345	0.00
MO OFFICE OF PROSECUTION SERV	0	0.00	0	0.00	1,301	0.00
CRIME VICTIMS COMP FUND	0	0.00	0	0.00	2,773	0.00
COAL MINE LAND RECLAMATION	0	0.00	0	0.00	320	0.00
PROFESSIONAL REGISTRATION FEES	0	0.00	0	0.00	20,636	0.00
CHILDREN'S TRUST	0	0.00	0	0.00	966	0.00
BIODIESEL FUEL REVOLVING	0	0.00	0	0.00	11	0.00
DRUG COURT RESOURCES	0	0.00	0	0.00	568	0.00
WAR ON TERROR UNEMP COMP FUND	0	0.00	0	0.00	31	0.00
BOILER & PRESSURE VESSELS SAFE	0	0.00	0	0.00	1,670	0.00
BASIC CIVIL LEGAL SERVICES	0	0.00	0	0.00	303	0.00
MISSOURI RX PLAN FUND	0	0.00	0	0.00	2,675	0.00
PUTATIVE FATHER REGISTRY	0	0.00	0	0.00	169	0.00
ECON DEVELOP ADVANCEMENT FUND	0	0.00	0	0.00	2,325	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit							
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>MCHCP-TRANSFER</b>							
<b>MCHCP Cost-to-Continue TRFs - 1300020</b>							
FUND TRANSFERS							
MISSOURI WINE AND GRAPE FUND	0	0.00	0	0.00	825	0.00	
GEOLOGIC RESOURCES FUND	0	0.00	0	0.00	179	0.00	
MO EXPLOSIVES SAFETY ACT ADMIN	0	0.00	0	0.00	193	0.00	
BOLL WEEVIL SUPPRESS & ERADICAT	0	0.00	0	0.00	196	0.00	
ORGAN DONOR PROGRAM	0	0.00	0	0.00	671	0.00	
INMATE INCAR REIMB ACT REVOLV	0	0.00	0	0.00	420	0.00	
INVESTOR EDUC & PROTECTION	0	0.00	0	0.00	2,017	0.00	
JUDICIARY EDUCATION & TRAINING	0	0.00	0	0.00	3,236	0.00	
DOM RELATIONS RESOLUTION-JUD	0	0.00	0	0.00	14	0.00	
EARLY CHILDHOOD DEV EDU/CARE	0	0.00	0	0.00	1,455	0.00	
ABANDONED FUND ACCOUNT	0	0.00	0	0.00	4,092	0.00	
GUARANTY AGENCY OPERATING	0	0.00	0	0.00	11,893	0.00	
ASSISTIVE TECHNOLOGY LOAN REV	0	0.00	0	0.00	291	0.00	
DRY-CLEANING ENVIRL RESP TRUST	0	0.00	0	0.00	676	0.00	
CHILDHOOD LEAD TESTING	0	0.00	0	0.00	597	0.00	
NATIONAL GUARD TRUST	0	0.00	0	0.00	8,273	0.00	
AGRICULTURE DEVELOPMENT	0	0.00	0	0.00	137	0.00	
MINED LAND RECLAMATION	0	0.00	0	0.00	1,989	0.00	
BABLER STATE PARK	0	0.00	0	0.00	539	0.00	
CYBER CRIME INVESTIGATION	0	0.00	0	0.00	2	0.00	
MENTAL HEALTH TRUST	0	0.00	0	0.00	1,209	0.00	
SPECIAL EMPLOYMENT SECURITY	0	0.00	0	0.00	108	0.00	
AVIATION TRUST FUND	0	0.00	0	0.00	17	0.00	
UNEMPLOYMENT AUTOMATION	0	0.00	0	0.00	2	0.00	
TOTAL - TRF	0	0.00	0	0.00	10,046,125	0.00	
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>10,046,125</b>	<b>0.00</b>	
<b>MCHCP Dental Program Transfers - 1300022</b>							
FUND TRANSFERS							
GENERAL REVENUE	0	0.00	0	0.00	1,397,420	0.00	
VOCATIONAL REHABILITATION	0	0.00	0	0.00	33,541	0.00	
DEPT ELEM-SEC EDUCATION	0	0.00	0	0.00	12,097	0.00	

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>						
<b>MCHCP Dental Program Transfers - 1300022</b>						
<b>FUND TRANSFERS</b>						
STATE AUDITOR	0	0.00	0	0.00	314	0.00
DEPT HIGHER EDUCATION	0	0.00	0	0.00	231	0.00
HUMAN RIGHTS COMMISSION - FED	0	0.00	0	0.00	898	0.00
DEPT OF PUBLIC SAFETY - JAIBG	0	0.00	0	0.00	57	0.00
DEPT OF LABOR RELATIONS ADMIN	0	0.00	0	0.00	7,012	0.00
DED-ED PRO-CDBG-ADMINISTRATION	0	0.00	0	0.00	919	0.00
MULTIMODAL OPERATIONS FEDERAL	0	0.00	0	0.00	10	0.00
DEPARTMENT OF CORRECTIONS	0	0.00	0	0.00	3,053	0.00
DEPT OF REVENUE	0	0.00	0	0.00	150	0.00
AGRICULTURE-FEDERAL AND OTHER	0	0.00	0	0.00	1,165	0.00
OA-FEDERAL AND OTHER	0	0.00	0	0.00	25	0.00
ATTORNEY GENERAL	0	0.00	0	0.00	3,154	0.00
JUDICIARY - FEDERAL	0	0.00	0	0.00	3,913	0.00
DED COUNCIL ARTS FEDERAL OTHER	0	0.00	0	0.00	374	0.00
DEPT NATURAL RESOURCES	0	0.00	0	0.00	21,154	0.00
DEPARTMENT OF HEALTH	0	0.00	0	0.00	62,622	0.00
STATE EMERGENCY MANAGEMENT	0	0.00	0	0.00	1,309	0.00
DEPT MENTAL HEALTH	0	0.00	0	0.00	32,972	0.00
DEPT OF TRANSPORT HWY SAFETY	0	0.00	0	0.00	272	0.00
NAT ENDOW HUM SV AMER TREAS GR	0	0.00	0	0.00	205	0.00
DEPT PUBLIC SAFETY	0	0.00	0	0.00	426	0.00
DIV JOB DEVELOPMENT & TRAINING	0	0.00	0	0.00	30,469	0.00
ELECTION ADMIN IMPROVEMENT	0	0.00	0	0.00	51	0.00
OA INFORMATION TECH FED& OTHER	0	0.00	0	0.00	1,321	0.00
DIV OF LABOR STANDARDS FEDERAL	0	0.00	0	0.00	966	0.00
ASSISTIVE TECHNOLOGY FEDERAL	0	0.00	0	0.00	131	0.00
ADJUTANT GENERAL-FEDERAL	0	0.00	0	0.00	13,393	0.00
SEC OF STATE-FEDERAL FUNDS	0	0.00	0	0.00	772	0.00
COMMUNITY SERV COMM-FED/OTHER	0	0.00	0	0.00	245	0.00
TEMP ASSIST NEEDY FAM FEDERAL	0	0.00	0	0.00	39,080	0.00
DEPT OF SOC SERV FEDERAL & OTH	0	0.00	0	0.00	190,020	0.00
MISSOURI DISASTER	0	0.00	0	0.00	13	0.00
ABANDONED MINE RECLAMATION	0	0.00	0	0.00	29	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit							
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>MCHCP-TRANSFER</b>							
<b>MCHCP Dental Program Transfers - 1300022</b>							
<b>FUND TRANSFERS</b>							
JUSTICE ASSISTANCE GRANT PROGR	0	0.00	0	0.00	40	0.00	
UNEMPLOYMENT COMP ADMIN	0	0.00	0	0.00	29,909	0.00	
MH INTERAGENCY PAYMENTS	0	0.00	0	0.00	133	0.00	
PHARMACY REBATES	0	0.00	0	0.00	26	0.00	
THIRD PARTY LIABILITY COLLECT	0	0.00	0	0.00	1,078	0.00	
FEDERAL REIMBURSEMENT ALLOWANCE	0	0.00	0	0.00	187	0.00	
PHARMACY REIMBURSEMENT ALLOWAN	0	0.00	0	0.00	93	0.00	
STATE TREASURER'S GEN OPERATIO	0	0.00	0	0.00	1,909	0.00	
CHILD SUPPORT ENFORCEMENT FUND	0	0.00	0	0.00	16,721	0.00	
MISSOURI TECHNOLOGY INVESTMENT	0	0.00	0	0.00	47	0.00	
COMPULSIVE GAMBLER	0	0.00	0	0.00	15	0.00	
ELEVATOR SAFETY	0	0.00	0	0.00	337	0.00	
MO ARTS COUNCIL TRUST	0	0.00	0	0.00	388	0.00	
SEC OF ST TECHNOLOGY TRUST	0	0.00	0	0.00	120	0.00	
MO AIR EMISSION REDUCTION	0	0.00	0	0.00	853	0.00	
MO NAT'L GUARD TRAINING SITE	0	0.00	0	0.00	57	0.00	
STATEWIDE COURT AUTOMATION	0	0.00	0	0.00	1,858	0.00	
NURSING FAC QUALITY OF CARE	0	0.00	0	0.00	1,440	0.00	
DIVISION OF TOURISM SUPPL REV	0	0.00	0	0.00	2,083	0.00	
HEALTH INITIATIVES	0	0.00	0	0.00	2,564	0.00	
HEALTH ACCESS INCENTIVE	0	0.00	0	0.00	228	0.00	
GAMING COMMISSION FUND	0	0.00	0	0.00	4,775	0.00	
MENTAL HEALTH EARNINGS FUND	0	0.00	0	0.00	130	0.00	
ANIMAL HEALTH LABORATORY FEES	0	0.00	0	0.00	94	0.00	
MAMMOGRAPHY	0	0.00	0	0.00	35	0.00	
ANIMAL CARE RESERVE	0	0.00	0	0.00	418	0.00	
ELDERLY HOME-DELIVER MEALS TRU	0	0.00	0	0.00	4	0.00	
MO PUBLIC HEALTH SERVICES	0	0.00	0	0.00	2,204	0.00	
VETERANS' COMMISSION CI TRUST	0	0.00	0	0.00	1,653	0.00	
STATE ROAD	0	0.00	0	0.00	707	0.00	
COMMODITY COUNCIL MERCHANISING	0	0.00	0	0.00	69	0.00	
FEDERAL SURPLUS PROPERTY	0	0.00	0	0.00	1,208	0.00	
SP ANIMAL FAC LOAN PROGRAM	0	0.00	0	0.00	141	0.00	

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit							
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>MCHCP-TRANSFER</b>							
<b>MCHCP Dental Program Transfers - 1300022</b>							
FUND TRANSFERS							
STATE FAIR FEES	0	0.00	0	0.00	109	0.00	
STATE PARKS EARNINGS	0	0.00	0	0.00	639	0.00	
NATURAL RESOURCES REVOLVING SE	0	0.00	0	0.00	111	0.00	
HISTORIC PRESERVATION REVOLV	0	0.00	0	0.00	270	0.00	
MO VETERANS HOMES	0	0.00	0	0.00	18,145	0.00	
DNR COST ALLOCATION	0	0.00	0	0.00	7,297	0.00	
STATE FACILITY MAINT & OPERAT	0	0.00	0	0.00	24,812	0.00	
DIFP ADMINISTRATIVE	0	0.00	0	0.00	4	0.00	
OA REVOLVING ADMINISTRATIVE TR	0	0.00	0	0.00	16,172	0.00	
WORKING CAPITAL REVOLVING	0	0.00	0	0.00	12,201	0.00	
CENTRAL CHECK MAIL SERV REVOLV	0	0.00	0	0.00	56	0.00	
INMATE REVOLVING	0	0.00	0	0.00	1,438	0.00	
DOSS ADMINISTRATIVE TRUST	0	0.00	0	0.00	161	0.00	
STATUTORY REVISION	0	0.00	0	0.00	127	0.00	
DED ADMINISTRATIVE	0	0.00	0	0.00	1,568	0.00	
DIVISION OF CREDIT UNIONS	0	0.00	0	0.00	859	0.00	
DIVISION OF FINANCE	0	0.00	0	0.00	5,530	0.00	
INSURANCE EXAMINERS FUND	0	0.00	0	0.00	4,569	0.00	
NATURAL RESOURCES PROTECTION	0	0.00	0	0.00	71	0.00	
DEAF RELAY SER & EQ DIST PRGM	0	0.00	0	0.00	308	0.00	
PROF & PRACT NURSING LOANS	0	0.00	0	0.00	99	0.00	
INSURANCE DEDICATED FUND	0	0.00	0	0.00	6,985	0.00	
NRP-WATER POLLUTION PERMIT FEE	0	0.00	0	0.00	2,254	0.00	
SOLID WASTE MGMT-SCRAP TIRE	0	0.00	0	0.00	135	0.00	
SOLID WASTE MANAGEMENT	0	0.00	0	0.00	2,926	0.00	
METALLIC MINERALS WASTE MGMT	0	0.00	0	0.00	53	0.00	
LOCAL RECORDS PRESERVATION	0	0.00	0	0.00	1,376	0.00	
MANUFACTURED HOUSING FUND	0	0.00	0	0.00	464	0.00	
NRP-AIR POLLUTION ASBESTOS FEE	0	0.00	0	0.00	367	0.00	
PETROLEUM STORAGE TANK INS	0	0.00	0	0.00	1,310	0.00	
UNDERGROUND STOR TANK REG PROG	0	0.00	0	0.00	203	0.00	
CHEMICAL EMERGENCY PREPAREDNES	0	0.00	0	0.00	186	0.00	
MOTOR VEHICLE COMMISSION	0	0.00	0	0.00	1,505	0.00	

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>						
<b>MCHCP Dental Program Transfers - 1300022</b>						
FUND TRANSFERS						
SERVICES TO VICTIMS	0	0.00	0	0.00	40	0.00
NRP-AIR POLLUTION PERMIT FEE	0	0.00	0	0.00	6,639	0.00
MISSOURI JOB DEVELOPMENT FUND	0	0.00	0	0.00	358	0.00
PUBLIC SERVICE COMMISSION	0	0.00	0	0.00	11,219	0.00
CONSERVATION COMMISSION	0	0.00	0	0.00	49	0.00
PARKS SALES TAX	0	0.00	0	0.00	30,661	0.00
SOIL AND WATER SALES TAX	0	0.00	0	0.00	2,837	0.00
STATE SCHOOL MONEYS	0	0.00	0	0.00	385	0.00
DEPT OF REVENUE INFORMATION	0	0.00	0	0.00	552	0.00
DOSS EDUCATIONAL IMPROVEMENT	0	0.00	0	0.00	4,702	0.00
BLIND PENSION	0	0.00	0	0.00	1,277	0.00
HEALTHY FAMILIES TRUST	0	0.00	0	0.00	231	0.00
BOARD OF ACCOUNTANCY	0	0.00	0	0.00	417	0.00
MERCHANDISE PRACTICES	0	0.00	0	0.00	1,133	0.00
BOARD OF REG FOR HEALING ARTS	0	0.00	0	0.00	2,081	0.00
BOARD OF NURSING	0	0.00	0	0.00	1,485	0.00
BOARD OF PHARMACY	0	0.00	0	0.00	612	0.00
MO REAL ESTATE COMMISSION	0	0.00	0	0.00	1,088	0.00
STATE HWYS AND TRANS DEPT	0	0.00	0	0.00	11,237	0.00
MILK INSPECTION FEES	0	0.00	0	0.00	306	0.00
DEPT HEALTH & SR SV DOCUMENT	0	0.00	0	0.00	205	0.00
GRAIN INSPECTION FEES	0	0.00	0	0.00	1,181	0.00
PETITION AUDIT REVOLVING TRUST	0	0.00	0	0.00	109	0.00
EXCELLENCE IN EDUCATION	0	0.00	0	0.00	316	0.00
WORKERS COMPENSATION	0	0.00	0	0.00	10,171	0.00
WORKERS COMP-SECOND INJURY	0	0.00	0	0.00	2,777	0.00
LOTTERY ENTERPRISE	0	0.00	0	0.00	9,600	0.00
DEPT OF HEALTH-DONATED	0	0.00	0	0.00	2	0.00
RAILROAD EXPENSE	0	0.00	0	0.00	164	0.00
GROUNDWATER PROTECTION	0	0.00	0	0.00	645	0.00
PETROLEUM INSPECTION FUND	0	0.00	0	0.00	2,134	0.00
ATTORNEY GENERAL'S ANTITRUST	0	0.00	0	0.00	145	0.00
ENERGY SET-ASIDE PROGRAM	0	0.00	0	0.00	506	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit							
Decision Item		FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary		ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>							
<b>MCHCP Dental Program Transfers - 1300022</b>							
FUND TRANSFERS							
STATE LAND SURVEY PROGRAM		0	0.00	0	0.00	1,423	0.00
LEGAL DEFENSE AND DEFENDER		0	0.00	0	0.00	114	0.00
STATE TRANSPORTATION FUND		0	0.00	0	0.00	50	0.00
HAZARDOUS WASTE FUND		0	0.00	0	0.00	3,649	0.00
DENTAL BOARD FUND		0	0.00	0	0.00	425	0.00
BRD OF ARCH,ENG,LND SUR,LND AR		0	0.00	0	0.00	518	0.00
SAFE DRINKING WATER FUND		0	0.00	0	0.00	1,805	0.00
MO OFFICE OF PROSECUTION SERV		0	0.00	0	0.00	281	0.00
CRIME VICTIMS COMP FUND		0	0.00	0	0.00	600	0.00
COAL MINE LAND RECLAMATION		0	0.00	0	0.00	69	0.00
PROFESSIONAL REGISTRATION FEES		0	0.00	0	0.00	4,463	0.00
CHILDREN'S TRUST		0	0.00	0	0.00	209	0.00
BIODIESEL FUEL REVOLVING		0	0.00	0	0.00	2	0.00
DRUG COURT RESOURCES		0	0.00	0	0.00	123	0.00
WAR ON TERROR UNEMP COMP FUND		0	0.00	0	0.00	7	0.00
BOILER & PRESSURE VESSELS SAFE		0	0.00	0	0.00	361	0.00
BASIC CIVIL LEGAL SERVICES		0	0.00	0	0.00	65	0.00
MISSOURI RX PLAN FUND		0	0.00	0	0.00	578	0.00
PUTATIVE FATHER REGISTRY		0	0.00	0	0.00	37	0.00
ECON DEVELOP ADVANCEMENT FUND		0	0.00	0	0.00	503	0.00
MISSOURI WINE AND GRAPE FUND		0	0.00	0	0.00	179	0.00
GEOLOGIC RESOURCES FUND		0	0.00	0	0.00	39	0.00
MO EXPLOSIVES SAFETY ACT ADMIN		0	0.00	0	0.00	42	0.00
BOLL WEEVIL SUPPRESS & ERADICAT		0	0.00	0	0.00	42	0.00
ORGAN DONOR PROGRAM		0	0.00	0	0.00	145	0.00
INMATE INCAR REIMB ACT REVOLV		0	0.00	0	0.00	91	0.00
INVESTOR EDUC & PROTECTION		0	0.00	0	0.00	436	0.00
JUDICIARY EDUCATION & TRAINING		0	0.00	0	0.00	700	0.00
DOM RELATIONS RESOLUTION-JUD		0	0.00	0	0.00	3	0.00
EARLY CHILDHOOD DEV EDU/CARE		0	0.00	0	0.00	315	0.00
ABANDONED FUND ACCOUNT		0	0.00	0	0.00	885	0.00
GUARANTY AGENCY OPERATING		0	0.00	0	0.00	2,572	0.00
ASSISTIVE TECHNOLOGY LOAN REV		0	0.00	0	0.00	63	0.00



**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit							
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>MCHCP-TRANSFER</b>							
<b>MCHCP Dental Program Transfers - 1300022</b>							
FUND TRANSFERS							
DRY-CLEANING ENVIRL RESP TRUST	0	0.00	0	0.00	146	0.00	
CHILDHOOD LEAD TESTING	0	0.00	0	0.00	129	0.00	
NATIONAL GUARD TRUST	0	0.00	0	0.00	1,789	0.00	
AGRICULTURE DEVELOPMENT	0	0.00	0	0.00	30	0.00	
MINED LAND RECLAMATION	0	0.00	0	0.00	430	0.00	
BABLER STATE PARK	0	0.00	0	0.00	117	0.00	
MENTAL HEALTH TRUST	0	0.00	0	0.00	262	0.00	
SPECIAL EMPLOYMENT SECURITY	0	0.00	0	0.00	23	0.00	
AVIATION TRUST FUND	0	0.00	0	0.00	4	0.00	
TOTAL - TRF	0	0.00	0	0.00	2,172,605	0.00	
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>2,172,605</b>	<b>0.00</b>	
<b>GRAND TOTAL</b>	<b>\$328,719,770</b>	<b>0.00</b>	<b>\$435,000,000</b>	<b>0.00</b>	<b>\$447,218,730</b>	<b>0.00</b>	

# **CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32215
<b>Division</b>	Employee Benefits		
<b>Core</b>	Missouri Consolidated Health Care Plan Transfer		

## **1. CORE FINANCIAL SUMMARY**

FY 2011 Budget Request					FY 2011 Governor's Recommendation				
	GR	Federal	Other	Total		GR	Fed	Other	Total
PS	0	0	0	0	PS	0	0	0	0
EE	0	0	0	0	EE	0	0	0	0
PSD	0	0	0	0	PSD	0	0	0	0
TRF	279,798,218	98,566,802	56,634,980	435,000,000	TRF	0	0	0	0
<b>Total</b>	<b>279,798,218</b>	<b>98,566,802</b>	<b>56,634,980</b>	<b>435,000,000</b>	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Various State funds from which employees are paid.

Notes: An "E" is requested for all funds.

Other Funds:

Notes:

## **2. CORE DESCRIPTION**

The core is established for funding to allow the Missouri Consolidated Health Care Plan (MCHCP) to provide self-insured options for state employees. The core request is not sufficient to provide for the additional needs of medical trend inherent in annual medical costs. After benefit design selection and calculation by the actuary of medical trend for CY2011, the MCHCP has submitted a cost to continue request in addition to this core request for the total actuarially determined costs of the Plan for FY2011. Medical offerings include a CoPay plan, PPO model with coinsurance and deductible, and a high deductible health plan (HDHP). Prescription drug coverage, disease management, wellness, and dental coverage encompass the additional selections. The FY2011 core of \$435,000,000 does not include the core for GASB 43/45 funding.

State Contribution/Premium Assumptions: Significant assumptions in the calculation of the actuarially determined costs of the Plan include: Actual premium equivalents as determined by MCHCP's contracted actuary were used in calculating first half FY2011 costs. For CY2011, the following trend rates were used: Active medical claims 9.5%; Non-Medicare retiree medical claims payments 9.5%; Medicare retiree medical claims payments 7%; and pharmacy claims 7.6%.

These appropriations enable the transfer of the appropriate amounts from the various State funds from which employees are paid into the Missouri Consolidated Health Care Plan Benefit Fund. One payment is then made from the Benefit Fund for the State's contribution to employee health care.

Continued

## CORE DECISION ITEM

<b>Department</b> Office of Administration	<b>Budget Unit</b> 32215
<b>Division</b> Employee Benefits	
<b>Core</b> Missouri Consolidated Health Care Plan Transfer	

**2. CORE DESCRIPTION, continued**

Additional enrollment assumptions include:

- 1) Current enrollment as of 9/1/2009
- 2) Assumed 30% of the current HMO membership would enroll in the PPO plan
- 3) In the Central, East, South Central, Southwest, and West regions, assumed all existing CoPay plan membership and 70% of HMO membership would enroll in the CoPay plan
- 4) In the Northwest, Southeast and Other regions, assumed 30% of CoPay plan membership would enroll in the PPO plan and 70% will remain in the CoPay plan
- 5) Maintain HDHP enrollment

State Subsidies:

Employee Only - 93.5%

Employee/Spouse - 81.5%

Employee/Child(ren) - 93.5%

Employee/Family - 81.5%

The self-insured program costs are determined through an enrolled population with actuarial analysis to ascertain required claims needs. Employees selecting the high deductible health plan receive \$50 per month for employee only and \$100 per month for employee/family toward the health savings account (HSA). Pharmacy benefits are paid by MCHCP through the use of a pharmacy benefit manager and are actuarially calculated based upon enrollment to determine claims funding needs. Administrative services for the self-insured plans are paid to the third party administrators. Payment of claims is the responsibility of the MCHCP. The MCHCP does not purchase stop loss coverage, but rather self insures against catastrophic claims. All contracts are awarded thorough the competitive bid process.

**3. PROGRAM LISTING (list programs included in this core funding)**

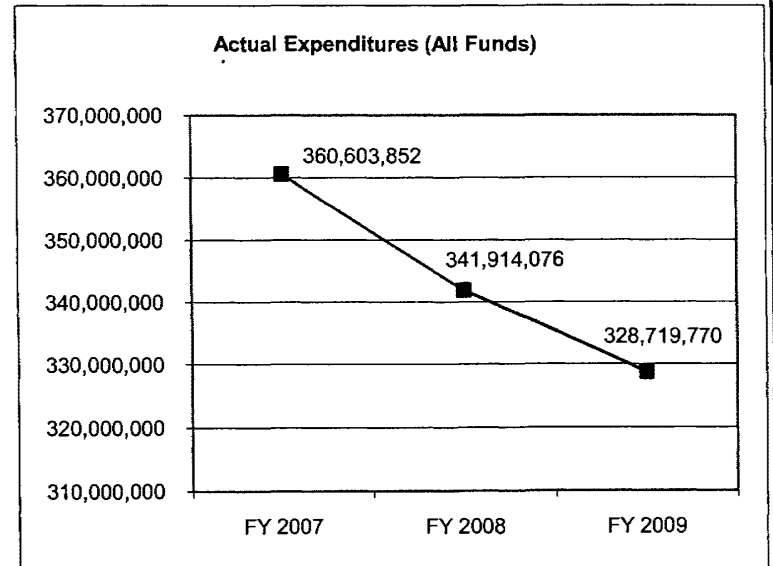
N/A

**CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32215
<b>Division</b>	Employee Benefits		
<b>Core</b>	Missouri Consolidated Health Care Plan Transfer		

**4. FINANCIAL HISTORY**

	<b>FY 2007 Actual</b>	<b>FY 2008 Actual (4)</b>	<b>FY 2009 Actual</b>	<b>FY 2010 Current Yr.</b>	
Appropriation (All Funds)	369,308,835	357,204,187	345,168,284	435,000,000	E
Less Reverted (All Funds)				N/A	
Budget Authority (All Funds)	369,308,835	357,204,187	345,168,284	N/A	
Actual Expenditures (All Funds)	360,603,852	341,914,076	328,719,770	N/A	
Unexpended (All Funds)	8,704,983	15,290,111	16,448,514	N/A	
Unexpended, by Fund:					
General Revenue	401,638	1,412,452	168,512	N/A	
Federal	5,833,360	8,483,668	8,795,782	N/A	
Other	2,469,285	5,393,991	7,484,220	N/A	
	<b>(1)</b>	<b>(2)</b>	<b>(3)</b>		



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

- (1) Estimated appropriations increased \$8,729,248 (due to fluctuations in the GR/Fed/Oth agency labor distributions, not all of fed appr expended)
- (2) Estimated appropriations were authorized for only federal and other fund transfers in FY 2008, which were increased \$7,747,339 ( due to fluctuations in the GR/Fed/Oth agency labor distributions, not all of fed/oth appr expended)
- (3) Estimated appropriations increased \$21,887,745 (due to fluctuations in the GR/Fed/Oth agency labor distributions, not all of fed/oth appr expended)
- (4) FY08 core includes \$15,022,657 for GASB 43/45 (OPEB) funding.

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**CORE RECONCILIATION DETAIL**


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OFFICE OF ADMINISTRATION

MCHCP-TRANSFER

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**5. CORE RECONCILIATION DETAIL**


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	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>							
	TRF	0.00	279,798,218	98,566,802	56,634,980	435,000,000	
	<b>Total</b>	<b>0.00</b>	<b>279,798,218</b>	<b>98,566,802</b>	<b>56,634,980</b>	<b>435,000,000</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	TRF	0.00	279,798,218	98,566,802	56,634,980	435,000,000	
	<b>Total</b>	<b>0.00</b>	<b>279,798,218</b>	<b>98,566,802</b>	<b>56,634,980</b>	<b>435,000,000</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	TRF	0.00	279,798,218	98,566,802	56,634,980	435,000,000	
	<b>Total</b>	<b>0.00</b>	<b>279,798,218</b>	<b>98,566,802</b>	<b>56,634,980</b>	<b>435,000,000</b>	

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>MCHCP-TRANSFER</b>								
<b>CORE</b>								
TRANSFERS OUT	328,719,770	0.00	435,000,000	0.00	435,000,000	0.00		
TOTAL - TRF	328,719,770	0.00	435,000,000	0.00	435,000,000	0.00		
<b>GRAND TOTAL</b>	<b>\$328,719,770</b>	<b>0.00</b>	<b>\$435,000,000</b>	<b>0.00</b>	<b>\$435,000,000</b>	<b>0.00</b>		
GENERAL REVENUE	\$221,080,566	0.00	\$279,798,218	0.00	\$279,798,218	0.00		0.00
FEDERAL FUNDS	\$64,959,766	0.00	\$98,566,802	0.00	\$98,566,802	0.00		0.00
OTHER FUNDS	\$42,679,438	0.00	\$56,634,980	0.00	\$56,634,980	0.00		0.00

## NEW DECISION ITEM

RANK: 5 OF 5

Department	Office of Administration	Budget Unit	32215
Division	Employee Benefits		
DI Name	MCHCP Cost to Continue - Transfers	DI#	1300020

## 1. AMOUNT OF REQUEST

	FY 2011 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	6,461,668	2,276,452	1,308,005	10,046,125
Total	6,461,668	2,276,452	1,308,005	10,046,125

FTE	0.00	0.00	0.00	0.00
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Est. Fringe	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

	FY 2011 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE	0.00	0.00	0.00	0.00
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Est. Fringe	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Various State funds from which employees are paid.

Other Funds:

## 2. THIS REQUEST CAN BE CATEGORIZED AS:

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input type="checkbox"/> Program Expansion	<input checked="" type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other:	

## 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

The MCHCP cost to continue request consists of annual health care trend and actuarially projected increases in self-insured programs for the second half of FY2011 (January 2011 through June 2011). Without this request, the necessity for costly premium increases and/or reductions in benefits exists. MCHCP was created under Chapter 103 of the Missouri Revised Statutes for the purpose of covering medical expenses of the officers, employees and retirees, the eligible dependents of officers, employees and retirees, and to surviving spouses and children of deceased officers, employees and retirees of the state and participating member agencies of the state.

Medical offerings include a CoPay plan, PPO model with coinsurance and deductible, and a high deductible health plan (HDHP). Prescription drug coverage, disease management, wellness, and dental coverage encompass the additional selections.

These appropriations transfer the appropriate amounts from the various State funds from which employees are paid into the Missouri Consolidated Health Care Plan Benefit Fund. One payment is then made from the Benefit Fund for the State's contribution to employee health care.

**NEW DECISION ITEM**

RANK: 5 OF 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	<u>32215</u>
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	MCHCP Cost to Continue - Transfers	<b>DI#</b>	1300020

**4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)**

State Contribution/Premium Assumptions: Significant assumptions in the calculation of the actuarially determined costs of the Plan include:

Actual premium equivalents as determined by MCHCP's contracted actuary were used in calculating first half FY2011 costs. For CY2011, the following trend rates were used: Active medical claims 9.5%; Non-Medicare retiree medical claims payments 9.5%; Medicare retiree medical claims payments 7%; and pharmacy claims 7.6%.

Additional enrollment assumptions include:

- 1) Current enrollment as of 9/1/2009
- 2) Assumed 30% of the current HMO membership would enroll in the PPO plan
- 3) In the Central, East, South Central, Southwest, and West regions, assumed all existing CoPay plan membership and 70% of HMO membership would enroll in the CoPay plan
- 4) In the Northwest, Southeast and Other regions, assumed 30% of CoPay plan membership would enroll in the PPO plan and 70% will remain in the CoPay plan
- 5) Maintain HDHP enrollment

State Subsidies:

- Employee Only - 93.5%
- Employee/Spouse - 81.5%
- Employee/Child(ren) - 93.5%
- Employee/Family - 81.5%

The self-insured program costs are determined through an enrolled population with actuarial analysis to ascertain required claims needs. Employees selecting the high deductible health plan receive \$50 per month for employee only and \$100 per month for employee/family toward the health savings account (HSA). Pharmacy benefits are paid by MCHCP through the use of a pharmacy benefit manager and are actuarially calculated based upon enrollment to determine claims funding needs. Administrative services for the self-insured plans are paid to the third party administrators. Payment of claims is the responsibility of the MCHCP. The MCHCP does not purchase stop loss coverage, but rather self insures against catastrophic claims. All contracts are awarded thorough the competitive bid process.

This decision item request will be updated prior to Governor Recommendations to reflect the impact of actual employee open enrollment selections.



## NEW DECISION ITEM

RANK: 5 OF 5

Department	Office of Administration		Budget Unit		32215				
Division	Employee Benefits								
DI Name	MCHCP Cost to Continue - Transfers		DI#		1300020				
<b>5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.</b>									
Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
Total PS	0	0.0	0	0.0	0	0.0	0	0.0	0
Total EE	0		0		0		0		0
Total PSD	0		0		0		0		0
Transfers (820)	6,461,668		2,276,452		1,308,005		10,046,125		
Total TRF	6,461,668		2,276,452		1,308,005		10,046,125		0
Grand Total	6,461,668	0.0	2,276,452	0.0	1,308,005	0.0	10,046,125	0.0	0
Budget Object Class/Job Class	Gov Rec GR DOLLARS	Gov Rec GR FTE	Gov Rec FED DOLLARS	Gov Rec FED FTE	Gov Rec OTHER DOLLARS	Gov Rec OTHER FTE	Gov Rec TOTAL DOLLARS	Gov Rec TOTAL FTE	Gov Rec One-Time DOLLARS
Total PS	0	0.0	0	0.0	0	0.0	0	0.0	0
Total EE	0		0		0		0		0
Total PSD	0		0		0		0		0
Transfers (820)	0		0		0		0		0
Total TRF	0		0		0		0		0
Grand Total	0	0.0	0	0.0	0	0.0	0	0.0	0

**NEW DECISION ITEM**

**RANK:** 5 **OF** 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32215
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	MCHCP Cost to Continue - Transfers DI# 1300020		

**6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional**

**6a. Provide an effectiveness measure.**

The effectiveness of the cost to continue decision item can be assessed by the managing of premium increases and benefit package maintenance made possible with the additional funding. The move to self-funded plan offerings maximizes savings by eliminating the profit centers and other risk charges built into managed care company premiums. Although the potential exists for claims costs to exceed expected revenues in a self-funded plan, the national trend among large employers is movement to self-funding.

**6b. Provide an efficiency measure.**

Efficiencies can be achieved through the continued analysis of actual claims and administrative costs for the self-funded options available through the MCHCP.

**6c. Provide the number of clients/individuals served, if applicable.**

State employees and retirees enrolled in the MCHCP - 57,213.  
Total state covered lives enrolled - 105,966 as of September 2009.

**6d. Provide a customer satisfaction measure, if**

Member satisfaction can exist if the MCHCP can moderate premium increases and allow for benefit plan stability.

**7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:**

MCHCP's use of self-funding, competitive bidding, disease and wellness programs, and member education have achieved moderated premium increases and cost savings to the State over managed care contracting. MCHCP, through its use of dedicated data analysis and input from our actuary, constantly reviews and updates strategies to achieve the most competitive and affordably priced benefit package to State employees. Data mining through our data contractor, Thomson Reuters, allows for state of the art trend and utilization review of claims expenditures and benefits to determine the best way to comprehensively manage utilization trends and claims patterns. This analysis provides input into reviews of copayment structures, employee health behavior modification, and cost containment options.

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>MCHCP-TRANSFER</b>								
<b>MCHCP Cost-to-Continue TRFs - 1300020</b>								
TRANSFERS OUT	0	0.00	0	0.00	10,046,125	0.00		
TOTAL - TRF	0	0.00	0	0.00	10,046,125	0.00		
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$10,046,125</b>	<b>0.00</b>		
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$6,461,668	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$2,276,452	0.00		0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$1,308,005	0.00		0.00

**NEW DECISION ITEM**

RANK: 5 OF 5

Department	Office of Administration	Budget Unit	32215
Division	Employee Benefits		
DI Name	State Employee Dental Program - Transfers	DI#	1300022

**1. AMOUNT OF REQUEST**

FY 2011 Budget Request					FY 2011 Governor's Recommendation				
	GR	Federal	Other	Total		GR	Fed	Other	Total
PS	0	0	0	0	PS	0	0	0	0
EE	0	0	0	0	EE	0	0	0	0
PSD	0	0	0	0	PSD	0	0	0	0
TRF	1,397,420	492,312	282,873	2,172,605	TRF	0	0	0	0
Total	1,397,420	492,312	282,873	2,172,605	Total	0	0	0	0
FTE	0.00	0.00	0.00	0.00	FTE	0.00	0.00	0.00	0.00

**Est. Fringe**      0      0      0      0

*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

**Est. Fringe**      0      0      0      0

*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Various State funds from which employees are paid.

Other Funds:

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input type="checkbox"/> Program Expansion	<input checked="" type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other:	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

The MCHCP currently provides a subsidy of 25% of the active employee only dental premium to state employees enrolled in the dental program. The subsidy provides for \$6.11 towards the cost of employee only coverage for active employees. This subsidy is currently being paid from the MCHCP trust fund. The MCHCP has not received dedicated funding from the State for the statewide dental program. Due to lowered available trust fund reserves, the MCHCP is requesting a decision item to continue the subsidy to active state employees and to begin a subsidy for retired state employees. Currently, retirees pay the full cost of their dental coverage. Historically, the way to attract extensive network and protect against adverse selection (i.e., only those needing care will select coverage) to potential bidders is by providing for a subsidy to enrollees. Without funding of this state employee dental program decision item, the enrollees will likely face increases in premium costs and reductions in network providers. These appropriations transfer the appropriate amounts from the various State funds from which employees are paid into the Missouri Consolidated Health Care Plan Benefit Fund. One payment is then made from the Benefit Fund for the State's contribution to employee health care.

## NEW DECISION ITEM

RANK: 5 OF 5

<b>Department</b>	Office of Administration			<b>Budget Unit</b>	32215				
<b>Division</b>	Employee Benefits								
<b>DI Name</b>	State Employee Dental Program - Transfers DI# 1300022								
<b>4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)</b>									
Assumptions used in calculating the statewide dental subsidy:  1) 2011 rates are estimated at 2010 rates - current vendor has not proposed an increase. 2) Current enrollment as of 9/1/09 was used. 3) Subsidy consists of 25% of the Employee Only premium - (\$6.11 PEPM)									
<b>5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.</b>									
Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
							0	0.0	
							0	0.0	
Total PS	0	0.0	0	0.0	0	0.0	0	0.0	0
							0		
							0		
Total EE	0		0		0		0		0
Program Distributions							0		
Total PSD	0		0		0		0		0
Transfers (820)	1,397,420		492,312		282,873		2,172,605		
Total TRF	1,397,420		492,312		282,873		2,172,605		0
Grand Total	1,397,420	0.0	492,312	0.0	282,873	0.0	2,172,605	0.0	0

**NEW DECISION ITEM**

RANK: 5 OF 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32215
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	State Employee Dental Program - Trans DI# 1300022		

**6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional**

**6a. Provide an effectiveness measure.**

Funding of the decision item for a statewide dental program subsidy will allow for the continuation of the current employee only subsidy to active state employees and to begin a subsidy for retired employees. Historically, a dental subsidy will allow for dental contractors to be more willing to provide statewide coverage at more attractive and affordable pricing.

**6b. Provide an efficiency measure.**

Funding for a statewide dental program subsidy would allow for economies of premium pricing as dental contractors would be provided more guaranteed enrollment and could be afforded some protection against adverse selection.

**6c. Provide the number of clients/individuals served, if applicable.**

Current enrollment for actives and retirees as of September 2009 - 29,823

**6d. Provide a customer satisfaction measure, if available.**

The dental subsidy enhances the benefit package offered to state employees and will provide a new subsidy to retired enrollees. Many studies have proven that good dental care is an essential component to the overall health and wellness of a population.

**7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:**

Funding of the decision item for a statewide dental subsidy produces guaranteed enrollment over voluntary enrollment programs. Enrollment guarantees allow the vendor community some protection to offer better pricing due to increases in members and the offset of adverse selection issues. All MCHCP contracts are competitively bid to achieve the most comprehensive and value added benefits offered for investment. Maintenance of the statewide dental subsidy can help enhance the overall health and wellness of enrolled state employees and retirees.

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>MCHCP-TRANSFER</b>								
<b>MCHCP Dental Program Transfers - 1300022</b>								
TRANSFERS OUT	0	0.00	0	0.00	2,172,605	0.00		
TOTAL - TRF	0	0.00	0	0.00	2,172,605	0.00		
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$2,172,605</b>	<b>0.00</b>		
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$1,397,420	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$492,312	0.00		0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$282,873	0.00		0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit							
Decision Item		FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary		ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP CONTRIBUTIONS</b>							
<b>CORE</b>							
PERSONAL SERVICES							
MO CONSOLIDATED HC PLAN BENEFI		353,454,711	0.00	435,000,000	0.00	435,000,000	0.00
TOTAL - PS		353,454,711	0.00	435,000,000	0.00	435,000,000	0.00
<b>TOTAL</b>		<b>353,454,711</b>	<b>0.00</b>	<b>435,000,000</b>	<b>0.00</b>	<b>435,000,000</b>	<b>0.00</b>
<b>MCHCP Cost-to-Continue Pymt - 1300021</b>							
PERSONAL SERVICES							
MO CONSOLIDATED HC PLAN BENEFI		0	0.00	0	0.00	10,046,125	0.00
TOTAL - PS		0	0.00	0	0.00	10,046,125	0.00
<b>TOTAL</b>		<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>10,046,125</b>	<b>0.00</b>
<b>MCHCP Dental Program Payment - 1300023</b>							
PERSONAL SERVICES							
MO CONSOLIDATED HC PLAN BENEFI		0	0.00	0	0.00	2,172,605	0.00
TOTAL - PS		0	0.00	0	0.00	2,172,605	0.00
<b>TOTAL</b>		<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>2,172,605</b>	<b>0.00</b>
<b>GRAND TOTAL</b>		<b>\$353,454,711</b>	<b>0.00</b>	<b>\$435,000,000</b>	<b>0.00</b>	<b>\$447,218,730</b>	<b>0.00</b>



## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32216
<b>Division</b>	Employee Benefits		
<b>Core</b>	Missouri Consolidated Health Care Plan		

## 1. CORE FINANCIAL SUMMARY

FY 2011 Budget Request					FY 2011 Governor's Recommendation				
	GR	Federal	Other	Total		GR	Fed	Other	Total
PS	0	0	435,000,000	435,000,000	E PS	0	0	0	0
EE	0	0	0	0	EE	0	0	0	0
PSD	0	0	0	0	PSD	0	0	0	0
TRF	0	0	0	0	TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>435,000,000</b>	<b>435,000,000</b>	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Missouri Consolidated Health Care Plan Benefit (0765)

Notes: An "E" is requested for the MCHCP Benefit Fund

Other Funds:

Notes:

## 2. CORE DESCRIPTION

The core is established for funding to allow the Missouri Consolidated Health Care Plan (MCHCP) to provide self-insured options for state employees. The core request is not sufficient to provide for the additional needs of medical trend inherent in annual medical costs. After benefit design selection and calculation by the actuary of medical trend for CY2011, the MCHCP has submitted a cost to continue request in addition to this core request for the total actuarially determined costs of the Plan for FY2011. Medical offerings include a CoPay plan, PPO model with coinsurance and deductible, and a high deductible health plan (HDHP). Prescription drug coverage, disease management, wellness, and dental coverage encompass the additional selections. The FY2011 core of \$435,000,000 does not include the core for GASB 43/45 funding.

State Contribution/Premium Assumptions: Significant assumptions in the calculation of the actuarially determined costs of the Plan include: Actual premium equivalents as determined by MCHCP's contracted actuary were used in calculating first half FY2011 costs. For CY2011, the following trend rates were used: Active medical claims 9.5%; Non-Medicare retiree medical claims payments 9.5%; Medicare retiree medical claims payments 7%; and pharmacy claims 7.6%.

Continued

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32216
<b>Division</b>	Employee Benefits		
<b>Core</b>	Missouri Consolidated Health Care Plan		

### 2. CORE DESCRIPTION, continued

Additional enrollment assumptions include:

- 1) Current enrollment as of 9/1/2009
- 2) Assumed 30% of the current HMO membership would enroll in the PPO plan
- 3) In the Central, East, South Central, Southwest, and West regions, assumed all existing CoPay plan membership and 70% of HMO membership would enroll in the CoPay plan
- 4) In the Northwest, Southeast and Other regions, assumed 30% of CoPay plan membership would enroll in the PPO plan and 70% will remain in the CoPay plan
- 5) Maintain HDHP enrollment

State Subsidies:

- Employee Only - 93.5%
- Employee/Spouse - 81.5%
- Employee/Child(ren) - 93.5%
- Employee/Family - 81.5%

The self-insured program costs are determined through an enrolled population with actuarial analysis to ascertain required claims needs. Employees selecting the high deductible health plan receive \$50 per month for employee only and \$100 per month for employee/family toward the health savings account (HSA). Pharmacy benefits are paid by MCHCP through the use of a pharmacy benefit manager and are actuarially calculated based upon enrollment to determine claims funding needs. Administrative services for the self-insured plans are paid to the third party administrators. Payment of claims is the responsibility of the MCHCP. The MCHCP does not purchase stop loss coverage, but rather self insures against catastrophic claims. All contracts are awarded thorough the competitive bid process.

### 3. PROGRAM LISTING (list programs included in this core funding)

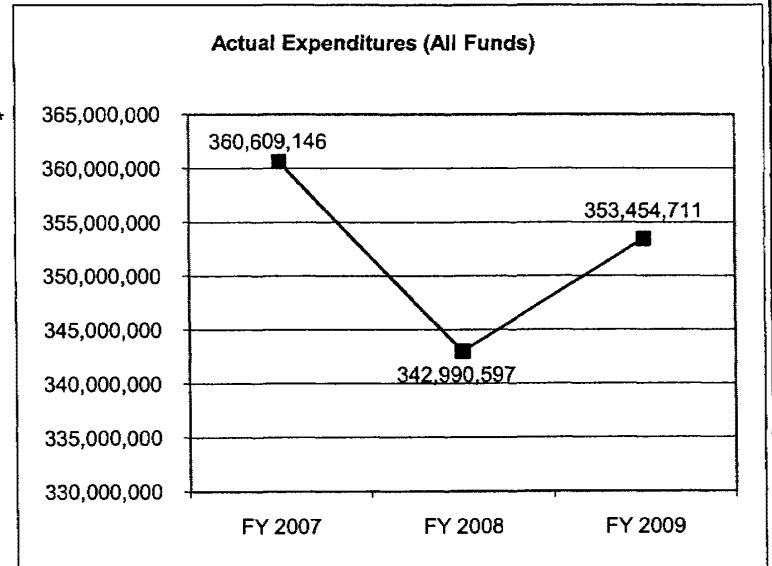
N/A

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32204
<b>Division</b>	Employee Benefits		
<b>Core -</b>	Missouri Consolidated Health Care Plan Contributions		

## 4. FINANCIAL HISTORY

	FY 2007 Actual	FY 2008 Actual (1)	FY 2009 Actual (2)	FY 2010 Current Yr.	
Appropriation (All Funds)	360,609,587	349,456,848	353,454,711	435,000,000	E*
Less Reverted (All Funds)				N/A	
Budget Authority (All Funds)	360,609,587	349,456,848	353,454,711	N/A	
Actual Expenditures (All Funds)	360,609,146	342,990,597	353,454,711	N/A	
Unexpended (All Funds)	441	6,466,251	0	N/A	
Unexpended, by Fund:					
General Revenue			0	N/A	
Federal			0	N/A	
Other	441	6,466,251	0	N/A	
	(3)				



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

\* Estimated transfer appropriations into the contributions fund were authorized for **only** federal and other fund transfers in FY 2008.

(1) FY08 core includes \$15,022,657 for GASB 43/45 (OPEB) funding.

(2) FY09 core includes \$30,174,172 for GASB 43/45 (OPEB) funding

(3) Estimated appropriation was increased \$30,000

**CORE RECONCILIATION DETAIL**

**OFFICE OF ADMINISTRATION**  
**MCHCP CONTRIBUTIONS**

**5. CORE RECONCILIATION DETAIL**

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>							
	PS	0.00	0	0	435,000,000	435,000,000	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>435,000,000</b>	<b>435,000,000</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	PS	0.00	0	0	435,000,000	435,000,000	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>435,000,000</b>	<b>435,000,000</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	PS	0.00	0	0	435,000,000	435,000,000	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>435,000,000</b>	<b>435,000,000</b>	

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>MCHCP CONTRIBUTIONS</b>								
<b>CORE</b>								
BENEFITS	353,454,711	0.00	435,000,000	0.00	435,000,000	0.00		
TOTAL - PS	353,454,711	0.00	435,000,000	0.00	435,000,000	0.00		
GRAND TOTAL	\$353,454,711	0.00	\$435,000,000	0.00	\$435,000,000	0.00		
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$353,454,711	0.00	\$435,000,000	0.00	\$435,000,000	0.00		0.00

**NEW DECISION ITEM**

RANK: 5 OF 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32216
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	MCHCP Cost to Continue - Payment	<b>DI#</b>	1300021

**1. AMOUNT OF REQUEST**

FY 2011 Budget Request					FY 2011 Governor's Recommendation				
	GR	Federal	Other	Total		GR	Fed	Other	Total
PS	0	0	10,046,125	10,046,125	PS	0	0	0	0
EE	0	0	0	0	EE	0	0	0	0
PSD	0	0	0	0	PSD	0	0	0	0
TRF	0	0	0	0	TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>10,046,125</b>	<b>10,046,125</b>	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
 FTE	 0.00	 0.00	 0.00	 0.00	 FTE	 0.00	 0.00	 0.00	 0.00

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Missouri Consolidated Health Care Plan Benefit (0765)

Other Funds:

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input type="checkbox"/> Program Expansion	<input checked="" type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other:	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

The MCHCP cost to continue request consists of annual health care trend and actuarially projected increases in self-insured programs for the second half of FY2011 (January 2011 through June 2011). Without this request, the necessity for costly premium increases and/or reductions in benefits exists. MCHCP was created under Chapter 103 of the Missouri Revised Statutes for the purpose of covering medical expenses of the officers, employees and retirees, the eligible dependents of officers, employees and retirees, and to surviving spouses and children of deceased officers, employees and retirees of the state and participating member agencies of the state.

Medical offerings include a CoPay plan, PPO model with coinsurance and deductible, and a high deductible health plan (HDHP). Prescription drug coverage, disease management, wellness, and dental coverage encompass the additional selections.

## NEW DECISION ITEM

RANK: 5 OF 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32216
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	MCHCP Cost to Continue - Payment	<b>DI#</b>	1300021

**4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)**

State Contribution/Premium Assumptions: Significant assumptions in the calculation of the actuarially determined costs of the Plan include:

Actual premium equivalents as determined by MCHCP's contracted actuary were used in calculating first half FY2011 costs. For CY2011, the following trend rates were used: Active medical claims 9.5%; Non-Medicare retiree medical claims payments 9.5%; Medicare retiree medical claims payments 7%; and pharmacy claims 7.6%.

Additional enrollment assumptions include:

- 1) Current enrollment as of 9/1/2009
- 2) Assumed 30% of the current HMO membership would enroll in the PPO plan
- 3) In the Central, East, South Central, Southwest, and West regions, assumed all existing CoPay plan membership and 70% of HMO membership would enroll in the CoPay plan
- 4) In the Northwest, Southeast and Other regions, assumed 30% of CoPay plan membership would enroll in the PPO plan and 70% will remain in the CoPay plan
- 5) Maintain HDHP enrollment

State Subsidies:

Employee Only - 93.5%

Employee/Spouse - 81.5%

Employee/Child(ren) - 93.5%

Employee/Family - 81.5%

The self-insured program costs are determined through an enrolled population with actuarial analysis to ascertain required claims needs. Employees selecting the high deductible health plan receive \$50 per month for employee only and \$100 per month for employee/family toward the health savings account (HSA). Pharmacy benefits are paid by MCHCP through the use of a pharmacy benefit manager and are actuarially calculated based upon enrollment to determine claims funding needs. Administrative services for the self-insured plans are paid to the third party administrators. Payment of claims is the responsibility of the MCHCP. The MCHCP does not purchase stop loss coverage, but rather self insures against catastrophic claims. All contracts are awarded thorough the competitive bid process.

This decision item request will be updated prior to Governor Recommendations to reflect the impact of actual employee open enrollment selections.

## NEW DECISION ITEM

RANK: 5 OF 5

Department	Office of Administration	Budget Unit	32216
Division	Employee Benefits		
DI Name	MCHCP Cost to Continue - Payment	DI#	1300021

## 5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
Benefits (120)					10,046,125		10,046,125	0.0	
Total PS	0	0.0	0	0.0	10,046,125	0.0	10,046,125	0.0	0
Total EE	0		0		0		0		0
Total PSD	0		0		0		0		0
Total TRF	0		0		0		0		0
Grand Total	0	0.0	0	0.0	10,046,125	0.0	10,046,125	0.0	0
Budget Object Class/Job Class	Gov Rec GR DOLLARS	Gov Rec GR FTE	Gov Rec FED DOLLARS	Gov Rec FED FTE	Gov Rec OTHER DOLLARS	Gov Rec OTHER FTE	Gov Rec TOTAL DOLLARS	Gov Rec TOTAL FTE	Gov Rec One-Time DOLLARS
Total PS	0	0.0	0	0.0	0	0.0	0	0.0	0
Total EE	0		0		0		0		0
Total PSD	0		0		0		0		0
Total TRF	0		0		0		0		0
Grand Total	0	0.0	0	0.0	0	0.0	0	0.0	0



## NEW DECISION ITEM

RANK: 5 OF 5

Department	Office of Administration	Budget Unit	32216
Division	Employee Benefits		
DI Name	MCHCP Cost to Continue - Payment	DI#	1300021

**6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional****6a. Provide an effectiveness measure.**

The effectiveness of the cost to continue decision item can be assessed by the managing of premium increases and benefit package maintenance made possible with the additional funding. The move to self-funded plan offerings maximizes savings by eliminating the profit centers and other risk charges built into managed care company premiums. Although the potential exists for claims costs to exceed expected revenues in a self-funded plan, the national trend among large employers is movement to self-funding.

**6b. Provide an efficiency measure.**

Efficiencies can be achieved through the continued analysis of actual claims and administrative costs for the self-funded options available through the MCHCP.

**6c. Provide the number of clients/individuals served, if applicable.**

State employees and retirees enrolled in the MCHCP - 57,213.  
Total state covered lives enrolled - 105,966 as of September 2009.

**6d. Provide a customer satisfaction measure, if**

Member satisfaction can exist if the MCHCP can moderate premium increases and allow for benefit plan stability.

**7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:**

MCHCP's use of self-funding, competitive bidding, disease and wellness programs, and member education have achieved moderated premium increases and cost savings to the State over managed care contracting. MCHCP, through its use of dedicated data analysis and input from our actuary, constantly reviews and updates strategies to achieve the most competitive and affordably priced benefit package to State employees. Data mining through our data contractor, Thomson Reuters, allows for state of the art trend and utilization review of claims expenditures and benefits to determine the best way to comprehensively manage utilization trends and claims patterns. This analysis provides input into reviews of copayment structures, employee health behavior modification, and cost containment options.

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>MCHCP CONTRIBUTIONS</b>								
MCHCP Cost-to-Continue Pymt - 1300021								
BENEFITS	0	0.00	0	0.00	10,046,125	0.00		
TOTAL - PS	0	0.00	0	0.00	10,046,125	0.00		
GRAND TOTAL	\$0	0.00	\$0	0.00	\$10,046,125	0.00		
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$10,046,125	0.00		0.00

## NEW DECISION ITEM

RANK: 5 OF 5

Department	Office of Administration	Budget Unit	32216
Division	Employee Benefits		
DI Name	State Employee Dental Program - Payment	DI#	1300023

## 1. AMOUNT OF REQUEST

FY 2011 Budget Request					FY 2011 Governor's Recommendation				
	GR	Federal	Other	Total		GR	Fed	Other	Total
PS	0	0	2,172,605	2,172,605	PS	0	0	0	0
EE	0	0	0	0	EE	0	0	0	0
PSD	0	0	0	0	PSD	0	0	0	0
TRF	0	0	0	0	TRF	0	0	0	0
Total	0	0	2,172,605	2,172,605	Total	0	0	0	0
FTE	0.00	0.00	0.00	0.00	FTE	0.00	0.00	0.00	0.00

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Missouri Consolidated Health Care Plan Benefit (0765)

Other Funds:

## 2. THIS REQUEST CAN BE CATEGORIZED AS:

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input type="checkbox"/> Program Expansion	<input checked="" type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other:	

## 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

The MCHCP currently provides a subsidy of 25% of the active employee only dental premium to state employees enrolled in the dental program. The subsidy provides for \$6.11 towards the cost of employee only coverage for active employees. This subsidy is currently being paid from the MCHCP trust fund. The MCHCP has not received dedicated funding from the State for the statewide dental program. Due to lowered available trust fund reserves, the MCHCP is requesting a decision item to continue the subsidy to active state employees and to begin a subsidy for retired state employees. Currently, retirees pay the full cost of their dental coverage. Historically, the way to attract extensive network and protect against adverse selection (i.e., only those needing care will select coverage) to potential bidders is by providing for a subsidy to enrollees. Without funding of this state employee dental program decision item, the enrollees will likely face increases in premium costs and reductions in network providers.

## NEW DECISION ITEM

RANK: 5 OF 5

Department	Office of Administration	Budget Unit	32216
Division	Employee Benefits		
DI Name	State Employee Dental Program - Payment DI# 1300023		

**4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT.** (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

Assumptions used in calculating the statewide dental subsidy:

- 1) 2011 rates are estimated at 2010 rates - current vendor has not proposed an increase.
- 2) Current enrollment as of 9/1/09 was used.
- 3) Subsidy consists of 25% of the Employee Only premium - (\$6.11 PEPM)

**5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.**

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
							0	0.0	
Benefits (120)					2,172,605		2,172,605	0.0	
Total PS	0	0.0	0	0.0	2,172,605	0.0	2,172,605	0.0	0
							0		
							0		
							0		
Total EE	0		0		0		0		0
Program Distributions							0		
Total PSD	0		0		0		0		0
Transfers							0		
Total TRF	0		0		0		0		0
Grand Total	0	0.0	0	0.0	2,172,605	0.0	2,172,605	0.0	0

## NEW DECISION ITEM

RANK: 5 OF 5

Department	Office of Administration	Budget Unit	32216
Division	Employee Benefits		
DI Name	State Employee Dental Program - Paym	DI#	1300023

**6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional****6a. Provide an effectiveness measure.**

Funding of the decision item for a statewide dental program subsidy will allow for the continuation of the current employee only subsidy to active state employees and to begin a subsidy for retired employees. Historically, a dental subsidy will allow for dental contractors to be more willing to provide statewide coverage at more attractive and affordable pricing.

**6b. Provide an efficiency measure.**

Funding for a statewide dental program subsidy would allow for economies of premium pricing as dental contractors would be provided more guaranteed enrollment and could be afforded some protection against adverse selection.

**6c. Provide the number of clients/individuals served, if applicable.**

Current enrollment for actives and retirees as of September 2009 - 29,823

**6d. Provide a customer satisfaction measure, if available.**

The dental subsidy enhances the benefit package offered to state employees and will provide a new subsidy to retired enrollees. Many studies have proven that good dental care is an essential component to the overall health and wellness of a population.

**7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:**

Funding of the decision item for a statewide dental subsidy produces guaranteed enrollment over voluntary enrollment programs. Enrollment guarantees allow the vendor community some protection to offer better pricing due to increases in members and the offset of adverse selection issues. All MCHCP contracts are competitively bid to achieve the most comprehensive and value added benefits offered for investment. Maintenance of the statewide dental subsidy can help enhance the overall health and wellness of enrolled state employees and retirees.

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011	
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>MCHCP CONTRIBUTIONS</b>							
<b>MCHCP Dental Program Payment - 1300023</b>							
BENEFITS	0	0.00	0	0.00	2,172,605	0.00	
TOTAL - PS	0	0.00	0	0.00	2,172,605	0.00	
GRAND TOTAL	\$0	0.00	\$0	0.00	\$2,172,605	0.00	
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$2,172,605	0.00	0.00



# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OPEB TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
GENERAL REVENUE	19,931,576	0.00	31,055,000	0.00	31,055,000	0.00
VOCATIONAL REHABILITATION	403,657	0.00	933,986	0.00	933,986	0.00
DEPT ELEM-SEC EDUCATION	134,500	0.00	336,418	0.00	336,418	0.00
STATE AUDITOR	5,551	0.00	8,741	0.00	8,741	0.00
DEPT HIGHER EDUCATION	5,162	0.00	10,720	0.00	10,720	0.00
HUMAN RIGHTS COMMISSION - FED	13,086	0.00	27,166	0.00	27,166	0.00
DEPT OF PUBLIC SAFETY - JAIBG	238	0.00	1,693	0.00	1,693	0.00
DEPT OF LABOR RELATIONS ADMIN	95,301	0.00	195,048	0.00	195,048	0.00
DED-ED PRO-CDBG-ADMINISTRATION	12,625	0.00	25,558	0.00	25,558	0.00
MULTIMODAL OPERATIONS FEDERAL	0	0.00	302	0.00	302	0.00
DEPARTMENT OF CORRECTIONS	32,694	0.00	92,314	0.00	92,314	0.00
DEPT OF REVENUE	634	0.00	4,188	0.00	4,188	0.00
AGRICULTURE-FEDERAL AND OTHER	14,538	0.00	33,310	0.00	33,310	0.00
OA-FEDERAL AND OTHER	1,579	0.00	1,634	0.00	1,634	0.00
ATTORNEY GENERAL	35,726	0.00	87,738	0.00	87,738	0.00
JUDICIARY - FEDERAL	45,672	0.00	108,907	0.00	108,907	0.00
DED COUNCIL ARTS FEDERAL OTHER	4,174	0.00	11,157	0.00	11,157	0.00
DEPT NATURAL RESOURCES	269,884	0.00	595,748	0.00	595,748	0.00
DEPARTMENT OF HEALTH	750,111	0.00	1,559,032	0.00	1,559,032	0.00
STATE EMERGENCY MANAGEMENT	35,428	0.00	39,276	0.00	39,276	0.00
DEPT MENTAL HEALTH	403,362	0.00	963,681	0.00	963,681	0.00
DEPT OF TRANSPORT HWY SAFETY	2,382	0.00	7,580	0.00	7,580	0.00
NAT ENDOW HUM SV AMER TREAS GR	145	0.00	5,703	0.00	5,703	0.00
DEPT PUBLIC SAFETY	17,790	0.00	19,951	0.00	19,951	0.00
DIV JOB DEVELOPMENT & TRAINING	311,982	0.00	852,679	0.00	852,679	0.00
ELECTION ADMIN IMPROVEMENT	4,742	0.00	2	0.00	2	0.00
OA INFORMATION TECH FED& OTHER	208,231	0.00	427	0.00	427	0.00
DIV OF LABOR STANDARDS FEDERAL	9,677	0.00	28,001	0.00	28,001	0.00
ASSISTIVE TECHNOLOGY FEDERAL	2,836	0.00	3,663	0.00	3,663	0.00
ADJUTANT GENERAL-FEDERAL	154,879	0.00	415,250	0.00	415,250	0.00
SEC OF STATE-FEDERAL FUNDS	8,674	0.00	21,483	0.00	21,483	0.00
COMMUNITY SERV COMM-FED/OTHER	2,393	0.00	6,823	0.00	6,823	0.00
TEMP ASSIST NEEDY FAM FEDERAL	350,690	0.00	1,086,286	0.00	1,086,286	0.00



**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OPEB TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
DEPT OF SOC SERV FEDERAL & OTH	2,357,080	0.00	1,459,268	0.00	1,459,268	0.00
MISSOURI DISASTER	1,094	0.00	2	0.00	2	0.00
ABANDONED MINE RECLAMATION	0	0.00	809	0.00	809	0.00
JUSTICE ASSISTANCE GRANT PROGR	3,319	0.00	2	0.00	2	0.00
UNEMPLOYMENT COMP ADMIN	298,401	0.00	901,409	0.00	901,409	0.00
FEDRAL BUDGET STAB-MEDICAID RE	0	0.00	100	0.00	100	0.00
FEDERAL BUDGET STAB-EDUCTN 18%	0	0.00	100	0.00	100	0.00
FEDERAL STIMULUS-DNR	138	0.00	0	0.00	0	0.00
FEDERAL STIMULUS-DPS	56	0.00	0	0.00	0	0.00
MH INTERAGENCY PAYMENTS	0	0.00	3,510	0.00	3,510	0.00
PHARMACY REBATES	30	0.00	680	0.00	680	0.00
THIRD PARTY LIABILITY COLLECT	18,724	0.00	29,138	0.00	29,138	0.00
FEDERAL REIMBURSEMENT ALLOWANCE	1,557	0.00	4,988	0.00	4,988	0.00
PHARMACY REIMBURSEMENT ALLOWAN	435	0.00	2,477	0.00	2,477	0.00
STATE TREASURER'S GEN OPERATIO	25,802	0.00	51,310	0.00	51,310	0.00
CHILD SUPPORT ENFORCEMT FUND	137,106	0.00	447,592	0.00	447,592	0.00
HEALTH CARE TECHNOLOGY FUND	1,209	0.00	0	0.00	0	0.00
MISSOURI TECHNOLOGY INVESTMENT	1,833	0.00	1,252	0.00	1,252	0.00
COMPULSIVE GAMBLER	2,239	0.00	272	0.00	272	0.00
TREASURER'S INFORMATION	0	0.00	4	0.00	4	0.00
ELEVATOR SAFETY	4,888	0.00	9,083	0.00	9,083	0.00
MO ARTS COUNCIL TRUST	5,597	0.00	10,513	0.00	10,513	0.00
SEC OF ST TECHNOLOGY TRUST	3,585	0.00	3,313	0.00	3,313	0.00
MO AIR EMISSION REDUCTION	12,557	0.00	23,836	0.00	23,836	0.00
MO NAT'L GUARD TRAINING SITE	340	0.00	1,507	0.00	1,507	0.00
STATEWIDE COURT AUTOMATION	28,294	0.00	49,962	0.00	49,962	0.00
NURSING FAC QUALITY OF CARE	25,273	0.00	36,398	0.00	36,398	0.00
DIVISION OF TOURISM SUPPL REV	23,180	0.00	55,931	0.00	55,931	0.00
HEALTH INITIATIVES	28,385	0.00	68,619	0.00	68,619	0.00
HEALTH ACCESS INCENTIVE	2,883	0.00	6,104	0.00	6,104	0.00
GAMING COMMISSION FUND	84,699	0.00	133,334	0.00	133,334	0.00
MENTAL HEALTH EARNINGS FUND	1,730	0.00	3,372	0.00	3,372	0.00
LOTTERY PROCEEDS	0	0.00	1	0.00	1	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OPEB TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
ANIMAL HEALTH LABORATORY FEES	480	0.00	801	0.00	801	0.00
MAMMOGRAPHY	951	0.00	957	0.00	957	0.00
ANIMAL CARE RESERVE	4,224	0.00	12,945	0.00	12,945	0.00
ELDERLY HOME-DELIVER MEALS TRU	217	0.00	1	0.00	1	0.00
MO PUBLIC HEALTH SERVICES	25,774	0.00	61,820	0.00	61,820	0.00
LIVESTOCK BRANDS	0	0.00	1	0.00	1	0.00
VETERANS' COMMISSION CI TRUST	18,291	0.00	42,673	0.00	42,673	0.00
STATE ROAD	37,136	0.00	65,789	0.00	65,789	0.00
MISSOURI STATE WATER PATROL	24,424	0.00	1	0.00	1	0.00
COMMODITY COUNCIL MERCHANISING	554	0.00	1,855	0.00	1,855	0.00
FEDERAL SURPLUS PROPERTY	11,237	0.00	33,812	0.00	33,812	0.00
SP ANIMAL FAC LOAN PROGRAM	1,798	0.00	2,327	0.00	2,327	0.00
STATE FAIR FEES	5,931	0.00	2,396	0.00	2,396	0.00
STATE PARKS EARNINGS	91,952	0.00	18,302	0.00	18,302	0.00
NATURAL RESOURCES REVOLVING SE	1,138	0.00	2,991	0.00	2,991	0.00
HISTORIC PRESERVATION REVOLV	3,010	0.00	7,252	0.00	7,252	0.00
MO VETERANS HOMES	637,140	0.00	30,859	0.00	30,859	0.00
DNR COST ALLOCATION	126,745	0.00	75,990	0.00	75,990	0.00
STATE FACILITY MAINT & OPERAT	344,005	0.00	232,950	0.00	232,950	0.00
DIFP ADMINISTRATIVE	3,240	0.00	1	0.00	1	0.00
OA REVOLVING ADMINISTRATIVE TR	155,696	0.00	166,500	0.00	166,500	0.00
WORKING CAPITAL REVOLVING	121,471	0.00	125,789	0.00	125,789	0.00
CENTRAL CHECK MAIL SERV REVOLV	424	0.00	1,503	0.00	1,503	0.00
INMATE REVOLVING	18,559	0.00	38,644	0.00	38,644	0.00
DOSS ADMINISTRATIVE TRUST	0	0.00	4,265	0.00	4,265	0.00
STATUTORY REVISION	1,917	0.00	3,412	0.00	3,412	0.00
DED ADMINISTRATIVE	15,003	0.00	42,144	0.00	42,144	0.00
DIVISION OF CREDIT UNIONS	14,040	0.00	23,336	0.00	23,336	0.00
DIVISION OF FINANCE	93,547	0.00	148,345	0.00	148,345	0.00
INSURANCE EXAMINERS FUND	56,927	0.00	122,632	0.00	122,632	0.00
NATURAL RESOURCES PROTECTION	3,313	0.00	1,917	0.00	1,917	0.00
DEAF RELAY SER & EQ DIST PRGM	3,738	0.00	8,244	0.00	8,244	0.00
PROF & PRACT NURSING LOANS	974	0.00	2,654	0.00	2,654	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OPEB TRANSFER</b>						
<b>CORE</b>						
<b>FUND TRANSFERS</b>						
INSURANCE DEDICATED FUND	112,673	0.00	188,746	0.00	188,746	0.00
NRP-WATER POLLUTION PERMIT FEE	59,488	0.00	102,836	0.00	102,836	0.00
SOLID WASTE MGMT-SCRAP TIRE	5,591	0.00	2,713	0.00	2,713	0.00
SOLID WASTE MANAGEMENT	38,105	0.00	78,567	0.00	78,567	0.00
AQUACULTURE MKTING DEVELOPMENT	136	0.00	1	0.00	1	0.00
METALLIC MINERALS WASTE MGMT	1,025	0.00	1,444	0.00	1,444	0.00
LOCAL RECORDS PRESERVATION	14,155	0.00	36,936	0.00	36,936	0.00
LIVESTOCK SALES & MARKETS FEES	0	0.00	1	0.00	1	0.00
MANUFACTURED HOUSING FUND	5,435	0.00	12,437	0.00	12,437	0.00
NRP-AIR POLLUTION ASBESTOS FEE	817	0.00	9,804	0.00	9,804	0.00
PETROLEUM STORAGE TANK INS	12,288	0.00	37,195	0.00	37,195	0.00
UNDERGROUND STOR TANK REG PROG	1,153	0.00	5,410	0.00	5,410	0.00
CHEMICAL EMERGENCY PREPAREDNES	2,467	0.00	5,010	0.00	5,010	0.00
MOTOR VEHICLE COMMISSION	13,879	0.00	40,191	0.00	40,191	0.00
SERVICES TO VICTIMS	391	0.00	1,066	0.00	1,066	0.00
NRP-AIR POLLUTION PERMIT FEE	87,826	0.00	178,125	0.00	178,125	0.00
MISSOURI JOB DEVELOPMENT FUND	5,892	0.00	9,670	0.00	9,670	0.00
PUBLIC SERVICE COMMISSION	177,255	0.00	302,188	0.00	302,188	0.00
CONSERVATION COMMISSION	10,815	0.00	1,200	0.00	1,200	0.00
PARKS SALES TAX	253,725	0.00	345,040	0.00	345,040	0.00
SOIL AND WATER SALES TAX	24,230	0.00	79,508	0.00	79,508	0.00
STATE SCHOOL MONEYS	0	0.00	10,369	0.00	10,369	0.00
DEPT OF REVENUE INFORMATION	8,261	0.00	14,855	0.00	14,855	0.00
DOSS EDUCATIONAL IMPROVEMENT	48,510	0.00	125,755	0.00	125,755	0.00
BLIND PENSION	15,308	0.00	34,256	0.00	34,256	0.00
LIVESTOCK DEALER LAW ENF & ADM	0	0.00	1	0.00	1	0.00
HEALTHY FAMILIES TRUST	1,931	0.00	6,183	0.00	6,183	0.00
BOARD OF ACCOUNTANCY	4,306	0.00	11,166	0.00	11,166	0.00
MERCHANDISE PRACTICES	12,613	0.00	30,325	0.00	30,325	0.00
BOARD OF REG FOR HEALING ARTS	29,777	0.00	55,943	0.00	55,943	0.00
BOARD OF NURSING	17,523	0.00	39,823	0.00	39,823	0.00
BOARD OF PHARMACY	15,320	0.00	16,700	0.00	16,700	0.00
MO REAL ESTATE COMMISSION	12,668	0.00	29,257	0.00	29,257	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

## Budget Unit

Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OPEB TRANSFER</b>						
<b>CORE</b>						
<b>FUND TRANSFERS</b>						
STATE HWYS AND TRANS DEPT	135,034	0.00	333,870	0.00	333,870	0.00
MILK INSPECTION FEES	4,373	0.00	9,341	0.00	9,341	0.00
DEPT HEALTH & SR SV DOCUMENT	6,508	0.00	5,628	0.00	5,628	0.00
GRAIN INSPECTION FEES	13,709	0.00	33,815	0.00	33,815	0.00
PETITION AUDIT REVOLVING TRUST	13,032	0.00	3,342	0.00	3,342	0.00
EXCELLENCE IN EDUCATION	3,950	0.00	8,498	0.00	8,498	0.00
WORKERS COMPENSATION	156,046	0.00	276,982	0.00	276,982	0.00
WORKERS COMP-SECOND INJURY	35,134	0.00	74,420	0.00	74,420	0.00
LOTTERY ENTERPRISE	127,169	0.00	257,162	0.00	257,162	0.00
DEPT OF HEALTH-DONATED	3,139	0.00	2,588	0.00	2,588	0.00
RAILROAD EXPENSE	1,855	0.00	4,583	0.00	4,583	0.00
GROUNDWATER PROTECTION	7,865	0.00	17,302	0.00	17,302	0.00
PETROLEUM INSPECTION FUND	25,050	0.00	58,079	0.00	58,079	0.00
ATTORNEY GENERAL'S ANTITRUST	1,700	0.00	4,024	0.00	4,024	0.00
ENERGY SET-ASIDE PROGRAM	6,794	0.00	13,562	0.00	13,562	0.00
STATE LAND SURVEY PROGRAM	13,335	0.00	38,110	0.00	38,110	0.00
LEGAL DEFENSE AND DEFENDER	1,518	0.00	3,087	0.00	3,087	0.00
CRIMINAL RECORD SYSTEM	0	0.00	1	0.00	1	0.00
HIGHWAY PATROL ACADEMY	0	0.00	1	0.00	1	0.00
STATE TRANSPORTATION FUND	1,026	0.00	1,413	0.00	1,413	0.00
HAZARDOUS WASTE FUND	37,283	0.00	97,587	0.00	97,587	0.00
DENTAL BOARD FUND	4,422	0.00	11,447	0.00	11,447	0.00
BRD OF ARCH,ENG,LND SUR,LND AR	5,790	0.00	13,606	0.00	13,606	0.00
SAFE DRINKING WATER FUND	32,712	0.00	48,505	0.00	48,505	0.00
MO OFFICE OF PROSECUTION SERV	3,697	0.00	7,608	0.00	7,608	0.00
CRIME VICTIMS COMP FUND	7,731	0.00	16,123	0.00	16,123	0.00
AGRICULTURE BUSINESS DEVELOPMT	936	0.00	0	0.00	0	0.00
COAL MINE LAND RECLAMATION	644	0.00	1,851	0.00	1,851	0.00
PROFESSIONAL REGISTRATION FEES	52,603	0.00	119,098	0.00	119,098	0.00
CHILDREN'S TRUST	3,731	0.00	5,634	0.00	5,634	0.00
HWYPTRL MTR VEHICLE/AIRCRAFT	0	0.00	1	0.00	1	0.00
BIODIESEL FUEL REVOLVING	0	0.00	68	0.00	68	0.00
DRUG COURT RESOURCES	2,606	0.00	3,354	0.00	3,354	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OPEB TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
WAR ON TERROR UNEMP COMP FUND	0	0.00	178	0.00	178	0.00
MO COMM DEAF & HARD OF HEARING	0	0.00	1	0.00	1	0.00
BOILER & PRESSURE VESSELS SAFE	4,933	0.00	9,697	0.00	9,697	0.00
BASIC CIVIL LEGAL SERVICES	1,383	0.00	1,774	0.00	1,774	0.00
HIGHWAY PATROL TRAFFIC RECORDS	0	0.00	1	0.00	1	0.00
DNA PROFILING ANALYSIS	0	0.00	1	0.00	1	0.00
DEP OF REVENUE SPECIALTY PLATE	20	0.00	1	0.00	1	0.00
MISSOURI RX PLAN FUND	13,096	0.00	12,920	0.00	12,920	0.00
PUTATIVE FATHER REGISTRY	625	0.00	1	0.00	1	0.00
ECON DEVELOP ADVANCEMENT FUND	7,366	0.00	13,527	0.00	13,527	0.00
MISSOURI WINE AND GRAPE FUND	2,959	0.00	3,930	0.00	3,930	0.00
PUBLIC COUNSEL FUND	0	0.00	1	0.00	1	0.00
GEOLOGIC RESOURCES FUND	1,566	0.00	0	0.00	0	0.00
MO EXPLOSIVES SAFETY ACT ADMIN	719	0.00	0	0.00	0	0.00
BOLL WEEVIL SUPPRESS & ERADICAT	230	0.00	1,165	0.00	1,165	0.00
ORGAN DONOR PROGRAM	1,323	0.00	3,899	0.00	3,899	0.00
INMATE INCAR REIMB ACT REVOLV	1,566	0.00	2,448	0.00	2,448	0.00
INVESTOR EDUC & PROTECTION	6,796	0.00	11,752	0.00	11,752	0.00
STATE DOCUMENT PRESERVATION	0	0.00	1	0.00	1	0.00
CRIM JUSTICE NETWORK/TECH REVO	0	0.00	1	0.00	1	0.00
JUDICIARY EDUCATION & TRAINING	8,708	0.00	18,716	0.00	18,716	0.00
DOM RELATIONS RESOLUTION-JUD	0	0.00	81	0.00	81	0.00
EARLY CHILDHOOD DEV EDU/CARE	1,117	0.00	8,452	0.00	8,452	0.00
ABANDONED FUND ACCOUNT	9,406	0.00	23,665	0.00	23,665	0.00
GUARANTY AGENCY OPERATING	46,892	0.00	69,484	0.00	69,484	0.00
ASSISTIVE TECHNOLOGY LOAN REV	901	0.00	1,690	0.00	1,690	0.00
DRY-CLEANING ENVIRL RESP TRUST	3,483	0.00	3,982	0.00	3,982	0.00
CHILDHOOD LEAD TESTING	316	0.00	3,422	0.00	3,422	0.00
NATIONAL GUARD TRUST	18,593	0.00	47,945	0.00	47,945	0.00
AGRICULTURE DEVELOPMENT	801	0.00	1,311	0.00	1,311	0.00
MINED LAND RECLAMATION	6,235	0.00	11,580	0.00	11,580	0.00
BABLER STATE PARK	662	0.00	3,112	0.00	3,112	0.00
CYBER CRIME INVESTIGATION	0	0.00	100	0.00	100	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OPEB TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
MENTAL HEALTH TRUST	2,202	0.00	7,399	0.00	7,399	0.00
SPECIAL EMPLOYMENT SECURITY	956	0.00	399	0.00	399	0.00
AVIATION TRUST FUND	0	0.00	566	0.00	566	0.00
UNEMPLOYMENT AUTOMATION	0	0.00	100	0.00	100	0.00
TOTAL - TRF	30,010,018	0.00	46,674,172	0.00	46,674,172	0.00
<b>TOTAL</b>	<b>30,010,018</b>	<b>0.00</b>	<b>46,674,172</b>	<b>0.00</b>	<b>46,674,172</b>	<b>0.00</b>
<b>OPEB TRF Actuarial Increase - 1300006</b>						
FUND TRANSFERS						
GENERAL REVENUE	0	0.00	0	0.00	11,988,310	0.00
VOCATIONAL REHABILITATION	0	0.00	0	0.00	356,432	0.00
DEPT ELEM-SEC EDUCATION	0	0.00	0	0.00	128,385	0.00
STATE AUDITOR	0	0.00	0	0.00	3,336	0.00
DEPT HIGHER EDUCATION	0	0.00	0	0.00	4,091	0.00
HUMAN RIGHTS COMMISSION - FED	0	0.00	0	0.00	10,367	0.00
DEPT OF PUBLIC SAFETY - JAIBG	0	0.00	0	0.00	646	0.00
DEPT OF LABOR RELATIONS ADMIN	0	0.00	0	0.00	74,435	0.00
DED-ED PRO-CDBG-ADMINISTRATION	0	0.00	0	0.00	9,754	0.00
MULTIMODAL OPERATIONS FEDERAL	0	0.00	0	0.00	115	0.00
DEPARTMENT OF CORRECTIONS	0	0.00	0	0.00	35,229	0.00
DEPT OF REVENUE	0	0.00	0	0.00	1,598	0.00
AGRICULTURE-FEDERAL AND OTHER	0	0.00	0	0.00	12,712	0.00
OA-FEDERAL AND OTHER	0	0.00	0	0.00	624	0.00
ATTORNEY GENERAL	0	0.00	0	0.00	33,483	0.00
JUDICIARY - FEDERAL	0	0.00	0	0.00	41,562	0.00
DED COUNCIL ARTS FEDERAL OTHER	0	0.00	0	0.00	4,258	0.00
DEPT NATURAL RESOURCES	0	0.00	0	0.00	227,350	0.00
DEPARTMENT OF HEALTH	0	0.00	0	0.00	594,964	0.00
STATE EMERGENCY MANAGEMENT	0	0.00	0	0.00	14,989	0.00
DEPT MENTAL HEALTH	0	0.00	0	0.00	367,764	0.00
DEPT OF TRANSPORT HWY SAFETY	0	0.00	0	0.00	2,893	0.00
NAT ENDOW HUM SV AMER TREAS GR	0	0.00	0	0.00	2,176	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit							
Decision Item		FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary		ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OPEB TRANSFER</b>							
<b>OPEB TRF Actuarial Increase - 1300006</b>							
<b>FUND TRANSFERS</b>							
DEPT PUBLIC SAFETY		0	0.00	0	0.00	7,614	0.00
DIV JOB DEVELOPMENT & TRAINING		0	0.00	0	0.00	325,403	0.00
ELECTION ADMIN IMPROVEMENT		0	0.00	0	0.00	1	0.00
OA INFORMATION TECH FED& OTHER		0	0.00	0	0.00	163	0.00
DIV OF LABOR STANDARDS FEDERAL		0	0.00	0	0.00	10,686	0.00
ASSISTIVE TECHNOLOGY FEDERAL		0	0.00	0	0.00	1,398	0.00
ADJUTANT GENERAL-FEDERAL		0	0.00	0	0.00	158,469	0.00
SEC OF STATE-FEDERAL FUNDS		0	0.00	0	0.00	8,198	0.00
COMMUNITY SERV COMM-FED/OTHER		0	0.00	0	0.00	2,604	0.00
TEMP ASSIST NEEDY FAM FEDERAL		0	0.00	0	0.00	414,553	0.00
DEPT OF SOC SERV FEDERAL & OTH		0	0.00	0	0.00	556,892	0.00
MISSOURI DISASTER		0	0.00	0	0.00	1	0.00
ABANDONED MINE RECLAMATION		0	0.00	0	0.00	309	0.00
JUSTICE ASSISTANCE GRANT PROGR		0	0.00	0	0.00	1	0.00
UNEMPLOYMENT COMP ADMIN		0	0.00	0	0.00	343,999	0.00
FEDERAL BUDGET STAB-MEDICAID RE		0	0.00	0	0.00	38	0.00
FEDERAL BUDGET STAB-EDUCTN 18%		0	0.00	0	0.00	38	0.00
MH INTERAGENCY PAYMENTS		0	0.00	0	0.00	1,305	0.00
PHARMACY REBATES		0	0.00	0	0.00	253	0.00
THIRD PARTY LIABILITY COLLECT		0	0.00	0	0.00	10,837	0.00
FEDERAL REIMBURSEMENT ALLOWANCE		0	0.00	0	0.00	1,855	0.00
PHARMACY REIMBURSEMENT ALLOWAN		0	0.00	0	0.00	921	0.00
STATE TREASURER'S GEN OPERATIO		0	0.00	0	0.00	19,084	0.00
CHILD SUPPORT ENFORCEMT FUND		0	0.00	0	0.00	166,488	0.00
MISSOURI TECHNOLOGY INVESTMENT		0	0.00	0	0.00	466	0.00
COMPULSIVE GAMBLER		0	0.00	0	0.00	101	0.00
TREASURER'S INFORMATION		0	0.00	0	0.00	1	0.00
ELEVATOR SAFETY		0	0.00	0	0.00	3,378	0.00
MO ARTS COUNCIL TRUST		0	0.00	0	0.00	3,910	0.00
SEC OF ST TECHNOLOGY TRUST		0	0.00	0	0.00	1,232	0.00
MO AIR EMISSION REDUCTION		0	0.00	0	0.00	8,865	0.00
MO NAT'L GUARD TRAINING SITE		0	0.00	0	0.00	560	0.00
STATEWIDE COURT AUTOMATION		0	0.00	0	0.00	18,582	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OPEB TRANSFER</b>						
<b>OPEB TRF Actuarial Increase - 1300006</b>						
<b>FUND TRANSFERS</b>						
NURSING FAC QUALITY OF CARE	0	0.00	0	0.00	13,538	0.00
DIVISION OF TOURISM SUPPL REV	0	0.00	0	0.00	20,802	0.00
HEALTH INITIATIVES	0	0.00	0	0.00	25,521	0.00
HEALTH ACCESS INCENTIVE	0	0.00	0	0.00	2,270	0.00
GAMING COMMISSION FUND	0	0.00	0	0.00	49,591	0.00
MENTAL HEALTH EARNINGS FUND	0	0.00	0	0.00	1,254	0.00
ANIMAL HEALTH LABORATORY FEES	0	0.00	0	0.00	298	0.00
MAMMOGRAPHY	0	0.00	0	0.00	356	0.00
ANIMAL CARE RESERVE	0	0.00	0	0.00	4,815	0.00
MO PUBLIC HEALTH SERVICES	0	0.00	0	0.00	22,993	0.00
VETERANS' COMMISSION CI TRUST	0	0.00	0	0.00	15,871	0.00
STATE ROAD	0	0.00	0	0.00	24,469	0.00
COMMODITY COUNCIL MERCHANISING	0	0.00	0	0.00	690	0.00
FEDERAL SURPLUS PROPERTY	0	0.00	0	0.00	12,576	0.00
SP ANIMAL FAC LOAN PROGRAM	0	0.00	0	0.00	865	0.00
STATE FAIR FEES	0	0.00	0	0.00	891	0.00
STATE PARKS EARNINGS	0	0.00	0	0.00	6,807	0.00
NATURAL RESOURCES REVOLVING SE	0	0.00	0	0.00	1,112	0.00
HISTORIC PRESERVATION REVOLV	0	0.00	0	0.00	2,697	0.00
MO VETERANS HOMES	0	0.00	0	0.00	11,477	0.00
DNR COST ALLOCATION	0	0.00	0	0.00	28,263	0.00
STATE FACILITY MAINT & OPERAT	0	0.00	0	0.00	86,641	0.00
OA REVOLVING ADMINISTRATIVE TR	0	0.00	0	0.00	61,926	0.00
WORKING CAPITAL REVOLVING	0	0.00	0	0.00	46,785	0.00
CENTRAL CHECK MAIL SERV REVOLV	0	0.00	0	0.00	559	0.00
INMATE REVOLVING	0	0.00	0	0.00	14,373	0.00
DOSS ADMINISTRATIVE TRUST	0	0.00	0	0.00	1,586	0.00
STATUTORY REVISION	0	0.00	0	0.00	1,269	0.00
DED ADMINISTRATIVE	0	0.00	0	0.00	15,675	0.00
DIVISION OF CREDIT UNIONS	0	0.00	0	0.00	8,679	0.00
DIVISION OF FINANCE	0	0.00	0	0.00	55,174	0.00
INSURANCE EXAMINERS FUND	0	0.00	0	0.00	45,611	0.00
NATURAL RESOURCES PROTECTION	0	0.00	0	0.00	713	0.00



**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit							
Decision Item		FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary		ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OPEB TRANSFER</b>							
<b>OPEB TRF Actuarial Increase - 1300006</b>							
<b>FUND TRANSFERS</b>							
DEAF RELAY SER & EQ DIST PRGM		0	0.00	0	0.00	3,066	0.00
PROF & PRACT NURSING LOANS		0	0.00	0	0.00	987	0.00
INSURANCE DEDICATED FUND		0	0.00	0	0.00	70,200	0.00
NRP-WATER POLLUTION PERMIT FEE		0	0.00	0	0.00	38,248	0.00
SOLID WASTE MGMT-SCRAP TIRE		0	0.00	0	0.00	1,009	0.00
SOLID WASTE MANAGEMENT		0	0.00	0	0.00	29,221	0.00
METALLIC MINERALS WASTE MGMT		0	0.00	0	0.00	537	0.00
LOCAL RECORDS PRESERVATION		0	0.00	0	0.00	13,738	0.00
MANUFACTURED HOUSING FUND		0	0.00	0	0.00	4,626	0.00
NRP-AIR POLLUTION ASBESTOS FEE		0	0.00	0	0.00	3,646	0.00
PETROLEUM STORAGE TANK INS		0	0.00	0	0.00	13,834	0.00
UNDERGROUND STOR TANK REG PROG		0	0.00	0	0.00	2,012	0.00
CHEMICAL EMERGENCY PREPAREDNES		0	0.00	0	0.00	1,863	0.00
MOTOR VEHICLE COMMISSION		0	0.00	0	0.00	14,948	0.00
SERVICES TO VICTIMS		0	0.00	0	0.00	396	0.00
NRP-AIR POLLUTION PERMIT FEE		0	0.00	0	0.00	66,250	0.00
MISSOURI JOB DEVELOPMENT FUND		0	0.00	0	0.00	3,597	0.00
PUBLIC SERVICE COMMISSION		0	0.00	0	0.00	112,393	0.00
CONSERVATION COMMISSION		0	0.00	0	0.00	446	0.00
PARKS SALES TAX		0	0.00	0	0.00	128,331	0.00
SOIL AND WATER SALES TAX		0	0.00	0	0.00	29,571	0.00
STATE SCHOOL MONEYS		0	0.00	0	0.00	3,857	0.00
DEPT OF REVENUE INFORMATION		0	0.00	0	0.00	5,525	0.00
DOSS EDUCATIONAL IMPROVEMENT		0	0.00	0	0.00	46,772	0.00
BLIND PENSION		0	0.00	0	0.00	12,741	0.00
HEALTHY FAMILIES TRUST		0	0.00	0	0.00	2,300	0.00
BOARD OF ACCOUNTANCY		0	0.00	0	0.00	4,153	0.00
MERCHANDISE PRACTICES		0	0.00	0	0.00	11,279	0.00
BOARD OF REG FOR HEALING ARTS		0	0.00	0	0.00	20,807	0.00
BOARD OF NURSING		0	0.00	0	0.00	14,811	0.00
BOARD OF PHARMACY		0	0.00	0	0.00	6,211	0.00
MO REAL ESTATE COMMISSION		0	0.00	0	0.00	10,882	0.00
STATE HWYS AND TRANS DEPT		0	0.00	0	0.00	124,176	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit							
Decision Item		FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary		ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OPEB TRANSFER</b>							
<b>OPEB TRF Actuarial Increase - 1300006</b>							
<b>FUND TRANSFERS</b>							
MILK INSPECTION FEES		0	0.00	0	0.00	3,474	0.00
DEPT HEALTH & SR SV DOCUMENT		0	0.00	0	0.00	2,093	0.00
GRAIN INSPECTION FEES		0	0.00	0	0.00	12,577	0.00
PETITION AUDIT REVOLVING TRUST		0	0.00	0	0.00	1,243	0.00
EXCELLENCE IN EDUCATION		0	0.00	0	0.00	3,161	0.00
WORKERS COMPENSATION		0	0.00	0	0.00	103,018	0.00
WORKERS COMP-SECOND INJURY		0	0.00	0	0.00	27,679	0.00
LOTTERY ENTERPRISE		0	0.00	0	0.00	95,646	0.00
DEPT OF HEALTH-DONATED		0	0.00	0	0.00	963	0.00
RAILROAD EXPENSE		0	0.00	0	0.00	1,705	0.00
GROUNDWATER PROTECTION		0	0.00	0	0.00	6,435	0.00
PETROLEUM INSPECTION FUND		0	0.00	0	0.00	21,601	0.00
ATTORNEY GENERAL'S ANTITRUST		0	0.00	0	0.00	1,497	0.00
ENERGY SET-ASIDE PROGRAM		0	0.00	0	0.00	5,044	0.00
STATE LAND SURVEY PROGRAM		0	0.00	0	0.00	14,174	0.00
LEGAL DEFENSE AND DEFENDER		0	0.00	0	0.00	1,148	0.00
STATE TRANSPORTATION FUND		0	0.00	0	0.00	526	0.00
HAZARDOUS WASTE FUND		0	0.00	0	0.00	36,296	0.00
DENTAL BOARD FUND		0	0.00	0	0.00	4,257	0.00
BRD OF ARCH,ENG,LND SUR,LND AR		0	0.00	0	0.00	5,060	0.00
SAFE DRINKING WATER FUND		0	0.00	0	0.00	18,040	0.00
MO OFFICE OF PROSECUTION SERV		0	0.00	0	0.00	2,830	0.00
CRIME VICTIMS COMP FUND		0	0.00	0	0.00	5,997	0.00
COAL MINE LAND RECLAMATION		0	0.00	0	0.00	688	0.00
PROFESSIONAL REGISTRATION FEES		0	0.00	0	0.00	44,296	0.00
CHILDREN'S TRUST		0	0.00	0	0.00	2,095	0.00
BIODIESEL FUEL REVOLVING		0	0.00	0	0.00	25	0.00
DRUG COURT RESOURCES		0	0.00	0	0.00	1,247	0.00
WAR ON TERROR UNEMP COMP FUND		0	0.00	0	0.00	66	0.00
BOILER & PRESSURE VESSELS SAFE		0	0.00	0	0.00	3,607	0.00
BASIC CIVIL LEGAL SERVICES		0	0.00	0	0.00	660	0.00
MISSOURI RX PLAN FUND		0	0.00	0	0.00	4,805	0.00
ECON DEVELOP ADVANCEMENT FUND		0	0.00	0	0.00	5,031	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit									
Decision Item									
Budget Object Summary	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011			
Fund	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ			
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE			
<b>OPEB TRANSFER</b>									
<b>OPEB TRF Actuarial Increase - 1300006</b>									
<b>FUND TRANSFERS</b>									
MISSOURI WINE AND GRAPE FUND	0	0.00	0	0.00	1,462	0.00			
BOLL WEEVIL SUPPRESS & ERADICAT	0	0.00	0	0.00	433	0.00			
ORGAN DONOR PROGRAM	0	0.00	0	0.00	1,450	0.00			
INMATE INCAR REIMB ACT REVOLV	0	0.00	0	0.00	910	0.00			
INVESTOR EDUC & PROTECTION	0	0.00	0	0.00	4,371	0.00			
JUDICIARY EDUCATION & TRAINING	0	0.00	0	0.00	6,961	0.00			
DOM RELATIONS RESOLUTION-JUD	0	0.00	0	0.00	30	0.00			
EARLY CHILDHOOD DEV EDU/CARE	0	0.00	0	0.00	3,144	0.00			
ABANDONED FUND ACCOUNT	0	0.00	0	0.00	8,802	0.00			
GUARANTY AGENCY OPERATING	0	0.00	0	0.00	25,843	0.00			
ASSISTIVE TECHNOLOGY LOAN REV	0	0.00	0	0.00	629	0.00			
DRY-CLEANING ENVIRL RESP TRUST	0	0.00	0	0.00	1,481	0.00			
CHILDHOOD LEAD TESTING	0	0.00	0	0.00	1,273	0.00			
NATIONAL GUARD TRUST	0	0.00	0	0.00	17,832	0.00			
AGRICULTURE DEVELOPMENT	0	0.00	0	0.00	488	0.00			
MINED LAND RECLAMATION	0	0.00	0	0.00	4,307	0.00			
BABLER STATE PARK	0	0.00	0	0.00	1,157	0.00			
CYBER CRIME INVESTIGATION	0	0.00	0	0.00	37	0.00			
MENTAL HEALTH TRUST	0	0.00	0	0.00	2,752	0.00			
SPECIAL EMPLOYMENT SECURITY	0	0.00	0	0.00	148	0.00			
AVIATION TRUST FUND	0	0.00	0	0.00	211	0.00			
UNEMPLOYMENT AUTOMATION	0	0.00	0	0.00	37	0.00			
TOTAL - TRF	0	0.00	0	0.00	17,893,000	0.00			
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>17,893,000</b>	<b>0.00</b>			
<b>GRAND TOTAL</b>	<b>\$30,010,018</b>	<b>0.00</b>	<b>\$46,674,172</b>	<b>0.00</b>	<b>\$64,567,172</b>	<b>0.00</b>			

# CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32211
<b>Division</b>	Employee Benefits		
<b>Core</b>	OPEB Transfer		

## 1. CORE FINANCIAL SUMMARY

	FY 2011 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	31,055,000	9,846,155	5,773,017	46,674,172 E
<b>Total</b>	<b>31,055,000</b>	<b>9,846,155</b>	<b>5,773,017</b>	<b>46,674,172</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Any funds from which Personal Service is paid.  
Notes: An "E" is requested for all funds.

	FY 2011 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:  
Notes:

## 2. CORE DESCRIPTION

The State was required to implement Governmental Accounting Standards Board (GASB) Statement #45, Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions (OPEB), for fiscal years beginning July 1, 2007. GASB #45 requires that all government entities report expected future retiree costs, including other postemployment benefits (OPEB), as they are earned.

Until FY 2008, the State provided retiree medical benefits on a pay-as-you-go basis. That is, the State and its retirees annually contributed the cash cost of the benefits provided, and benefits expected to be incurred in future years were not pre-funded. In FY 2009 and FY 2010, a portion of the State's annual required contribution (ARC), determined by an actuarial study, was appropriated. This decision item is the current core appropriation specifically for these contributions. Pre-funding this liability is key to sound financial management. The bond rating agencies have indicated that they expect government entities to come up with a plan for addressing OPEB liabilities.

## 3. PROGRAM LISTING (list programs included in this core funding)

N/A

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32211
<b>Division</b>	Employee Benefits		
<b>Core</b>	OPEB Transfer		

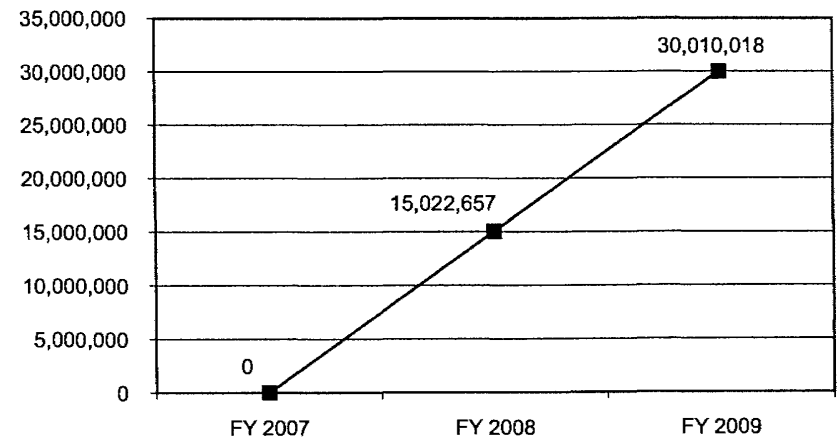
## 4. FINANCIAL HISTORY

	<b>FY 2007 Actual</b>	<b>FY 2008 Actual</b>	<b>FY 2009 Actual</b>	<b>FY 2010 Current Yr.</b>
Appropriation (All Funds)	0	15,022,657	33,090,580	46,674,172 E
Less Reverted (All Funds)	0	0	(416)	N/A
Budget Authority (All Funds)	0	15,022,657	33,090,164	N/A
Actual Expenditures (All Funds)	0	15,022,657	30,010,018	N/A
Unexpended (All Funds)	0	0	3,080,146	N/A
Unexpended, by Fund:				
General Revenue	0	0	68,424	N/A
Federal	0	0	2,033,343	N/A
Other	0	0	978,379	N/A

(1)

(2)

Actual Expenditures (All Funds)



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

(1) This appropriation amount was reflected in the MCHCP transfer core in FY 2008.

(2) Estimated fed/other appropriations were increased by \$2,916,989 to adjust for specific fund needs, not all was expended (see above).

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**CORE RECONCILIATION DETAIL**

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**OFFICE OF ADMINISTRATION****OPEB TRANSFER**

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**5. CORE RECONCILIATION DETAIL**

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	<b>Budget Class</b>	<b>FTE</b>	<b>GR</b>	<b>Federal</b>	<b>Other</b>	<b>Total</b>	<b>Explanation</b>
<b>TAFP AFTER VETOES</b>							
	TRF	0.00	31,055,000	9,846,155	5,773,017	46,674,172	
	<b>Total</b>	<b>0.00</b>	<b>31,055,000</b>	<b>9,846,155</b>	<b>5,773,017</b>	<b>46,674,172</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	TRF	0.00	31,055,000	9,846,155	5,773,017	46,674,172	
	<b>Total</b>	<b>0.00</b>	<b>31,055,000</b>	<b>9,846,155</b>	<b>5,773,017</b>	<b>46,674,172</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	TRF	0.00	31,055,000	9,846,155	5,773,017	46,674,172	
	<b>Total</b>	<b>0.00</b>	<b>31,055,000</b>	<b>9,846,155</b>	<b>5,773,017</b>	<b>46,674,172</b>	

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>OPEB TRANSFER</b>								
<b>CORE</b>								
TRANSFERS OUT	30,010,018	0.00	46,674,172	0.00	46,674,172	0.00		
TOTAL - TRF	30,010,018	0.00	46,674,172	0.00	46,674,172	0.00		
GRAND TOTAL	\$30,010,018	0.00	\$46,674,172	0.00	\$46,674,172	0.00		
GENERAL REVENUE	\$19,931,576	0.00	\$31,055,000	0.00	\$31,055,000	0.00		0.00
FEDERAL FUNDS	\$5,998,431	0.00	\$9,846,155	0.00	\$9,846,155	0.00		0.00
OTHER FUNDS	\$4,080,011	0.00	\$5,773,017	0.00	\$5,773,017	0.00		0.00

**NEW DECISION ITEM**

RANK: 5 OF 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32211
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	OPEB Transfers Actuarial Increase	<b>DI#</b>	1300006

**1. AMOUNT OF REQUEST**

	FY 2011 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	11,988,310	3,757,530	2,147,160	17,893,000 E
<b>Total</b>	<b>11,988,310</b>	<b>3,757,530</b>	<b>2,147,160</b>	<b>17,893,000</b>

FTE                      0.00                      0.00                      0.00                      0.00

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Various State funds from which employees' salaries are paid.  
 Notes: An "E" is requested for each fund type to allow for fluctuations in payroll percentages.

	FY 2011 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

FTE                      0.00                      0.00                      0.00                      0.00

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:  
 Notes:

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input checked="" type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

Governmental Accounting Standards Board (GASB) Statement #45, Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions (OPEB), required that all government entities report expected future retiree costs, including other postemployment benefits (OPEB), as they are earned, for fiscal years beginning July 1, 2007. Until FY 2008, the State provided retiree medical benefits on a pay-as-you-go basis. That is, the State and its retirees annually contributed the cash cost of the benefits provided, and benefits expected to be incurred in the future years were not reported or pre-funded.

In addition to the reporting requirement of GASB #45, the bond rating agencies have indicated that they expect government entities to come up with a plan for addressing OPEB liabilities. In FYs 2008, 2009, and FY 2010, a portion of the State's annual required contribution (ARC), determined by an actuarial study, was appropriated. We believe that pre-funding this liability, although not required by GASB #45, is key to sound financial management.

This decision item is needed to fully fund the current ARC, without which the reported future OPEB liability will continue to grow.



## NEW DECISION ITEM

RANK: 5 OF 5

Department	Office of Administration		Budget Unit	32211	
Division	Employee Benefits				
DI Name	OPEB Transfers Actuarial Increase		DI#	1300006	

**4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)**

The amount of this request is based on an actuarial valuation prepared by PricewaterhouseCoopers LLP for the Missouri Consolidated Health Care Plan. A draft version was used to prepare this request because the report has not been finalized.

**5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.**

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
							0	0.0	
							0	0.0	
Total PS	0	0.0	0	0.0	0	0.0	0	0.0	0
							0		
							0		
Total EE	0		0		0		0		0
Program Distributions							0		
Total PSD	0		0		0		0		0
Transfers	11,988,310		3,757,530		2,147,160		17,893,000		
Total TRF	11,988,310		3,757,530		2,147,160		17,893,000		0
Grand Total	11,988,310	0.0	3,757,530	0.0	2,147,160	0.0	17,893,000	0.0	0

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>OPEB TRANSFER</b>								
<b>OPEB TRF Actuarial Increase - 1300006</b>								
TRANSFERS OUT	0	0.00	0	0.00	17,893,000	0.00		
TOTAL - TRF	0	0.00	0	0.00	17,893,000	0.00		
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$17,893,000</b>	<b>0.00</b>		
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$11,988,310	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$3,757,530	0.00		0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$2,147,160	0.00		0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit							
Decision Item		FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary		ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OPEB CONTRIBUTIONS</b>							
<b>CORE</b>							
PERSONAL SERVICES							
MO CONSOLIDATED HC PLAN BENEFI		0	0.00	46,674,172	0.00	46,674,172	0.00
TOTAL - PS		0	0.00	46,674,172	0.00	46,674,172	0.00
<b>TOTAL</b>		<b>0</b>	<b>0.00</b>	<b>46,674,172</b>	<b>0.00</b>	<b>46,674,172</b>	<b>0.00</b>
<b>OPEB Pymt Actuarial Increase - 1300007</b>							
PERSONAL SERVICES							
MO CONSOLIDATED HC PLAN BENEFI		0	0.00	0	0.00	17,893,000	0.00
TOTAL - PS		0	0.00	0	0.00	17,893,000	0.00
<b>TOTAL</b>		<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>17,893,000</b>	<b>0.00</b>
<b>GRAND TOTAL</b>		<b>\$0</b>	<b>0.00</b>	<b>\$46,674,172</b>	<b>0.00</b>	<b>\$64,567,172</b>	<b>0.00</b>

# **CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32219
<b>Division</b>	Employee Benefits		
<b>Core</b>	OPEB Contributions		

## **1. CORE FINANCIAL SUMMARY**

	FY 2011 Budget Request				
	GR	Federal	Other	Total	
PS	0	0	46,674,172	46,674,172	E
EE	0	0	0	0	
PSD	0	0	0	0	
TRF	0	0	0	0	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>46,674,172</b>	<b>46,674,172</b>	
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Missouri Consolidated Health Care Plan Benefit (0765)  
Notes: An "E" is requested for Other funds.

	FY 2011 Governor's Recommendation				
	GR	Fed	Other	Total	
PS	0	0	0	0	
EE	0	0	0	0	
PSD	0	0	0	0	
TRF	0	0	0	0	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:  
Notes:

## **2. CORE DESCRIPTION**

To reflect benefits costs associated with the actuarial determined contributions that have been transferred from employee payroll funds.

## **3. PROGRAM LISTING (list programs included in this core funding)**

N/A

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32219
<b>Division</b>	Employee Benefits		
<b>Core</b>	OPEB Contributions		

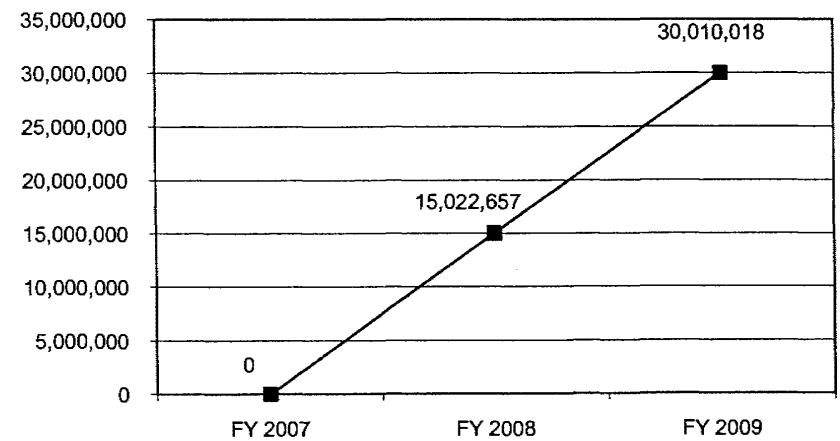
## 4. FINANCIAL HISTORY

	FY 2007 Actual	FY 2008 Actual	FY 2009 Actual	FY 2010 Current Yr.
Appropriation (All Funds)	0	15,022,657	30,174,172	46,674,172 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	0	15,022,657	30,174,172	N/A
Actual Expenditures (All Funds)	0	15,022,657	30,010,018	N/A
Unexpended (All Funds)	0	0	164,154	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	0	0	164,154	N/A

(1)

(1)

Actual Expenditures (All Funds)



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

- (1) This appropriation amount was reflected in the MCHCP Contributions Core in FYs 2008 and 2009 and was paid as a percentage of payroll.

**CORE RECONCILIATION DETAIL**

**OFFICE OF ADMINISTRATION**

**OPEB CONTRIBUTIONS**

**5. CORE RECONCILIATION DETAIL**

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>							
	PS	0.00	0	0	46,674,172	46,674,172	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>46,674,172</b>	<b>46,674,172</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	PS	0.00	0	0	46,674,172	46,674,172	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>46,674,172</b>	<b>46,674,172</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	PS	0.00	0	0	46,674,172	46,674,172	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>46,674,172</b>	<b>46,674,172</b>	

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>OPEB CONTRIBUTIONS</b>								
<b>CORE</b>								
BENEFITS	0	0.00	46,674,172	0.00	46,674,172	0.00		
TOTAL - PS	0	0.00	46,674,172	0.00	46,674,172	0.00		
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$46,674,172</b>	<b>0.00</b>	<b>\$46,674,172</b>	<b>0.00</b>		
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$0	0.00	\$46,674,172	0.00	\$46,674,172	0.00		0.00

**NEW DECISION ITEM**  
**RANK:** 5 **OF** 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32219
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	OPEB Payment Actuarial Increase	<b>DI#</b>	1300007

**1. AMOUNT OF REQUEST**

	FY 2011 Budget Request			
	GR	Federal	Other	Total
PS	0	0	17,893,000	17,893,000
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>17,893,000</b>	<b>17,893,000</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Missouri Consolidated Health Care Plan Benefit (0765)  
 Notes:

	FY 2011 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:  
 Notes:

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input checked="" type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

To reflect benefits costs associated with the actuarial determined contributions that have been transferred from employee payroll funds.



## NEW DECISION ITEM

RANK: 5 OF 5

Department	Office of Administration	Budget Unit	32219
Division	Employee Benefits		
DI Name	OPEB Payment Actuarial Increase	DI#	1300007

**4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)**

The amount of this request is based on an actuarial valuation prepared by PricewaterhouseCoopers LLP.

**5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.**

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
Benefits (120)					17,893,000		17,893,000	0.0	
<b>Total PS</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>17,893,000</b>	<b>0.0</b>	<b>17,893,000</b>	<b>0.0</b>	<b>0</b>
							0		
							0		
							0		
<b>Total EE</b>	<b>0</b>		<b>0</b>		<b>0</b>		<b>0</b>		<b>0</b>
Program Distributions							0		
<b>Total PSD</b>	<b>0</b>		<b>0</b>		<b>0</b>		<b>0</b>		<b>0</b>
Transfers									
<b>Total TRF</b>	<b>0</b>		<b>0</b>		<b>0</b>		<b>0</b>		<b>0</b>
<b>Grand Total</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>17,893,000</b>	<b>0.0</b>	<b>17,893,000</b>	<b>0.0</b>	<b>0</b>

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>OPEB CONTRIBUTIONS</b>								
OPEB Pymt Actuarial Increase - 1300007								
BENEFITS	0	0.00	0	0.00	17,893,000	0.00		
TOTAL - PS	0	0.00	0	0.00	17,893,000	0.00		
GRAND TOTAL	\$0	0.00	\$0	0.00	\$17,893,000	0.00		
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$17,893,000	0.00		0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit									
Decision Item		FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Budget Object Summary		ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Fund		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>OPEB-FED BUDGET STAB TO GR TRF</b>									
<b>CORE</b>									
FUND TRANSFERS									
FEDRAL BUDGET STAB-MEDICAID RE		0	0.00	11,055,000	0.00	11,055,000	0.00		
TOTAL - TRF		0	0.00	11,055,000	0.00	11,055,000	0.00		
<b>TOTAL</b>		<b>0</b>	<b>0.00</b>	<b>11,055,000</b>	<b>0.00</b>	<b>11,055,000</b>	<b>0.00</b>		
<b>GRAND TOTAL</b>		<b>\$0</b>	<b>0.00</b>	<b>\$11,055,000</b>	<b>0.00</b>	<b>\$11,055,000</b>	<b>0.00</b>		

**CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32220
<b>Division</b>	Employee Benefits		
<b>Core</b>	OPEB Transfer (Stabilization)		

**1. CORE FINANCIAL SUMMARY**

	FY 2011 Budget Request			
	GR	Federal	Other	Total
PS	0	0		0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	11,055,000	0	11,055,000 E
<b>Total</b>	<b>0</b>	<b>11,055,000</b>	<b>0</b>	<b>11,055,000</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Missouri Consolidated Health Care Plan Benefit (0765)  
Notes: An "E" is requested for federal funds.

	FY 2011 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:  
Notes:

**2. CORE DESCRIPTION**

This appropriation was added by the General Assembly in FY 2010 to reimburse General Revenue from federal budget stabilization funds for Other Post Employment (OPEB) benefits.

**3. PROGRAM LISTING (list programs included in this core funding)**

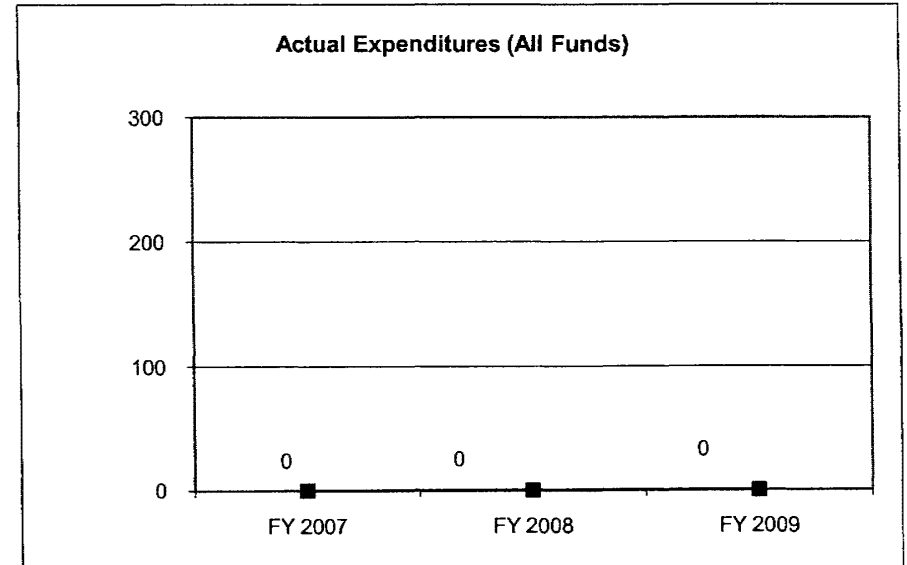
N/A

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32220
<b>Division</b>	Employee Benefits		
<b>Core</b>	OPEB Transfer (Stabilization)		

## 4. FINANCIAL HISTORY

	FY 2007 Actual	FY 2008 Actual	FY 2009 Actual	FY 2010 Current Yr.
Appropriation (All Funds)	0	0	0	11,055,000 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	0	0	0	N/A
Actual Expenditures (All Funds)	0	0	0	N/A
Unexpended (All Funds)	0	0	0	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	0	0	0	N/A



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

**CORE RECONCILIATION DETAIL**

**OFFICE OF ADMINISTRATION**  
**OPEB-FED BUDGET STAB TO GR TRF**

**5. CORE RECONCILIATION DETAIL**

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>							
	TRF	0.00	0	11,055,000	0	11,055,000	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>11,055,000</b>	<b>0</b>	<b>11,055,000</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	TRF	0.00	0	11,055,000	0	11,055,000	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>11,055,000</b>	<b>0</b>	<b>11,055,000</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	TRF	0.00	0	11,055,000	0	11,055,000	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>11,055,000</b>	<b>0</b>	<b>11,055,000</b>	

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>OPEB-FED BUDGET STAB TO GR TRF</b>								
<b>CORE</b>								
TRANSFERS OUT	0	0.00	11,055,000	0.00	11,055,000	0.00		
TOTAL - TRF	0	0.00	11,055,000	0.00	11,055,000	0.00		
GRAND TOTAL	\$0	0.00	\$11,055,000	0.00	\$11,055,000	0.00		
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$11,055,000	0.00	\$11,055,000	0.00		0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit									
Decision Item		FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Budget Object Summary		ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Fund		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
REFUND-DEDUCTIONS W/H IN ERROR									
CORE									
PROGRAM-SPECIFIC									
GENERAL REVENUE		2,624	0.00	36,000	0.00	36,000	0.00		
TOTAL - PD		2,624	0.00	36,000	0.00	36,000	0.00		
TOTAL		2,624	0.00	36,000	0.00	36,000	0.00		
GRAND TOTAL		\$2,624	0.00	\$36,000	0.00	\$36,000	0.00		



## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32225
<b>Division</b>	Employee Benefits		
<b>Core</b>	Refund - Deductions Withheld In Error		

## 1. CORE FINANCIAL SUMMARY

	FY 2011 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	36,000	0	0	36,000 E
<b>Total</b>	<b>36,000</b>	<b>0</b>	<b>0</b>	<b>36,000</b>
FTE	0.00	0.00	0.00	0.00

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Notes: An "E" is requested for GR.

	FY 2011 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
FTE	0.00	0.00	0.00	0.00

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Notes:

## 2. CORE DESCRIPTION

Core funding to refund employee deductions withheld in error.

## 3. PROGRAM LISTING (list programs included in this core funding)

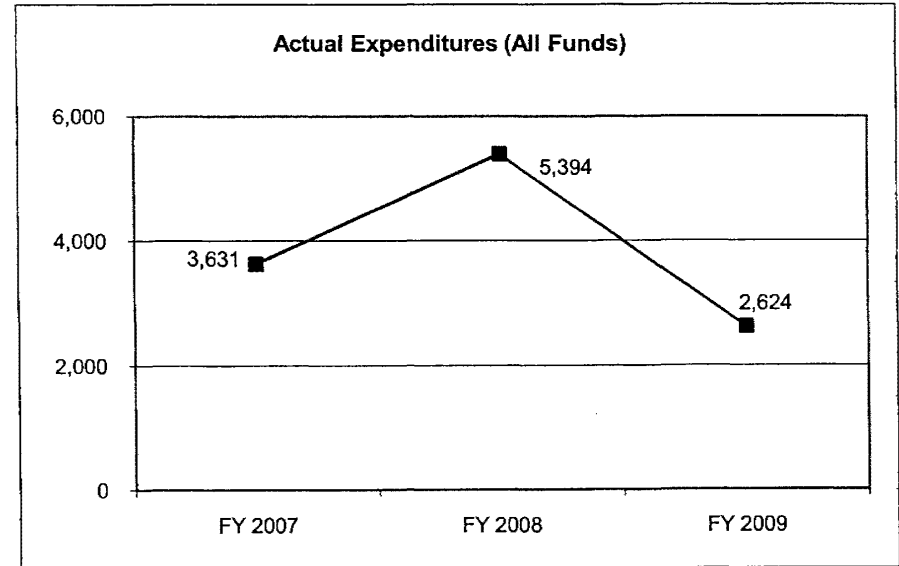
N/A

**CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32225
<b>Division</b>	Employee Benefits		
<b>Core</b>	Refund - Deductions Withheld In Error		

**4. FINANCIAL HISTORY**

	<b>FY 2007 Actual</b>	<b>FY 2008 Actual</b>	<b>FY 2009 Actual</b>	<b>FY 2010 Current Yr.</b>	
Appropriation (All Funds)	36,000	36,000	36,000	36,000	E
Less Reverted (All Funds)	0	0	0	N/A	
Budget Authority (All Funds)	36,000	36,000	36,000	N/A	
Actual Expenditures (All Funds)	3,631	5,394	2,624	N/A	
Unexpended (All Funds)	32,369	30,606	33,376	N/A	
Unexpended, by Fund:					
General Revenue	32,369	30,606	33,376	N/A	
Federal	0	0	0	N/A	
Other	0	0	0	N/A	



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION  
 REFUND-DEDUCTIONS W/H IN ERROR

## 5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	PD	0.00	36,000	0	0	36,000	
	<b>Total</b>	<b>0.00</b>	<b>36,000</b>	<b>0</b>	<b>0</b>	<b>36,000</b>	
DEPARTMENT CORE REQUEST							
	PD	0.00	36,000	0	0	36,000	
	<b>Total</b>	<b>0.00</b>	<b>36,000</b>	<b>0</b>	<b>0</b>	<b>36,000</b>	
GOVERNOR'S RECOMMENDED CORE							
	PD	0.00	36,000	0	0	36,000	
	<b>Total</b>	<b>0.00</b>	<b>36,000</b>	<b>0</b>	<b>0</b>	<b>36,000</b>	

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>REFUND-DEDUCTIONS W/H IN ERROR</b>								
<b>CORE</b>								
REFUNDS	2,624	0.00	36,000	0.00	36,000	0.00		
TOTAL - PD	2,624	0.00	36,000	0.00	36,000	0.00		
GRAND TOTAL	\$2,624	0.00	\$36,000	0.00	\$36,000	0.00		
GENERAL REVENUE	\$2,624	0.00	\$36,000	0.00	\$36,000	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00



**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit									
Decision Item		FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Budget Object Summary		ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Fund		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>VOLUNTARY LIFE INSURANCE</b>									
<b>CORE</b>									
PERSONAL SERVICES									
STATE EMP VOLUNTARY LIFE INSUR		3,483,500	0.00	862,000	0.00	862,000	0.00		
TOTAL - PS		3,483,500	0.00	862,000	0.00	862,000	0.00		
TOTAL		3,483,500	0.00	862,000	0.00	862,000	0.00		
GRAND TOTAL		\$3,483,500	0.00	\$862,000	0.00	\$862,000	0.00		

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32230
<b>Division</b>	Employee Benefits		
<b>Core</b>	Voluntary Life Insurance		

**1. CORE FINANCIAL SUMMARY**

	FY 2011 Budget Request				
	GR	Federal	Other	Total	
PS	0	0	862,000	862,000	E
EE	0	0	0	0	
PSD	0	0	0	0	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>862,000</b>	<b>862,000</b>	
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Missouri State Employees Voluntary Life Insurance Fund (0910)

Notes: An "E" is requested for Other Funds.

	FY 2011 Governor's Recommendation				
	GR	Fed	Other	Total	
PS	0	0		0	
EE	0	0	0	0	
PSD	0	0	0	0	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:

Notes:

**2. CORE DESCRIPTION**

Subject to the approval of the Missouri state employees voluntary life insurance commission, the office of administration administers a voluntary life insurance plan for the employees of the state of Missouri. This request is the core funding for payment to the life insurance company for payroll deductions deposited to the Missouri State Employees Voluntary Life Insurance Fund, per Section 105.1006, RSMo. Participating employees authorize deductions be made from their wages for the purpose of participation in such plan.

All such insurance plans or policies to be offered pursuant to this plan shall have been reviewed and selected by the commission based on a competitive bidding process as established by such specifications and considerations as are deemed appropriate by the commission. The bid shall include the costs of administration incurred by the office of administration in implementing sections 105.1000 to 105.1020, which shall be borne by the successful bidder.

**3. PROGRAM LISTING (list programs included in this core funding)**

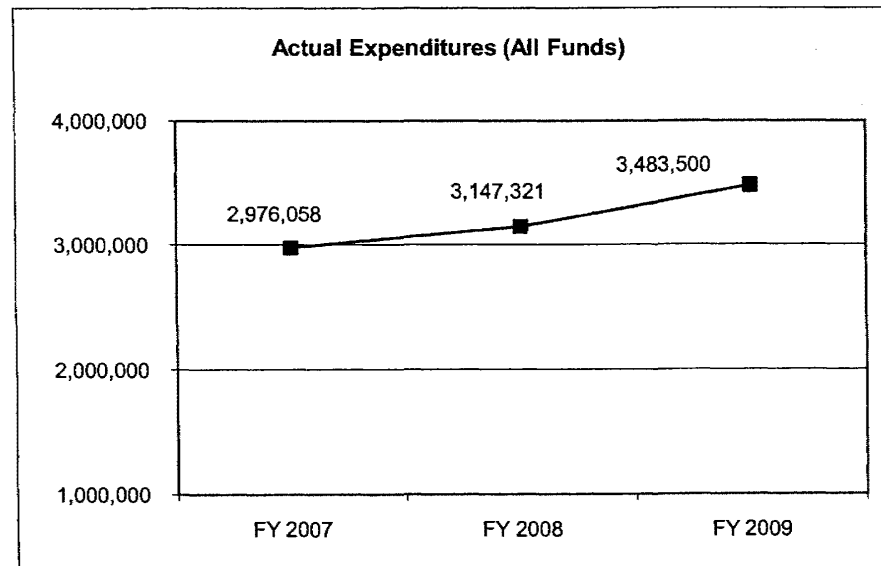
N/A

# CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32230
<b>Division</b>	Employee Benefits		
<b>Core</b>	Voluntary Life Insurance		

## 4. FINANCIAL HISTORY

	FY 2007 Actual	FY 2008 Actual	FY 2009 Actual	FY 2010 Current Yr.
Appropriation (All Funds)	2,976,058	3,285,000	3,645,025	862,000 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	2,976,058	3,285,000	3,645,025	N/A
Actual Expenditures (All Funds)	2,976,058	3,147,321	3,483,500	N/A
Unexpended (All Funds)	0	137,679	161,525	N/A
Unexpended, by Fund:				
General Revenue	0	0		N/A
Federal	0	0		N/A
Other	0	137,679	161,525	N/A
	(1)	(2)	(3)	



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

### NOTES:

- (1) Appropriation was increased by \$2,114,058 in FY 2007.
- (2) Appropriation was increased by \$2,423,000 in FY 2008.
- (3) Appropriation was increased by \$2,783,025 in FY 2009.



## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION  
VOLUNTARY LIFE INSURANCE

## 5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	PS	0.00	0	0	862,000	862,000	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>862,000</b>	<b>862,000</b>	
DEPARTMENT CORE REQUEST							
	PS	0.00	0	0	862,000	862,000	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>862,000</b>	<b>862,000</b>	
GOVERNOR'S RECOMMENDED CORE							
	PS	0.00	0	0	862,000	862,000	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>862,000</b>	<b>862,000</b>	

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>VOLUNTARY LIFE INSURANCE</b>								
<b>CORE</b>								
BENEFITS	3,483,500	0.00	862,000	0.00	862,000	0.00		
TOTAL - PS	3,483,500	0.00	862,000	0.00	862,000	0.00		
GRAND TOTAL	\$3,483,500	0.00	\$862,000	0.00	\$862,000	0.00		
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$3,483,500	0.00	\$862,000	0.00	\$862,000	0.00		0.00



**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit							
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>CAFETERIA PLAN TRANSFER</b>							
<b>CORE</b>							
PERSONAL SERVICES							
GENERAL REVENUE	0	0.00	1	0.00	1	0.00	
TOTAL - PS	0	0.00	1	0.00	1	0.00	
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>1</b>	<b>0.00</b>	<b>1</b>	<b>0.00</b>	
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$1</b>	<b>0.00</b>	<b>\$1</b>	<b>0.00</b>	

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32498
<b>Division</b>	Employee Benefits		
<b>Core</b>	Cafeteria Plan Transfer		

**1. CORE FINANCIAL SUMMARY**

	FY 2011 Budget Request			
	GR	Federal	Other	Total
PS	1	0	0	1 E
EE	0	0	0	0
PSD	0	0	0	0
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
 FTE	 0.00	 0.00	 0.00	 0.00

<b>Est. Fringe</b>	1	0	0	1
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Notes: An "E" is requested for GR.

	FY 2011 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
 FTE	 0.00	 0.00	 0.00	 0.00

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Notes:

**2. CORE DESCRIPTION**

Core funding to provide sufficient monies to reimburse participants in flexible medical cafeteria plan accounts early in the calendar year, per IRS regulations, from general revenue. Monies are repaid later in the calendar year. Since the state has moved to a twice-a-month payroll, the use of this appropriation has decreased. However, it is necessary to maintain compliance with IRS regulations.

**3. PROGRAM LISTING (list programs included in this core funding)**

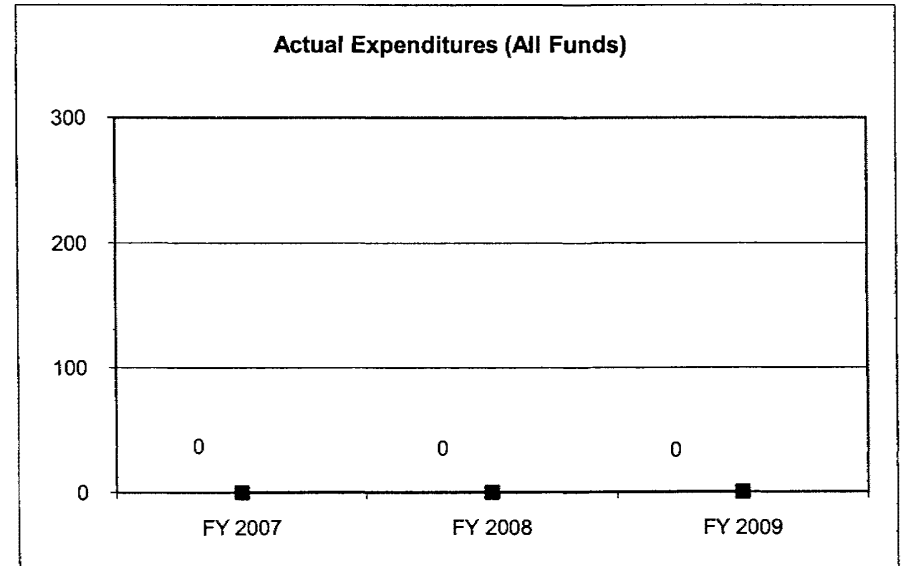
N/A

# CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32498
<b>Division</b>	Employee Benefits		
<b>Core</b>	Cafeteria Plan Transfer		

## 4. FINANCIAL HISTORY

	FY 2007 Actual	FY 2008 Actual	FY 2009 Actual	FY 2010 Current Yr.
Appropriation (All Funds)	1	1	1	1 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	1	1	1	N/A
Actual Expenditures (All Funds)	0	0	0	N/A
Unexpended (All Funds)	1	1	1	N/A
Unexpended, by Fund:				
General Revenue	1	1	1	N/A
Federal	0	0	0	N/A
Other	0	0	0	N/A



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

## NOTES:

## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION

CAFETERIA PLAN TRANSFER

## 5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	PS	0.00	1	0	0	1	
	<b>Total</b>	<b>0.00</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	
DEPARTMENT CORE REQUEST							
	PS	0.00	1	0	0	1	
	<b>Total</b>	<b>0.00</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	
GOVERNOR'S RECOMMENDED CORE							
	PS	0.00	1	0	0	1	
	<b>Total</b>	<b>0.00</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<hr/>								
CAFETERIA PLAN TRANSFER								
CORE								
BENEFITS	0	0.00	1	0.00	1	0.00		
TOTAL - PS	0	0.00	1	0.00	1	0.00		
GRAND TOTAL	\$0	0.00	\$1	0.00	\$1	0.00		
<hr/>								
GENERAL REVENUE	\$0	0.00	\$1	0.00	\$1	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00





**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit									
Decision Item		FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Budget Object Summary		ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Fund		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<hr/>									
HR CONTINGENCY									
CORE									
PERSONAL SERVICES									
GENERAL REVENUE									
TOTAL - PS		0	0.00	1	0.00	1	0.00		
		0	0.00	1	0.00	1	0.00		
TOTAL		0	0.00	1	0.00	1	0.00		
<hr/>									
GRAND TOTAL		\$0	0.00	\$1	0.00	\$1	0.00		
<hr/>									

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32457
<b>Division</b>	Employee Benefits		
<b>Core</b>	HR Contingency		

## 1. CORE FINANCIAL SUMMARY

	FY 2011 Budget Request			
	GR	Federal	Other	Total
PS	1	0	0	1 E
EE	0	0	0	0
PSD	0	0	0	0
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	1	0	0	1
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Notes: An "E" is requested for GR.

	FY 2011 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Notes:

## 2. CORE DESCRIPTION

This is a request for an appropriation from general revenue to ensure that payroll checks submitted for payment against accounts with temporary allotment or fund cash flow problems, can be generated within the time constraints of pay-period processing. This contingency funds appropriation will provide a temporary account to fund the payroll, which will then be restored when the payment is corrected back to the account originally charged, or to a corrected account number.

## 3. PROGRAM LISTING (list programs included in this core funding)

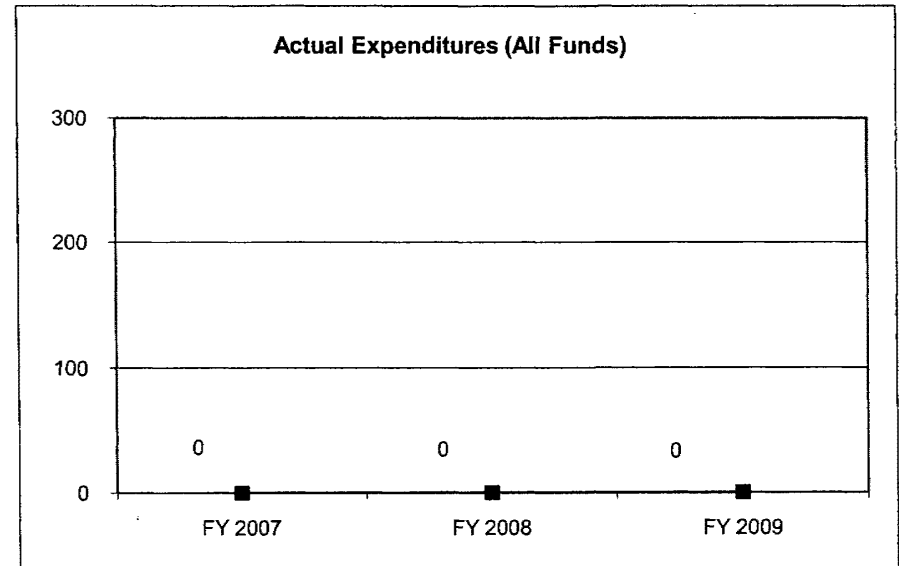
N/A

# CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32457
<b>Division</b>	Employee Benefits		
<b>Core</b>	HR Contingency		

## 4. FINANCIAL HISTORY

	FY 2007 Actual	FY 2008 Actual	FY 2009 Actual	FY 2010 Current Yr.
Appropriation (All Funds)	1	1	1	1 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	1	1	1	N/A
Actual Expenditures (All Funds)	0	0	0	N/A
Unexpended (All Funds)	1	1	1	N/A
Unexpended, by Fund:				
General Revenue	1	1	1	N/A
Federal	0	0	0	N/A
Other	0	0	0	N/A



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

### NOTES:

## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION

HR CONTINGENCY

## 5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	PS	0.00	1	0	0	1	
	<b>Total</b>	<b>0.00</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	
DEPARTMENT CORE REQUEST							
	PS	0.00	1	0	0	1	
	<b>Total</b>	<b>0.00</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	
GOVERNOR'S RECOMMENDED CORE							
	PS	0.00	1	0	0	1	
	<b>Total</b>	<b>0.00</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
HR CONTINGENCY								
CORE								
OTHER	0	0.00	1	0.00	1	0.00		
TOTAL - PS	0	0.00	1	0.00	1	0.00		
GRAND TOTAL	\$0	0.00	\$1	0.00	\$1	0.00		
GENERAL REVENUE	\$0	0.00	\$1	0.00	\$1	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00



**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>WORKERS' COMPENSATION</b>						
<b>CORE</b>						
EXPENSE & EQUIPMENT						
GENERAL REVENUE	17,144,060	0.00	16,371,940	0.00	16,030,600	0.00
CONSERVATION COMMISSION	526,604	0.00	550,000	0.00	500,000	0.00
TOTAL - EE	17,670,664	0.00	16,921,940	0.00	16,530,600	0.00
PROGRAM-SPECIFIC						
GENERAL REVENUE	9,361,573	0.00	6,761,625	0.00	7,102,965	0.00
FEDRAL BUDGET STAB-MEDICAID RE	0	0.00	86,217	0.00	86,217	0.00
CONSERVATION COMMISSION	194,797	0.00	250,000	0.00	300,000	0.00
TOTAL - PD	9,556,370	0.00	7,097,842	0.00	7,489,182	0.00
<b>TOTAL</b>	<b>27,227,034</b>	<b>0.00</b>	<b>24,019,782</b>	<b>0.00</b>	<b>24,019,782</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$27,227,034</b>	<b>0.00</b>	<b>\$24,019,782</b>	<b>0.00</b>	<b>\$24,019,782</b>	<b>0.00</b>



## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	31114
<b>Division</b>	Employee Benefits		
<b>Core -</b>	Workers' Compensation		

**1. CORE FINANCIAL SUMMARY**

	FY 2011 Budget Request				
	GR	Federal	Other	Total	
PS	0	0	0	0	
EE	16,030,600	0	500,000	16,530,600	E
PSD	7,102,965	86,217	300,000	7,489,182	E
TRF	0	0	0	0	
<b>Total</b>	<b>23,133,565</b>	<b>86,217</b>	<b>800,000</b>	<b>24,019,782</b>	<b>E</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Conservation and Federal Budget Stabilization Funds  
Notes: An "E" is requested for all funds

	FY 2011 Governor's Recommendation				
	GR	Fed	Other	Total	
PS	0	0	0	0	
EE	0	0	0	0	
PSD	0	0	0	0	
TRF	0	0	0	0	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:  
Notes:

**2. CORE DESCRIPTION**

The State of Missouri is responsible for payment of workers' compensation benefits to injured state employees in accordance with Chapter 287, RSMo. This core funding is requested to fulfill the statutory requirements for payment of employee indemnity, medical, and settlement expenses incurred as a result of a work related injury or illness. Certain administrative, legal, loss control, and claims mitigation costs included in this request are authorized, in part, by Section 105.810, RSMo.

The Risk Management section administers the workers' compensation program for all state employees excluding those employed by the Missouri Department of Transportation, Missouri State Highway Patrol, and the University of Missouri system. The Attorney General's Office provides legal defense in workers' compensation claims filed by state employees.

The payment of workers' compensation benefits for all state employees covered under this program, excluding Department of Conservation employees, are made from the general revenue appropriation. Department of Conservation employees receive benefits paid through the Conservation fund appropriation. Payments made by general revenue on behalf of employees paid from other funding sources are transferred from these funds back to general revenue through a separate appropriation. Because of the contingent nature of these mandatory costs, funds appropriated for payment of workers' compensation costs are requested on an estimated basis.

# CORE DECISION ITEM

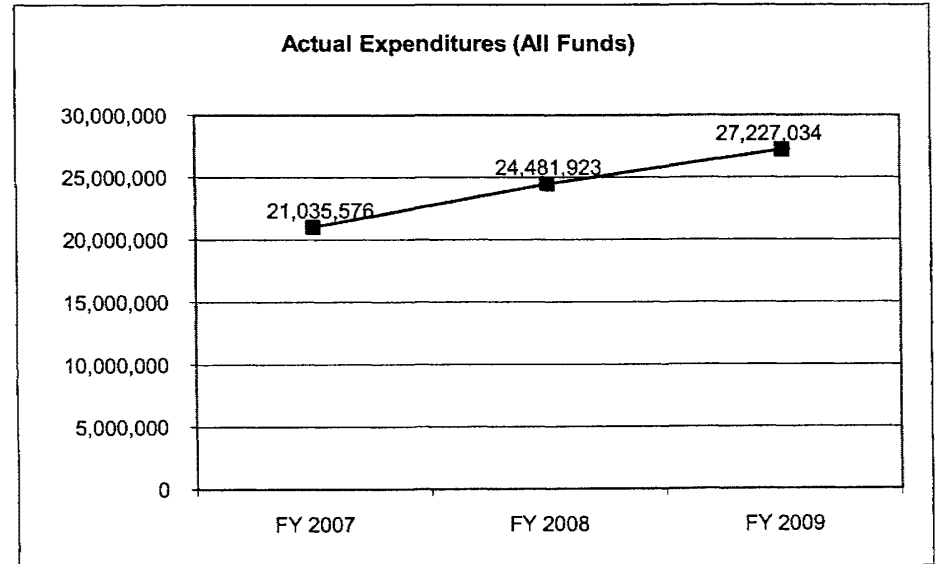
Department	Office of Administration	Budget Unit	31114
Division	Employee Benefits		
Core -	Workers' Compensation		

## 3. PROGRAM LISTING (list programs included in this core funding)

Risk Management

## 4. FINANCIAL HISTORY

	FY 2007 Actual	FY 2008 Actual	FY 2009 Actual	FY 2010 Current Yr.
Appropriation (All Funds)	21,388,523	24,488,780	27,258,401	24,019,782 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	21,388,523	24,488,780	27,258,401	N/A
Actual Expenditures (All Funds)	21,035,576	24,481,923	27,227,034	N/A
Unexpended (All Funds)	352,947	6,857	31,367	N/A
Unexpended, by Fund:				
General Revenue	251,478	519	2,768	N/A
Federal	0	0	0	N/A
Other	101,469	6,338	28,599	N/A
	(1)	(2)	(3)	



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

### NOTES:

- (1) Estimated appropriations increased \$750,000 GR and \$400,000 Conservation Funds.
- (2) Estimated appropriations increased \$4,200,000 GR and \$175,000 Conservation Funds.
- (3) Estimated appropriations increased \$6,935,000 GR and \$250,000 Conservation Funds.

## CORE RECONCILIATION DETAIL

## OFFICE OF ADMINISTRATION

## WORKERS' COMPENSATION

## 5. CORE RECONCILIATION DETAIL

				Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>										
				EE	0.00	16,371,940	0	550,000	16,921,940	
				PD	0.00	6,761,625	86,217	250,000	7,097,842	
				<b>Total</b>	<b>0.00</b>	<b>23,133,565</b>	<b>86,217</b>	<b>800,000</b>	<b>24,019,782</b>	
<b>DEPARTMENT CORE ADJUSTMENTS</b>										
Core Reallocation	113	4541	EE	0.00	(341,340)	0	0	(341,340)	(341,340)	EE to PD to better reflect planned expenditures
Core Reallocation	113	4542	EE	0.00	0	0	(50,000)	(50,000)	(50,000)	EE to PD to better reflect planned expenditures
Core Reallocation	113	4541	PD	0.00	341,340	0	0	341,340	341,340	EE to PD to better reflect planned expenditures
Core Reallocation	113	4542	PD	0.00	0	0	50,000	50,000	50,000	EE to PD to better reflect planned expenditures
<b>NET DEPARTMENT CHANGES</b>					<b>0.00</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>DEPARTMENT CORE REQUEST</b>										
				EE	0.00	16,030,600	0	500,000	16,530,600	
				PD	0.00	7,102,965	86,217	300,000	7,489,182	
				<b>Total</b>	<b>0.00</b>	<b>23,133,565</b>	<b>86,217</b>	<b>800,000</b>	<b>24,019,782</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>										
				EE	0.00	16,030,600	0	500,000	16,530,600	
				PD	0.00	7,102,965	86,217	300,000	7,489,182	
				<b>Total</b>	<b>0.00</b>	<b>23,133,565</b>	<b>86,217</b>	<b>800,000</b>	<b>24,019,782</b>	

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>WORKERS' COMPENSATION</b>								
<b>CORE</b>								
TRAVEL, IN-STATE	0	0.00	100	0.00	100	0.00		
SUPPLIES	5,922	0.00	4,406,000	0.00	15,000	0.00		
PROFESSIONAL DEVELOPMENT	0	0.00	100	0.00	100	0.00		
COMMUNICATION SERV & SUPP	8,776	0.00	100	0.00	15,000	0.00		
PROFESSIONAL SERVICES	17,655,966	0.00	12,515,240	0.00	16,500,000	0.00		
M&R SERVICES	0	0.00	100	0.00	100	0.00		
OFFICE EQUIPMENT	0	0.00	100	0.00	100	0.00		
OTHER EQUIPMENT	0	0.00	100	0.00	100	0.00		
MISCELLANEOUS EXPENSES	0	0.00	100	0.00	100	0.00		
<b>TOTAL - EE</b>	<b>17,670,664</b>	<b>0.00</b>	<b>16,921,940</b>	<b>0.00</b>	<b>16,530,600</b>	<b>0.00</b>		
PROGRAM DISTRIBUTIONS	9,556,370	0.00	7,097,842	0.00	7,489,182	0.00		
<b>TOTAL - PD</b>	<b>9,556,370</b>	<b>0.00</b>	<b>7,097,842</b>	<b>0.00</b>	<b>7,489,182</b>	<b>0.00</b>		
<b>GRAND TOTAL</b>	<b>\$27,227,034</b>	<b>0.00</b>	<b>\$24,019,782</b>	<b>0.00</b>	<b>\$24,019,782</b>	<b>0.00</b>		
<b>GENERAL REVENUE</b>	<b>\$26,505,633</b>	<b>0.00</b>	<b>\$23,133,565</b>	<b>0.00</b>	<b>\$23,133,565</b>	<b>0.00</b>		<b>0.00</b>
<b>FEDERAL FUNDS</b>	<b>\$0</b>	<b>0.00</b>	<b>\$86,217</b>	<b>0.00</b>	<b>\$86,217</b>	<b>0.00</b>		<b>0.00</b>
<b>OTHER FUNDS</b>	<b>\$721,401</b>	<b>0.00</b>	<b>\$800,000</b>	<b>0.00</b>	<b>\$800,000</b>	<b>0.00</b>		<b>0.00</b>

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit						
Decision Item		FY 2009	FY 2009	FY 2010	FY 2010	FY 2011
Budget Object Summary		ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ
Fund		DOLLAR	FTE	DOLLAR	FTE	DOLLAR
						FTE
<b>WORKERS' COMP-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
VOCATIONAL REHABILITATION		45,094	0.00	44,511	0.00	44,511
DEPT ELEM-SEC EDUCATION		924	0.00	33,182	0.00	33,182
HUMAN RIGHTS COMMISSION - FED		10,540	0.00	0	0.00	0
DEPT OF LABOR RELATIONS ADMIN		9	0.00	78,110	0.00	78,110
DEPARTMENT OF CORRECTIONS		7,072	0.00	13,113	0.00	13,113
DEPT OF REVENUE		10	0.00	0	0.00	0
AGRICULTURE-FEDERAL AND OTHER		94	0.00	520	0.00	520
OA-FEDERAL AND OTHER		0	0.00	6,724	0.00	6,724
ATTORNEY GENERAL		7,678	0.00	0	0.00	0
JUDICIARY - FEDERAL		25,753	0.00	11	0.00	11
DED COUNCIL ARTS FEDERAL OTHER		704	0.00	0	0.00	0
DEPT NATURAL RESOURCES		47,121	0.00	32,953	0.00	32,953
DEPARTMENT OF HEALTH		122,795	0.00	96,689	0.00	96,689
STATE EMERGENCY MANAGEMENT		2,483	0.00	0	0.00	0
DEPT MENTAL HEALTH		318,709	0.00	280,994	0.00	280,994
DEPT PUBLIC SAFETY		6,232	0.00	0	0.00	0
DIV JOB DEVELOPMENT & TRAINING		51,764	0.00	66,447	0.00	66,447
OA INFORMATION TECH FED& OTHER		1,318	0.00	0	0.00	0
ADJUTANT GENERAL-FEDERAL		98,668	0.00	69,841	0.00	69,841
SEC OF STATE-FEDERAL FUNDS		28,343	0.00	0	0.00	0
TEMP ASSIST NEEDY FAM FEDERAL		109,125	0.00	126,179	0.00	126,179
DEPT OF SOC SERV FEDERAL & OTH		861,489	0.00	1,606,673	0.00	1,606,673
MISSOURI DISASTER		9,226	0.00	4,940	0.00	4,940
UNEMPLOYMENT COMP ADMIN		140,953	0.00	130,816	0.00	130,816
MH INTERAGENCY PAYMENTS		13	0.00	727	0.00	727
THIRD PARTY LIABILITY COLLECT		607	0.00	5,199	0.00	5,199
STATE TREASURER'S GEN OPERATIO		2,681	0.00	53,681	0.00	53,681
CHILD SUPPORT ENFORCEMENT FUND		57,621	0.00	55,166	0.00	55,166
ELEVATOR SAFETY		212	0.00	0	0.00	0
MO AIR EMISSION REDUCTION		151	0.00	72	0.00	72
MO NAT'L GUARD TRAINING SITE		2,801	0.00	0	0.00	0
STATEWIDE COURT AUTOMATION		0	0.00	1,395	0.00	1,395
NURSING FAC QUALITY OF CARE		695	0.00	2,297	0.00	2,297

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>WORKERS' COMP-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
DIVISION OF TOURISM SUPPL REV	1,104	0.00	1,503	0.00	1,503	0.00
HEALTH INITIATIVES	3,848	0.00	1,592	0.00	1,592	0.00
GAMING COMMISSION FUND	0	0.00	205	0.00	205	0.00
MENTAL HEALTH EARNINGS FUND	0	0.00	114	0.00	114	0.00
ANIMAL HEALTH LABORATORY FEES	25	0.00	1,300	0.00	1,300	0.00
ANIMAL CARE RESERVE	0	0.00	1,072	0.00	1,072	0.00
MO PUBLIC HEALTH SERVICES	137	0.00	0	0.00	0	0.00
VETERANS' COMMISSION CI TRUST	110	0.00	2,652	0.00	2,652	0.00
MISSOURI STATE WATER PATROL	272	0.00	0	0.00	0	0.00
FEDERAL SURPLUS PROPERTY	2,701	0.00	2,000	0.00	2,000	0.00
SP ANIMAL FAC LOAN PROGRAM	0	0.00	18,996	0.00	18,996	0.00
STATE FAIR FEES	7,266	0.00	3,728	0.00	3,728	0.00
STATE PARKS EARNINGS	38,443	0.00	24,430	0.00	24,430	0.00
MO VETERANS HOMES	1,425,219	0.00	1,188,815	0.00	1,188,815	0.00
DNR COST ALLOCATION	2,999	0.00	6,106	0.00	6,106	0.00
STATE FACILITY MAINT & OPERAT	182,532	0.00	304,194	0.00	304,194	0.00
OA REVOLVING ADMINISTRATIVE TR	7,011	0.00	84,448	0.00	84,448	0.00
WORKING CAPITAL REVOLVING	121,862	0.00	99,826	0.00	99,826	0.00
INMATE REVOLVING	159	0.00	632	0.00	632	0.00
DED ADMINISTRATIVE	224	0.00	0	0.00	0	0.00
DIVISION OF FINANCE	14,899	0.00	3,443	0.00	3,443	0.00
INSURANCE EXAMINERS FUND	7,504	0.00	10,667	0.00	10,667	0.00
INSURANCE DEDICATED FUND	65,404	0.00	30,509	0.00	30,509	0.00
NRP-WATER POLLUTION PERMIT FEE	3,450	0.00	1,428	0.00	1,428	0.00
SOLID WASTE MGMT-SCRAP TIRE	0	0.00	1,042	0.00	1,042	0.00
SOLID WASTE MANAGEMENT	198	0.00	172	0.00	172	0.00
LOCAL RECORDS PRESERVATION	0	0.00	9,838	0.00	9,838	0.00
MANUFACTURED HOUSING FUND	107	0.00	1,000	0.00	1,000	0.00
NRP-AIR POLLUTION ASBESTOS FEE	0	0.00	20,202	0.00	20,202	0.00
PETROLEUM STORAGE TANK INS	33	0.00	2,823	0.00	2,823	0.00
MOTOR VEHICLE COMMISSION	0	0.00	20,797	0.00	20,797	0.00
NRP-AIR POLLUTION PERMIT FEE	152	0.00	11,837	0.00	11,837	0.00
MISSOURI JOB DEVELOPMENT FUND	0	0.00	71	0.00	71	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>WORKERS' COMP-TRANSFER</b>						
<b>CORE</b>						
<b>FUND TRANSFERS</b>						
PUBLIC SERVICE COMMISSION	1,498	0.00	30,169	0.00	30,169	0.00
CONSERVATION COMMISSION	377	0.00	2,979	0.00	2,979	0.00
PARKS SALES TAX	548,113	0.00	921,061	0.00	921,061	0.00
SOIL AND WATER SALES TAX	0	0.00	8	0.00	8	0.00
STATE SCHOOL MONEYS	215	0.00	0	0.00	0	0.00
DEPT OF REVENUE INFORMATION	26,480	0.00	0	0.00	0	0.00
DOSS EDUCATIONAL IMPROVEMENT	28,409	0.00	32,654	0.00	32,654	0.00
BLIND PENSION	5	0.00	5,000	0.00	5,000	0.00
MERCHANDISE PRACTICES	8,554	0.00	0	0.00	0	0.00
BOARD OF REG FOR HEALING ARTS	0	0.00	1,000	0.00	1,000	0.00
BOARD OF NURSING	1,009	0.00	9,245	0.00	9,245	0.00
BOARD OF PHARMACY	0	0.00	2,486	0.00	2,486	0.00
MO REAL ESTATE COMMISSION	146	0.00	27,233	0.00	27,233	0.00
STATE HWYS AND TRANS DEPT	55,527	0.00	23,709	0.00	23,709	0.00
MILK INSPECTION FEES	0	0.00	406	0.00	406	0.00
GRAIN INSPECTION FEES	12,149	0.00	41,817	0.00	41,817	0.00
EXCELLENCE IN EDUCATION	15,561	0.00	0	0.00	0	0.00
WORKERS COMPENSATION	29,433	0.00	214,330	0.00	214,330	0.00
WORKERS COMP-SECOND INJURY	5,675	0.00	14,158	0.00	14,158	0.00
LOTTERY ENTERPRISE	0	0.00	8,601	0.00	8,601	0.00
RAILROAD EXPENSE	0	0.00	31,265	0.00	31,265	0.00
GROUNDWATER PROTECTION	16,689	0.00	3,377	0.00	3,377	0.00
PETROLEUM INSPECTION FUND	511	0.00	10,832	0.00	10,832	0.00
ENERGY SET-ASIDE PROGRAM	1	0.00	1,000	0.00	1,000	0.00
STATE LAND SURVEY PROGRAM	13,318	0.00	2,051	0.00	2,051	0.00
PETROLEUM VIOLATION ESCROW	0	0.00	122	0.00	122	0.00
HAZARDOUS WASTE FUND	1,902	0.00	6,640	0.00	6,640	0.00
SAFE DRINKING WATER FUND	48	0.00	242	0.00	242	0.00
CRIME VICTIMS COMP FUND	0	0.00	26	0.00	26	0.00
PROFESSIONAL REGISTRATION FEES	10,391	0.00	38,885	0.00	38,885	0.00
PUTATIVE FATHER REGISTRY	0	0.00	53,681	0.00	53,681	0.00
GEOLOGIC RESOURCES FUND	0	0.00	982	0.00	982	0.00
MO EXPLOSIVES SAFETY ACT ADMIN	0	0.00	1,060	0.00	1,060	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit						
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>WORKERS' COMP-TRANSFER</b>						
<b>CORE</b>						
FUND TRANSFERS						
JUDICIARY EDUCATION & TRAINING	126	0.00	0	0.00	0	0.00
EARLY CHILDHOOD DEV EDU/CARE	5	0.00	0	0.00	0	0.00
GUARANTY AGENCY OPERATING	0	0.00	6,544	0.00	6,544	0.00
NATIONAL GUARD TRUST	195	0.00	0	0.00	0	0.00
MINED LAND RECLAMATION	3,310	0.00	1,369	0.00	1,369	0.00
BABLER STATE PARK	0	0.00	6,680	0.00	6,680	0.00
TOTAL - TRF	4,626,191	0.00	6,065,294	0.00	6,065,294	0.00
<b>TOTAL</b>	<b>4,626,191</b>	<b>0.00</b>	<b>6,065,294</b>	<b>0.00</b>	<b>6,065,294</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$4,626,191</b>	<b>0.00</b>	<b>\$6,065,294</b>	<b>0.00</b>	<b>\$6,065,294</b>	<b>0.00</b>



## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	31116
<b>Division</b>	Employee Benefits		
<b>Core -</b>	Workers' Compensation Transfer		

## 1. CORE FINANCIAL SUMMARY

	FY 2011 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	2,591,703	3,473,591	6,065,294 E
<b>Total</b>	<b>0</b>	<b>2,591,703</b>	<b>3,473,591</b>	<b>6,065,294 E</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Various  
Notes: An "E" is requested for federal and other funds

	FY 2011 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:  
Notes:

## 2. CORE DESCRIPTION

Core request authorizing transfers to General Revenue from various funds. Amounts originally paid from General Revenue for workers' compensation benefits (including workers' compensation tax, Second Injury Fund assessments and administrative costs) provided to employees whose salaries are paid from other funds are transferred back to GR through this appropriation.

## 3. PROGRAM LISTING (list programs included in this core funding)

Risk Management

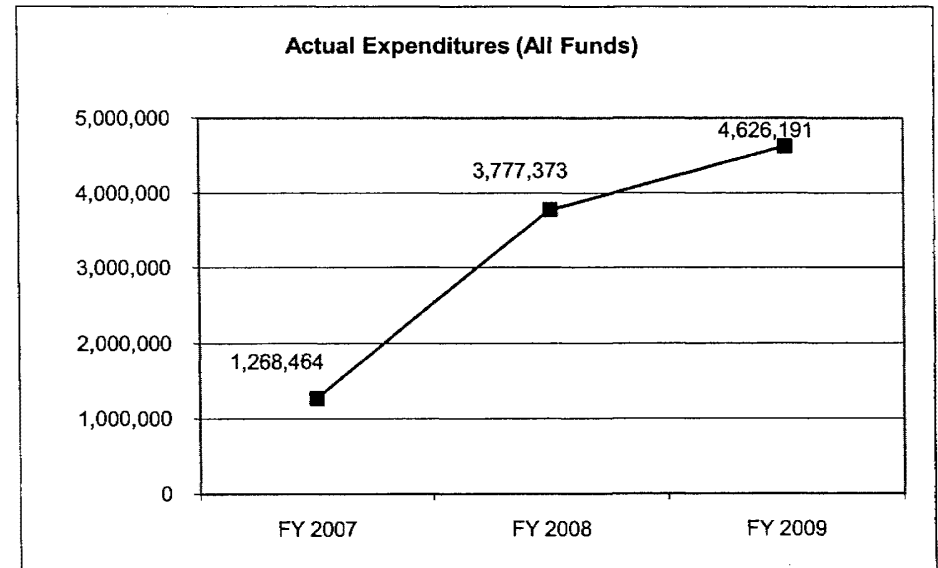
**CORE DECISION ITEM**

<b>Department</b>	Office of Administration
<b>Division</b>	Employee Benefits
<b>Core -</b>	Workers' Compensation Transfer

**Budget Unit** 31116

**4. FINANCIAL HISTORY**

	<b>FY 2007 Actual</b>	<b>FY 2008 Actual</b>	<b>FY 2009 Actual</b>	<b>FY 2010 Current Yr.</b>
Appropriation (All Funds)	5,900,000	6,012,532	6,061,746	6,065,294 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	5,900,000	6,012,532	6,061,746	N/A
Actual Expenditures (All Funds)	1,268,464	3,777,373	4,626,191	N/A
Unexpended (All Funds)	4,631,536	2,235,159	1,435,555	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	2,034,496	644,918	695,599	N/A
Other	2,597,040	1,590,241	739,956	N/A



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION

WORKERS' COMP-TRANSFER

## 5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>							
	TRF	0.00	0	2,591,703	3,473,591	6,065,294	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>2,591,703</b>	<b>3,473,591</b>	<b>6,065,294</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	TRF	0.00	0	2,591,703	3,473,591	6,065,294	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>2,591,703</b>	<b>3,473,591</b>	<b>6,065,294</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	TRF	0.00	0	2,591,703	3,473,591	6,065,294	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>2,591,703</b>	<b>3,473,591</b>	<b>6,065,294</b>	

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>WORKERS' COMP-TRANSFER</b>								
<b>CORE</b>								
TRANSFERS OUT	4,626,191	0.00	6,065,294	0.00	6,065,294	0.00		
TOTAL - TRF	4,626,191	0.00	6,065,294	0.00	6,065,294	0.00		
GRAND TOTAL	\$4,626,191	0.00	\$6,065,294	0.00	\$6,065,294	0.00		
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$1,896,104	0.00	\$2,591,703	0.00	\$2,591,703	0.00		0.00
OTHER FUNDS	\$2,730,087	0.00	\$3,473,591	0.00	\$3,473,591	0.00		0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit							
Decision Item	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>WORKERS' COMP/SIF TAX</b>							
<b>CORE</b>							
PROGRAM-SPECIFIC							
GENERAL REVENUE	1,289,394	0.00	1,465,000	0.00	1,465,000	0.00	
CONSERVATION COMMISSION	36,656	0.00	60,000	0.00	60,000	0.00	
TOTAL - PD	1,326,050	0.00	1,525,000	0.00	1,525,000	0.00	
<b>TOTAL</b>	<b>1,326,050</b>	<b>0.00</b>	<b>1,525,000</b>	<b>0.00</b>	<b>1,525,000</b>	<b>0.00</b>	
<b>GRAND TOTAL</b>	<b>\$1,326,050</b>	<b>0.00</b>	<b>\$1,525,000</b>	<b>0.00</b>	<b>\$1,525,000</b>	<b>0.00</b>	

# CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	31118
<b>Division</b>	Employee Benefits		
<b>Core -</b>	Workers' Compensation Tax		

## 1. CORE FINANCIAL SUMMARY

	FY 2011 Budget Request				
	GR	Federal	Other	Total	
PS	0	0	0	0	
EE	0	0	0	0	
PSD	1,465,000	0	60,000	1,525,000	E
TRF	0	0	0	0	
<b>Total</b>	<b>1,465,000</b>	<b>0</b>	<b>60,000</b>	<b>1,525,000</b>	<b>E</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Conservation Commission Fund (0609)  
Notes: An "E" is requested for all funds.

	FY 2011 Governor's Recommendation				
	GR	Fed	Other	Total	
PS	0	0	0	0	
EE	0	0	0	0	
PSD	0	0	0	0	
TRF	0	0	0	0	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:  
Notes:

## 2. CORE DESCRIPTION

Core appropriation to pay workers' compensation tax and second injury fund assessments in compliance with Sections 287.690, 287.710 and 287.715, RSMo.

As a workers' compensation self-insurer, the State pays its workers' compensation tax and second injury fund assessments based on billings received from the Department of Revenue and the Division of Workers' Compensation. Quarterly workers' compensation estimated tax payments are made to the Department of Revenue based on current year tax rate applied to the prior year premiums. Once final payrolls are calculated and actual obligations known for the calendar year, a reconciling payment for the year in question is made by June 1st of the following year. Second injury fund tax payments are made to the Division of Workers' Compensation quarterly during the calendar year based on the surcharge established for the current year applied to the previous years premiums.

The requested FY 2011 appropriation will be used to pay two quarters of CY 2010 and two quarters of CY 2011 estimated workers' compensation taxes, plus any CY 2010 reconciling payment as determined by the Department of Insurance and the Division of Workers' Compensation. Due to the variability and uncertainty of the many factors influencing the tax obligations of the state as a self-insurer, the Office of Administration requests this appropriation continue on an estimated basis.

## CORE DECISION ITEM

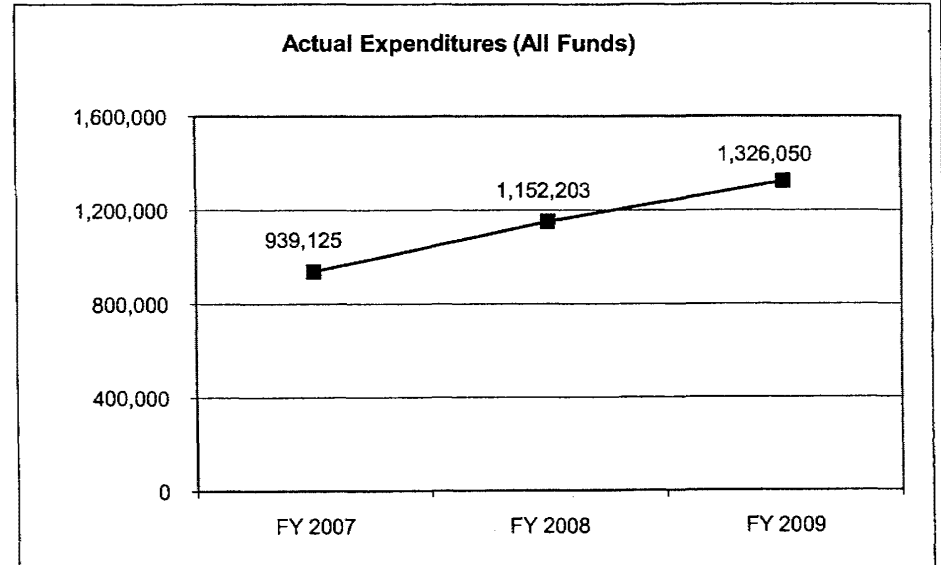
<b>Department</b>	Office of Administration	<b>Budget Unit</b>	31118
<b>Division</b>	Employee Benefits		
<b>Core -</b>	Workers' Compensation Tax		

**3. PROGRAM LISTING (list programs included in this core funding)**

Risk Management

**4. FINANCIAL HISTORY**

	<b>FY 2007 Actual</b>	<b>FY 2008 Actual</b>	<b>FY 2009 Actual</b>	<b>FY 2010 Current Yr.</b>
Appropriation (All Funds)	1,975,000	1,525,000	1,525,000	1,525,000 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	1,975,000	1,525,000	1,525,000	N/A
Actual Expenditures (All Funds)	939,125	1,152,203	1,326,050	N/A
Unexpended (All Funds)	1,035,875	372,797	198,950	N/A
Unexpended, by Fund:				
General Revenue	1,005,712	341,821	175,606	N/A
Federal	0	0	0	N/A
Other	30,163	30,976	23,344	N/A



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

**CORE RECONCILIATION DETAIL**

**OFFICE OF ADMINISTRATION**

**WORKERS' COMP/SIF TAX**

**5. CORE RECONCILIATION DETAIL**

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>							
	PD	0.00	1,465,000	0	60,000	1,525,000	
	<b>Total</b>	<b>0.00</b>	<b>1,465,000</b>	<b>0</b>	<b>60,000</b>	<b>1,525,000</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	PD	0.00	1,465,000	0	60,000	1,525,000	
	<b>Total</b>	<b>0.00</b>	<b>1,465,000</b>	<b>0</b>	<b>60,000</b>	<b>1,525,000</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	PD	0.00	1,465,000	0	60,000	1,525,000	
	<b>Total</b>	<b>0.00</b>	<b>1,465,000</b>	<b>0</b>	<b>60,000</b>	<b>1,525,000</b>	



**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2009	FY 2009	FY 2010	FY 2010	FY 2011	FY 2011		
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ		
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
<b>WORKERS' COMP/SIF TAX</b>								
<b>CORE</b>								
PROGRAM DISTRIBUTIONS	1,326,050	0.00	1,525,000	0.00	1,525,000	0.00		
TOTAL - PD	1,326,050	0.00	1,525,000	0.00	1,525,000	0.00		
GRAND TOTAL	\$1,326,050	0.00	\$1,525,000	0.00	\$1,525,000	0.00		
GENERAL REVENUE	\$1,289,394	0.00	\$1,465,000	0.00	\$1,465,000	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$36,656	0.00	\$60,000	0.00	\$60,000	0.00		0.00

